

**ORIGINATOR: T/ACC – JOINT PROTECTIVE
SERVICES**

DECISION NUMBER: 13 – 2024

REASON FOR SUBMISSION: FOR DECISION

SUBMITTED TO: POLICE AND CRIME COMMISSIONER

**SUBJECT: TERMINATION OF SECTION 22A COLLABORATION AGREEMENT FOR
THE PROVISION OF A JOINT INTEGRATED OFFENDER MANAGEMENT
FUNCTION**

SUMMARY:

1. In 2015 Suffolk Constabulary entered into a collaboration agreement with Norfolk Constabulary and the Norfolk and Suffolk Community Rehabilitation Company (CRC) to create and deliver an Integrated Offender Manager (IOM) programme.
2. This collaboration agreement facilitated a contract with CRC enabling them to operate alongside Norfolk and Suffolk Constabularies regarding the management of offenders. The contract with CRC was terminated in 2021 leaving Norfolk and Suffolk Constabularies having their own IOM team with joint working facilitated through a collaboration agreement. This collaboration agreement is due to expire on 31 March 2026.
3. Due to changes made to their respective policing models, Norfolk and Suffolk constabularies intend to change the way they manage offenders on such programmes in their respective counties. This will lead to the operational policing of offenders to be managed separately and this paper has been prepared to propose the termination of the collaboration agreement regarding this policing function.

RECOMMENDATION:

1. It is recommended that the Chief Executive to the Office of the Police and Crime Commissioner is authorised to execute the termination of the collaboration agreement.

APPROVAL BY: PCC

The recommendation set out above is agreed.



Signature:

Date: 6 March 2024

DETAIL OF THE SUBMISSION

1. KEY ISSUES FOR CONSIDERATION:

- 1.1 In 2015, the Chief Constables of Norfolk and Suffolk Constabularies and the Office of Police and Crime Commissioners (OPCC) for both counties agreed to collaborate under a Section 22A agreement to create a Joint Integrated Offender Management function.
- 1.2 This agreement created efficiencies in terms of sharing resources and accessing capabilities and services to address lifestyle issues that cause offending such as substance misuse, debt, and relationships etc.
- 1.3 Integrated Offender Management is a well-established approach to offender management with Probation Services as the key partner in the delivery model. To align with the set-up of the joint Norfolk and Suffolk Community Rehabilitation Company, (the suppliers of rehabilitative services) the joint Norfolk and Suffolk Integrated Offender Management function was created in 2015 under a Section 22A Collaboration Agreement.
- 1.4 In June 2021, contracts with the Community Rehabilitation Company ended, and Norfolk and Suffolk Probation split into two separate Probation Delivery Units. Ongoing engagement with local probation leads has identified that the probation service no longer feel it is sustainable to manage relationships with the Norfolk and Suffolk Constabularies through a joint Integrated Offender Management function.
- 1.5 This led Norfolk and Suffolk Constabularies to complete a review of the policing functions within the Joint Integrated Offender Management function to ensure that they were effectively aligned with partners in the respective counties that delivered services to reduce offending.
- 1.6 The outcome of this review has been presented to the Joint Chief Officer Team who are satisfied that offender management programmes can be delivered effectively and separately in the respective constabularies working in partnership with local services and organisations. The transition to single teams managed under the respective Safeguarding and Investigations (Norfolk Constabulary), and Crime, Safeguarding and Incident Management (Suffolk Constabulary) commands will now commence.
- 1.8 There were no viable alternative options identified through the review and presented to the Joint Chief Officer Team.
- 1.9 A separate Integrated Offender Management Unit in Suffolk Constabulary will continue to provide an efficient and effective capability to manage offenders on this programme, aligned with the strategic aim of making Suffolk a safer place to live, work, travel, and invest.
- 1.10 In accordance with Section 8 of the Collaboration Agreement, for the reasons described, the collaboration agreement can be terminated.

2. FINANCIAL IMPLICATIONS:

- 2.1 The IOM team in Suffolk will remain within the Crime, Safeguarding and Incident Management (CSIM) Command. This move to a standalone capability does not involve any changes to the

numbers of police officers or staff in this team or the way they are managed. However, it is important to state that the IOM in Suffolk Constabulary features in a wider review of offender management being carried out in 2024 which could result in changes.

- 2.2 The Constabulary will consult with and notify the Police and Crime Commissioner regarding any changes recommended by this in accordance with protocol. At the time of writing this paper, terms of reference and timescales regarding the review are still to be finalised.

3. OTHER IMPLICATIONS AND RISKS:

- 3.1 There are no known other implications and risks arising from termination of the Joint Integrated Offender Management Department.


ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	YES
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	NO
Have all relevant ethical factors been taken into consideration in developing this submission?	YES

In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

APPROVAL TO SUBMIT TO THE DECISION-MAKER

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.



Signature:

Date: 5 March 2024