

How your money is improving policing in Suffolk in 2021/22

1 APRIL 2021 - 31 MARCH 2022

In January 2021, the Suffolk Police and Crime Commissioner published the Chief Constable's plans for the policing element of the precept increase for 2021/22. This report can be viewed on the [Suffolk OPCC website](#). This document provides an update as to how this money is improving policing in Suffolk in 2021/22.

Chief Constable Steve Jupp

This is the final quarterly publication for 2021/22 that sets out how the extra money is being spent over the course of this financial year.

This document provides you with a progress update of our plans as we near the end of this financial year and shows that your money is being spent wisely with plans continually become a reality as we promised.

I will continue to work closely with the Police and Crime Commissioner to ensure these new resources are well placed to deliver the Police and Crime plan for Suffolk. The additional investment through precept money is also enabling us to deliver against the Constabulary's strategic plan (www.suffolk.police.uk) more quickly and effectively.



Police and Crime Commissioner Tim Passmore

This is the latest update on the precept investment for this financial year. When I made the decision to increase the precept back in January 2021, I promised to tell you exactly what the extra funding would provide and monitor the implementation of the plans to ensure you receive value for money. This document tracks the progress against plans, I hope you find it informative.

This year's precept investment funded 25 additional police officers, which is exactly what people had asked for. With the additional officers from the Government's uplift programme this will increase police numbers in Suffolk by 75 in this financial year to more than 1340. This will be instrumental in ensuring the Constabulary continues to be efficient and effective, and able to deal with modern day policing challenges.

The additional funding from the precept has also allowed the Chief Constable to recruit 26 police staff. These additional staff will carry out a variety of roles across the force such as civilian investigators, digital support officers and support for our citizens in policing team and the victim and witness care team. I am pleased to tell you all these roles are now filled. We still must recruit into the income generation and sustainability posts, and we are in the process of re-advertising these posts. I will advise you on the progress of these in the next update.



Police & Crime Plan Objectives

The proposals set out in this document support the delivery of the Police and Crime Plan for Suffolk 2017 - 2021.

Objective 1 - Making Suffolk Safer - Responding to calls for urgent assistance

Objective 2 - Making Suffolk Safer - Caring about victims, communities, the local economy and our workforce

Objective 3 - Making Suffolk Safer - Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing anti-social behaviour (ASB)

Objective 4 - Making Suffolk Safer - Delivering efficient and effective services with the right resources

The Police and Crime Plan for Suffolk 2017/21 can be found at:

<https://www.suffolk.police.uk/about-us/our-organisation/police-and-crime-plan>

Suffolk Constabulary Strategic Plan 2020 - 2023

Priority Outcomes 2020/23



Operational

Proactive policing to catch criminals.

Quality crime investigations to improve service to victims.

Problem solving with our communities and partners.

Building confidence and increasing satisfaction in Suffolk Constabulary.

Investing in our people and ensuring we are fit for the future.

Creating Capacity to catch and convict criminals and keep the public safe.

Leadership based on our values; everyone is a leader.

We will be courageous, innovative and ambitious exploiting technology.

Organisational

Suffolk Proposal	Cost £m	Suffolk Police and Crime Commissioner	SUFFOLK CONSTABULARY
1. Provide baseline funding for 5 x Police Staff Investigators Protecting Vulnerable People	0.187	Objective 3	Priority Outcomes: <ul style="list-style-type: none"> Quality crime investigations to improve service to victims. Investing in our people and ensuring we are fit for the future.
2. Further enhance Neighbourhood Partnership Teams (NPT) countywide by providing baseline funding for 2 x Problem Solving PCs; Growth of 3 x NPT Sergeants countywide; growth of 1 x Hate Crime PC and growth of 3 x Children & Young People PCs	0.524	Objective 3 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Problem solving with our communities and partners. Building confidence and increasing satisfaction. Quality crime investigations to improve service to victims.
3. Serious & Organised Crime (SOC) and Intelligence (Suffolk only). Provide funding for growth of 2 x police staff Intelligence Development Officers; 1 x Detective Sergeant; 3 x Detective Constables SOC Investigations	0.418	Objective 2 Objective 3 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Proactive policing to catch criminals. Quality crime investigations to improve service to victims. We will be courageous, innovative and ambitious exploiting technology.
4. Provide funding for growth of 6 x Digital Support Officers (to include relevant external specialist training).	0.246	Objective 2 Objective 3 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> We will be courageous, innovative and ambitious exploiting technology. Creating Capacity to catch and convict criminals and keep the public safe. Investing in our people and ensuring we are fit for the future.
5. Create an additional proactive policing team in the west of the county (Kestrel). Additional funding within county policing command for the growth of 1 x Police Sergeant and 6 x Police Constables.	0.398	Objective 2 Objective 3 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Proactive policing to catch criminals. Problem solving with our communities and partners. Building confidence and increasing satisfaction.
6. Further improve the Command and Control Room providing funding for the growth of 5 x police staff Control Room Operators and 1 x Control room Trainer.	0.250	Objective 1 Objective 2 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> We will be courageous, innovative and ambitious exploiting technology. Investing in our people and ensuring we are fit for the future.
7. Provide baseline funding within Citizens in Policing (CiP) of 1 x Citizens in Policing Police Constable Trainer; 1 x CiP Attraction & Engagement Officer and 1 x Specials & Volunteers Coordinator; growth of 2 x Police Constable posts within Police Development unit.	0.236	Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Leadership based on our values; everyone is a leader. Creating Capacity to catch and convict criminals and keep the public safe.
8. Provide funding for growth of 1 x police staff Environmental & Sustainability Manager.	0.044 and capital of 0.100	Objective 2 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Investing in our people and ensuring we are fit for the future. We will be courageous, innovative and ambitious exploiting technology.

