

**HEAD OF POLICY & PERFORMANCE**  
**OFFICE OF THE POLICE AND CRIME COMMISSIONER**  
**SALARY £55,461**

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*“Why work for us?”*

- *Competitive salary with a generous annual leave allowance, flexible working opportunities and the ability to work from home.*
- *An excellent local government pension scheme and access to the Blue Light Card discount scheme.*
- *Exciting and varied work streams.*
- *A diverse, equal and inclusive workforce in an organisation that values its’ people.*
- *A wellbeing support function and staff support networks for all staff members and access to the sports and social club.*
- *The opportunity to make a difference to the community of Suffolk.”*

An exciting opportunity to play a senior role in police governance and setting strategic objectives for policing has arisen in the Office of Police and Crime Commissioner in Suffolk

The Office of the Police and Crime Commissioner has a key role in governance and oversight of policing to ensure an efficient and effective police force in Suffolk. The office works with partners to improve Criminal Justice and Community Safety outcomes alongside the PCC’s statutory powers to commission services for victims of crime and utilise grant funding to reduce crime and disorder in Suffolk.

You will have a track record in working in partnership, a collaborative approach, a background in policy and monitoring performance of strategic plans, and it would be desirable to have experience of working in a governance role and with elected members/officials.

You will work with partners (across the private, voluntary and public sectors in Suffolk to support the influence, impact and contribution of the Police and Crime Commissioner.

If you are excited to be part of the future of police governance and strategic planning then this role is for you.

The role is subject to vetting approval and is politically restricted. Full details about the role are contained in the application pack which can be found on our website <https://suffolk-pcc.gov.uk>

The closing date for completed applications is 4pm on Monday 16 September 2024.

For an informal discussion about the post, please contact acting Chief Executive, Sandra Graffham via email [sandra.graffham@suffolk.police.uk](mailto:sandra.graffham@suffolk.police.uk)

The Police and Crime Commissioner supports equal opportunities and would welcome applications from all eligible persons irrespective of gender, race, ethnic origin, religious belief, sexual orientation, marital status, age, disability or any other protected characteristic under the Equality Act 2010.

Completed applications should be returned by email to [internalandstaffrecruitment@norfolk.police.uk](mailto:internalandstaffrecruitment@norfolk.police.uk)