



Operation Uplift: How Suffolk's 54 additional police officers will be deployed

1 APRIL 2020 - 31 MARCH 2021



Introduction







Operation Uplift is the national HM Government programme to enable the Home Office and National Police Chiefs Council working with Police and Crime Commissioners to co-ordinate the introduction of an additional 20,000 Police Officers across England and Wales over the next three years.

2,000 Police officer posts have been allocated to the National Crime Agency and Counter Terrorism Commands leaving an additional 18,000 Police Officers over three years for local Police Forces. Suffolk's share equates to receiving Home Office funding for an additional **54** Police Officers in 2020/21. We are awaiting confirmation of funding for the additional 108 officers in the subsequent two years.

This publication is the first in a series of regular updates on progress against our plans for the introduction and deployment of the additional Police Officers into Suffolk Constabulary by 31st March 2021 as part of the National Uplift programme. Of the **54** police officers in 2020/21, **11** have been allocated to specialist policing areas and resourced jointly with Norfolk Constabulary. This document concentrates on the remaining **43** officers deployed in Suffolk-only positions.

In an accompanying publication, [How your money is improving policing in Suffolk in 2020/21](#), progress against plans as a result of the increase in the policing element of council tax precept for 2020/21 ensures that the two opportunities complement each other. This enables the constabulary to maximise opportunities to address current policing challenges and enhances our ability to deliver against objectives outlined in the Police and Crime Commissioner's Police and Crime Plan 2017 – 2021. Both the uplift and precept plans are considered important in ensuring the force remains effective and efficient, deals with the issues that matter most to the public and delivers high performance to enhance confidence and satisfaction.

Quarter 1: 1 April 2020 - 30 June 2020

Location	New officers	+17 across Suffolk	Update
West Area (Sudbury & Haverhill) Safer Neighbourhood Team, County Policing Command		1 Police Constable	Complete. In post 1 April 2020.
West Area (Sudbury & Haverhill) Neighbourhood Response Team, County Policing Command		5 Police Constables	Complete. In post 1 April 2020.
South Area (Ipswich) Neighbourhood Response Team, County Policing Command		5 Police Constables	Complete. In post 1 April 2020.
West Area Neighbourhood Response Team, County Policing Command		2 Inspectors	Complete. In post 31 May 2020.
East Area (Lowestoft) Neighbourhood Response Team, County Policing Command		3 Inspectors	Complete. In post 31 May 2020.
West Area Safeguarding Unit Crime, Safeguarding & Investigation Management Command		1 Detective Inspector	Complete. In post 31 May 2020.

Quarters 2 & 3: 1 July 2020 - 31 December 2020

Location	New officers +26 across Suffolk		Status
West Area (Sudbury & Haverhill) Safer Neighbourhood Team, County Policing Command		1 Sergeant	<ul style="list-style-type: none"> Sergeant recruitment processes have experienced delays nationally as a result of the COVID-19 pandemic with examinations being cancelled by the College of Policing in Spring 2020; this has had an impact our recruitment plans. Examinations are now confirmed to restart in early November 2020. Recruitment and selection processes within Suffolk will take place thereafter.
West Area (Sudbury) Neighbourhood Response Team, County Policing Command		3 Sergeants	
West Area (Haverhill) Neighbourhood Response Team, County Policing Command		2 Sergeants	
South Area Criminal Investigation Department Crime, Safeguarding & Investigation Management Command		1 Detective Sergeant	
South Area Safeguarding Investigation Unit Crime, Safeguarding & Investigation Management Command		1 Detective Sergeant	
West Area Safeguarding Investigation Unit Crime, Safeguarding & Investigation Management Command		1 Detective Sergeant	
West Area Safeguarding Investigation Unit Crime, Safeguarding & Investigation Management Command		1 Detective Sergeant	
South Area Criminal Investigation Department Crime, Safeguarding & Investigation Management Command		5 Detective Constables	<ul style="list-style-type: none"> Detective Constable recruitment processes have experienced delays nationally as a result of the COVID-19 pandemic with face to face assessment centres cancelled by the College of Policing from Spring 2020; this has had an impact our recruitment plans. Assessment centres restarted online in June 2020 and a detective online assessment centre is planned for July 2020. Recruitment and selection processes within Suffolk will take place thereafter.
South Area Safeguarding Investigation Unit Crime, Safeguarding & Investigation Management Command		3 Detective Constables	
South Area Criminal Investigation Department Crime, Safeguarding & Investigation Management Command		5 Detective Constables	
South Area Safeguarding Investigation Unit Crime, Safeguarding & Investigation Management Command		3 Detective Constables	



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