Suffolk Proposal	Cost £m	 Suffolk Police and Crime Commissioner Making Suffolk a safer place to live, work, travel and invest	 SUFFOLK CONSTABULARY
9. Funding for the introduction of 1 x police staff Income Generation officer.	0.044	Objective 4	Priority Outcomes: <ul style="list-style-type: none"> We will be courageous, innovative and ambitious exploiting technology. Investing in our people and ensuring we are fit for the future.
10. Provide baseline funding for the continuation of 4 x police staff Victim & Witness Care officers within Joint Justice Services (Suffolk only posts)	0.144	Objective 2 Objective 3 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Quality crime investigations to improve service to victims. Building confidence and increasing satisfaction.
11. Provide baseline funding for 2 x police staff Case Workers within Joint Justice Services (Suffolk only posts).	0.071	Objective 2 Objective 3	Priority Outcomes: <ul style="list-style-type: none"> Quality crime investigations to improve service to victims. Creating Capacity to catch and convict criminals and keep the public safe.
12. Provide continuation of policing element of partnership funding for 2 x police staff High Intensity Networking officers.	0.020	Objective 2 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Quality crime investigations to improve service to victims. Investing in our people and ensuring we are fit for the future.
13. Funding for the introduction of 1 x police staff Business Crime/Fraud Prevention post.	0.037	Objective 2 Objective 4	Priority Outcomes: <ul style="list-style-type: none"> Solving more crime. Quality crime investigations to improve service to victims.

1	Update
<p>Provide baseline funding for 5 x Police Staff Investigators Protecting Vulnerable People</p> <p>Budget allocated £0.187m</p>	<ul style="list-style-type: none"> This is complete. This was continuation of funding and commenced from 1st April 2021.
2	Update
<p>Further enhance Neighbourhood Partnership Teams (NPT) countywide by providing baseline funding for 2 x Problem Solving PCs; Growth of 3 x NPT Sergeants countywide; growth of 1 x Hate Crime PC and growth of 3 x Children & Young People PCs</p> <p>Budget allocated £0.524m</p>	<ul style="list-style-type: none"> 2 x Problem Solving PCs is complete. Previously established on a temporary basis, this additional funding has been used to ensure the continuation of these posts. Growth of 3 x Children & Young People PCs is complete. 3 Police Constables commenced in post 30th August 2021. 1 x NPT Sergeant South (Kestrel Team) appointed and commenced in role 1st October 2021. 1 x NPT Sergeant West has been appointed and commenced in role 26th July 2021. 1 x NPT Sergeant West (Kestrel Team) appointed and commenced in role 1st October 2021. 1 x Hate Crime and PREVENT PC has been appointed and commenced in post 20th September 2021.
3	Update
<p>Serious & Organised Crime (SOC) and Intelligence (Suffolk only). Provide funding for growth of 2 x police staff Intelligence Development Officers; 1 x Detective Sergeant; 3 x Detective Constables SOC Investigations</p> <p>Budget allocated £0.418m</p>	<ul style="list-style-type: none"> 1 x Detective Sergeant recruitment is complete and postholder commenced in role 16th August 2021. 3 x Detective Constables is complete and the detectives commenced in post 23rd August 2021. 2 x Intelligence Development Officers recruitment is complete. Postholders commenced in post during July/August 2021.
4	Update
<p>Provide funding for growth of 6 x Digital Support Officers (to include relevant external specialist training).</p> <p>Budget allocated £0.246m</p>	<ul style="list-style-type: none"> All 6 Digital Support Officer positions have been filled. Following a week of specialist training, postholders commenced in post on 13th September 2021.
5	Update
<p>Create an additional proactive policing team in the west of the county (Kestrel). Additional funding within county policing command for the growth of 1 x Police Sergeant and 6 x Police Constables.</p> <p>Budget allocated £0.398m</p>	<ul style="list-style-type: none"> 1 x Police Sergeant postholder has been appointed and commenced in role 1st October 2021. 6 x Police Constables have been appointed and commenced in role 1st October 2021.

