

**ORIGINATOR: PCC CFO**

**DECISION NUMBER: 25 – 2025**

**REASON FOR SUBMISSION: FOR DECISION**

**SUBMITTED TO: POLICE AND CRIME COMMISSIONER**

**SUBJECT: ACCEPTANCE OF NEIGHBOURHOOD POLICING GUARANTEE (NPG)  
2025/2026**

**SUMMARY:**

1. The Home Office has made available grant funding of £1,801,206 from the Neighbourhood Policing Grant for the increase of neighbourhood policing personnel in Suffolk Constabulary in 2025/26.
2. The Constabulary, in consultation with the Office of the Police and Crime Commissioner, has developed and submitted a delivery proposal which has been accepted by the Home Office.
3. If accepted by the Police and Crime Commissioner, this funding will support the Police and Crime Commissioner's Police and Crime Plan objective to improve public confidence by delivering an effective response to the public and proactive approach to crime prevention. It will also support the Government's ambition to improve neighbourhood policing and deliver 13,000 additional neighbourhood policing personnel before the end of the current parliament.

**RECOMMENDATION:**

1. It is recommended that the Police and Crime and Commissioner (PCC) accepts the terms and enters into the 2025/26 Home Office NPG Grant Agreement.

**APPROVAL BY: PCC**

The recommendation set out is agreed.

**Signature:**

A handwritten signature in black ink, appearing to read 'Tim Parrymore', is written over a faint, light blue circular official stamp.

**Date:** 5 August 2025

## DETAIL OF THE SUBMISSION

### 1. KEY ISSUES FOR CONSIDERATION:

The Neighbourhood Policing Grant is part of the government's broader Neighbourhood Policing Programme. The Programme's aim is to deliver 13,000 neighbourhood policing personnel over the next four years as part of the Government manifesto commitment on the Neighbourhood Policing Guarantee.

The Constabulary, in consultation with the Office of the Police and Crime Commissioner, has developed and submitted a delivery proposal which has been accepted by the Home Office. This included the growth of the Constabulary's Neighbourhood policing provision by 26 FTE officers by March 2026 and the cost of improved recruitment activity. These are set out in the table below.

Suffolk Constabulary	FTE	Headcount	Cost
<b>Total forecasted growth by March 2026</b>			
Total Officer growth	26.00	26	£1,751,206
Total PCSO growth	0.00	0	£0
Total Specials growth	NA	0	£0
Improved Recruitment Capacity	NA	NA	£50,000
<b>Total (including Improved Recruitment Capacity spend)</b>	<b>26.00</b>	<b>26</b>	<b>£1,801,206</b>
Unused funding	NA	NA	£0

This is a single year grant corresponding to the funding available for the 2025-26 financial year only. All funding must be utilised within this period.

To receive the grant, police forces must demonstrate progress toward their agreed recruitment profile. Alongside quarterly financial reporting, forces will also be required to provide monthly monitoring information. This data will be used to track progress against the set delivery profiles and to confirm quarterly grant payments made in arrears, based on the quarterly financial actuals. Payments will not be released if the grant is used for products or services outside the scope of the grant agreement.

Payment is subject to the PCC's acceptance of this Grant Agreement.

### 2. FINANCIAL IMPLICATIONS:

This decision will provide an additional £1,801,206 of funding to Suffolk Constabulary during the 2025-26 financial year. The breakdown of these costs are set out in the summary section above.

### 3. OTHER IMPLICATIONS AND RISKS:

Recruitment will be undertaken through the Constabulary's existing channels ensuring that applications are encouraged from communities across Suffolk and efforts are undertaken to ensure the Constabulary continues to attract a broad range of talent.

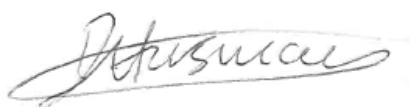
<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	<b>No</b>
Has the PCC's Chief Finance Officer been consulted?	<b>Yes</b>
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	<b>Yes</b>
Have human resource implications been considered?	<b>Yes</b>
Is the recommendation consistent with the objectives in the Police and Crime Plan?	<b>Yes</b>
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	<b>No</b>
Has communications advice been sought on areas of likely media interest and how they might be managed?	<b>No</b>
Have all relevant ethical factors been taken into consideration in developing this submission?	<b>Yes</b>

In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

**APPROVAL TO SUBMIT TO THE DECISION-MAKER** (this approval is required only for submissions to the PCC).

**Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.



**Signature:**

**Date:** 18 July 2025