

Making Suffolk a safer place to live, work, travel and invest

ORIGINATOR: HEAD OF PROGRAMME

**MANAGEMENT OFFICE** 

DECISION NUMBER: 27-2020

REASON FOR SUBMISSION: FOR DECISION

SUBMITTED TO: POLICE AND CRIME COMMISSIONER

SUBJECT: THE JOINT PROFESSIONAL STANDARDS DEPARTMENT SECTION 22a COLLABORATION AGREEMENT.

## **SUMMARY:**

- 1. The Joint Professional Standards Department have been operating as a collaborated function since 2012.
- 2. The function continues to operate and deliver in line with strategic objectives and a further collaboration agreement is presented for authorisation to continue with the function for a further 5 years.
- 3. The minor changes to the function have been outlined in the details of submission.

## **RECOMMENDATION:**

It is recommended that the Chief Executive of the Office of the Police and Crime Commissioner is authorised to execute the collaboration agreement on behalf of the Police and Crime Commissioner, to enable the Joint Professional Standards Department function to progress.

**APPROVAL BY: PCC** 

The recommendation set out is agreed.

Signature Date 24.11.20

### **DETAIL OF THE SUBMISSION**

#### 1. KEY ISSUES FOR CONSIDERATION:

- 1.1 The Joint Professional Standards Department (JPSD) have been working in collaboration across Norfolk and Suffolk Constabularies since 2012. In accordance with Section 12: Para 12.2 of the Section 22a Collaboration Agreement, the function has been reviewed to ensure it continues to operate effectively and in conjunction with organisational objectives. A new Section 22a Collaboration Agreement has been raised for OPCC consideration and authorisation for a period of 5 years.
- 1.2 The JPSD have been operating under a Variation of the existing agreement pending the changes to the complaints regulations and the appellant function.
- 1.3 The regulations have now been implemented and both forces have adopted the process where a complaint has been recorded under Schedule 3 to the Police Reform Act, that where the relevant review body is the local policing body, this will be the local policing body for the officers home force.
- 1.4 Since the last agreement was executed, a Complaints Management Unit has replaced the Case Management & Support Unit with consideration to the removal of the appellant function, and a Service Improvement Team has been introduced to the department with responsibility for administration and advice and guidance on reviews, policy and procedures; administration for the review process to support OPCCs and IOPCs; management information, research and analysis. JPSD are no longer responsible for internal performance management.
- 1.5 The Serious Cases Unit has replaced the Investigation Unit and have incorporated Investigation of death and serious injury matters; liaison with IOPC for live IOPC Independent Investigations and misconduct meeting/hearing administration
- 1.6 The three members of SMT: Head of JPSD; Senior Complaints & Policy Manager; Senior Operations Manager, have been delegated by Chief Officers as Appropriate Authority and the Scheme of Delegation is referred to incorporated within the agreement for completeness.
- 1.7 The JPSD aligns to the commitment to the Suffolk and Norfolk Constabulary values of transparency, public service, impartiality and integrity; the delivery of a modern, efficient, effective and innovative service with the right resources and good stewardship of taxpayers money.

### 2. FINANCIAL IMPLICATIONS:

2.1 There are no known financial and other resource implications for the continued collaboration of the JPSD function.

### 3. OTHER IMPLICATIONS AND RISKS:

3.1 There are no known other implications and risks to the continued collaboration of the JPSD function.

**PUBLIC ACCESS TO INFORMATION**: Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the Police and Crime Commissioner's website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	YES
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	NO
Have all relevant ethical factors been taken into consideration in developing this submission?	YES

In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

**APPROVAL TO SUBMIT TO THE DECISION-MAKER** (this approval is required only for submissions to the PCC).

# **Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

Signature:

**Date** 24.11.20