<p>6</p> <p>Further improve the Command and Control Room providing funding for the growth of 5 x police staff Control Room Operators, 1 x Central Call Answering (CCA) Supervisor, 6 x CCA Operators.</p> <p>Budget allocated £0.250m</p>	<p>Update</p> <ul style="list-style-type: none"> Improvements to the Command and Control Room continues. Recruitment of 5 x additional Control Room Operators is complete with a further intake planned for February 2022. Central Call Answering Supervisor recruitment is complete and postholder commenced role on 10th January 2022. Central Call Answering Operator recruitment is progressing with interviews being held mid January 2022. 	<p>11</p> <p>Provide baseline funding for 2 x police staff Case Workers within Joint Justice Services (Suffolk only posts).</p> <p>Budget allocated £0.071m</p>	<p>Update</p> <ul style="list-style-type: none"> This is complete.
<p>7</p> <p>Provide baseline funding within Citizens in Policing (CiP) of 1 x Citizens in Policing Police Constable Trainer; 1 x CiP Attraction & Engagement Officer and 1 x Specials & Volunteers Coordinator; growth of 2 x Police Constable posts within Police Development unit.</p> <p>Budget allocated £0.236m</p>	<p>Update</p> <ul style="list-style-type: none"> No suitable candidates have been found for the Attraction & Engagement Officer post. It is anticipated that this has been attributable to the national recruitment market challenges faced as a result of the pandemic, therefore this is currently being readvertised both internally and externally. CIP Trainer. This post was already being temporarily filled; and the funding now establishes the post. The postholder remains unchanged. Specials & Volunteer Coordinator. This additional funding has been used to increase the hours of the existing part time employees enabling them to become full time. Commenced additional hours 1st October 2021. 2 Police Constables for Police Development Unit to support student assessment, standardisation, and internal quality assurance activity have been appointed and commence in role February and March 2022 respectively. 	<p>12</p> <p>Provide continuation of funding for 2 x police staff High Intensity Networking officers.</p> <p>Budget allocated £0.020m</p>	<p>Update</p> <ul style="list-style-type: none"> This programme has been discontinued by NHS partners. This budget will be re-allocated.
<p>8</p> <p>Provide funding for growth of 1 x police staff Environmental & Sustainability Officer.</p> <p>Budget allocated £0.044m</p>	<p>Update</p> <ul style="list-style-type: none"> No appointment has been made at this time and the application process remains live. It is anticipated that this has been attributable to the national recruitment market challenges faced as a result of the pandemic. 	<p>13</p> <p>Funding for the introduction of 1 x police staff Business Crime/Fraud Prevention post.</p> <p>Budget allocated £0.037m</p>	<p>Update</p> <ul style="list-style-type: none"> This post is still in the development phase. Business crime and fraud prevention has clear links with other partners and stakeholders and work and discussions continue to identify how this role and work can be delivered in the most effective and efficient way.
<p>9</p> <p>Funding for the introduction of 1 x police staff Income Generation officer.</p> <p>Budget allocated £0.044m</p>	<p>Update</p> <ul style="list-style-type: none"> No appointment has been made at this time and the application process remains live. It is anticipated that this has been attributable to the national recruitment market challenges faced as a result of the pandemic. Engagement with a recruitment agency has commenced. 		
<p>10</p> <p>Provide baseline funding for the continuation of 4 x police staff Victim & Witness Care officers within Joint Justice Services (Suffolk only posts)</p> <p>Budget allocated £0.0.114m</p>	<p>Update</p> <ul style="list-style-type: none"> This is complete. 		



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