

# **Suffolk Constabulary**

## **Operation Uplift: How Suffolk's 53 additional police officers will be deployed**

## **1 Update - Operation Uplift 2020/21**

- 1.1 Operation Uplift is the national HM Government programme to enable the Home Office and National Police Chiefs Council to coordinate the introduction of an additional 20,000 Police Officers across England and Wales over the next three years. In 2020/21 Suffolk Constabulary benefited from Home Office funding for an additional **54** police officers. Of these **54** police officers, **11** were Suffolk officers allocated to specialist policing areas within joint units with Norfolk Constabulary and the remaining **43** officers were deployed in Suffolk only positions.
- 1.2 This update completes all activity for the 2020/21 uplift additionality, with all 43 posts being filled and commencement in role by 31<sup>st</sup> January 2021.
- 1.3 The Chief Constable provided the Police and Crime Commissioner with regular updates on all plans throughout the year which can be found here <https://suffolk-pcc.gov.uk/how-your-money-is-improving-policing-in-suffolk-in-2020-21>

## **2 Operation Uplift 2021/22**

- 2.1 Suffolk Constabulary's share of the Home Office funding from the national programme is **53** officers in 2021/22. All Forces are required to provide officers to special operations units across the country and Suffolk is required to provide **2** to the Eastern Region Specialist Operations Unit (ERSOU). In addition, **11** of the 53 will be Suffolk officers allocated within joint units with Norfolk Constabulary and the remaining **40** will be deployed into Suffolk Constabulary posts across the county.
- 2.2 As per previous years the Constabulary will commence recruitment into the additional roles being created as a result of the uplift investment. All are considered essential to ensure the Constabulary continues to be able to deal with modern day policing challenges however it is acknowledged the Constabulary has to effectively manage a wide range of existing and new pressures and any changes to the numbers or roles of additional officers will be explained and communicated.
- 2.3 The Police and Crime Commissioner will (together with the Chief Constable) publish a document in each quarter of 2021/22 to provide an update on how the uplift investment is being used to improve policing in Suffolk and will include an overview of broad policing outcomes and the operational benefits across Suffolk. This will be a public document available via the Police and Crime Commissioner's website.

## 2.4 SUMMARY OF UPLIFT 2021/22 PLANS

Command	Sequencing	Description	Rank	Officer posts (FTE)
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	South Criminal Investigation Department (CID)	D/Sergeant	1.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	South Safeguarding Investigation Unit (SIU)	D/Sergeant	1.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	West Criminal Investigation Department (CID)	D/Sergeant	1.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	West Safeguarding Investigation Unit (SIU)	D/Sergeant	1.00
County Policing Command (CPC)	Quarter 2	Lowestoft Neighbourhood Response Team (NRT)	Sergeant	5.00
<b>Total Sergeants</b>				<b>9.00</b>
County Policing Command (CPC)	Quarter 1	Tutor Constable (Tutor Unit)	Constable	10.00
County Policing Command (CPC)	Quarter 1	Community Engagement Officer (Bungay & Beccles)	Constable	1.00
County Policing Command (CPC)	Quarter 1	Sudbury & Haverhill Safer Neighbourhood Team (SNT)	Constable	3.00
County Policing Command (CPC)	Quarter 2	Op Shere South	Constable	5.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	South Criminal Investigation Department (CID)	D/Constable	3.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	South Safeguarding Investigation Unit (SIU)	D/Constable	3.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	West Criminal Investigation Department (CID)	D/Constable	3.00
Crime, Safeguarding & Investigations Management (CSIM)	Quarter 1/2	West Safeguarding Investigation Unit (SIU)	D/Constable	3.00
<b>Total Police Constables</b>				<b>31.00</b>
<b>Total Suffolk Only</b>				<b>40.00</b>
Eastern Region Special Operations Unit (ERSOU)				<b>2.00</b>
Specialist Policing working in joint units with Norfolk Constabulary				<b>11.00</b>
<b>GRAND TOTAL</b>				<b>53.00</b>