

EU General Data Protection Regulation (GDPR) Privacy Notice

Applications for Appointment

The Police and Crime Commissioner for Suffolk (PCC) is a data controller for the purposes of the GDPR. In the discharge of his statutory functions he of necessity collects personal data from data subjects.

The PCC in pursuance of his statutory functions makes appointments relating to the Chief Constable, the PCC's statutory officers, his employees, the Audit Committee, Legally Qualified Chairs and Independent Members of Misconduct Panels and Custody Visitors. In order to make these appointments he requires access to the personal data of applicants. The data collected in the application process will be used to make appointment decisions. In the case of unsuccessful applicants the data will be retained and disposed of in accordance with the time period specified in the PCC's GDPR Policy (available on the PCC website). Where an applicant is successful the applicant's data will be retained and disposed of, again in accordance with the time period in the GDPR policy. Personal data obtained from successful applicants will be used to facilitate the successful delivery of the appointments. It will be shared with the Suffolk and Norfolk Constabularies in order to deliver where appropriate the functions relating to service delivery, HR, pension, payroll, ICT and vetting and such other necessary functions. Appropriate personal data such as contact data will also be shared within the functional groupings of appointees in order to facilitate the more efficient performance of the statutory functions requiring to be performed. In the case of Legally Qualified Chairs and Independent Members of the Eastern Region Panels appropriate personal data will be shared with other Regional PCCs, Chief Constables and Constabularies.

Your personal data will only be reasonably used to enable the discharge of statutory functions. The PCC has adopted a GDPR Policy which sets out his approach to handling personal data. It is available through the PCC's website or alternatively a copy may be requested by contacting the PCC at the address below.

A data subject has the following rights under the GDPR:

- The right of access to their personal data;
- The right to require a controller to rectify errors in their personal data;

- The right to require a controller to delete their personal data if the continued processing of those data is not justified;
- The right to restrict the controller in the processing of their personal data;
- The right to transfer their personal data between controllers where appropriate;
- The right to object to the processing of their data in certain circumstances;
- The right not to be evaluated on the basis of automated processing;
- The right to make a complaint to the Information Commissioner's Office.

These rights are explored in more detail in the PCC's GDPR Policy.

The contact details for the PCC and/or the Data Protection Officer for the PCC are:

Police and Crime Commissioner for Suffolk Police Headquarters Martlesham Heath Ipswich IP5 3QS

Tel: 01473 782773

Email: spcc@suffolk.pnn.police.uk
Web: www.suffolk-pcc.gov.uk

Chief Executive November 2020