

Independent Advisory Group



for policing in Suffolk

ANNUAL REPORT 2012/2013

**Bhupindar Singh Sually
Chairman**

INTRODUCTION

I am pleased to present the Annual Report of the work of the Independent Advisory Group for the period June 2012 to May 2013.

I would like to thank the Group members for their support and attendance. I would also like to thank the Police Authority, Office of the Police and Crime Commissioner and Constabulary for their continued support. I feel that there has been a lot of change over the last year but I am pleased that there has been stability in Group membership. Now that Tim Passmore, Police and Crime Commissioner, is in post I feel we can look ahead and I am keen that we should be more proactive in our engagement with the Constabulary over the coming year.

MEMBERSHIP

As at 31 May 2013 membership of the Group stands at ten:

Ms Pamela Bickley
Mr Nurul Chowdhury
Miss Shoomi Chowdhury
Mr James Gardner
Mr Robin Herne
Mr Rishi Kitaruth
Miss Charlotte Prentice
Ms Beverley Levy (Vice Chair)
Mr Yun Fai Pang (Vice Chair)
Mr Bhupindar Singh Sually (Chair)

Recruitment and Resignations

There have been no resignations in the last year but also no recruitment. I would really like to attract more members over the coming year, especially to improve geographic and Black and Minority Ethnic representation.

SUMMARY OF IAG ACTIVITIES

Below is a brief summary of the Group's activities and involvement in events over the last year.

4 September 2012 IAG meeting	Agenda items included an update on the introduction of the Police and Crime Commissioner, an update on Stop, search and encounter and discussion on working with Independent Advisory Groups in Essex and Norfolk.
4 December 2012 IAG meeting	The Group received a presentation from Chief Superintendent Bob Scully on Social Media which highlighted what a useful tool it was for obtaining intelligence and circulating key messages to the public. The associated risks were acknowledged. The Group also received a presentation from Police Constable 1308 Emma Grosvenor on Dangerous Dogs, how they were handled by the Constabulary and the role of the police in helping to educate the public.

<p>10 April 2013 IAG meeting</p>	<p>Members welcomed Tim Passmore, Police and Crime Commissioner to the meeting and were pleased to hear about his activities since his election in November 2012. He spoke about his Police and Crime Plan for 2013/17 and said that he welcomed the Group's assistance over the coming year. An update on stop, search and encounter was provided and it was noted that positive progress was being made on training for police officers and Police Community Support Officers and updating the Constabulary's Action Plan following the Her Majesty's Inspectorate of Constabulary's inspection on Stop and Search.</p>
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POLICIES AND PROCEDURES

One of the key roles of the Group is to provide the police with independent advice on developing plans, policies and procedures, which help shape the way Suffolk is policed. On a regular basis, outside of the meeting structure, members are consulted on new and revised policies and procedures as part of the Constabulary's Equality Impact Assessment process. In the last year the Group have been consulted on the following joint policies and procedures:

- Anti-Social Behaviour Procedure
- Asset Management Procedure
- Business Continuity Policy
- Capability Procedure (Police Staff)
- Career Break Policy
- Child Abuse Investigation Procedure
- Deployment (Police Officers) Policy
- Disability Management Policy
- Disciplinary Policy
- Disclosable Associations Policy
- Events and Operational Planning Policy
- Events and Operational Planning (Football Matches) Policy
- Flexible Working Policy
- Flexi-time Policy for Police Staff
- Forensics Policy – Fingerprint and DNA Allocation and Investigation Policy
- Maternity, Adoption and Support Leave Policy
- Media Liaison (Interim Guidance) Policy
- Occupational Health Policy
- On-Call (Police Officers) Policy
- Performance Management of Police Staff
- Personal Records Policy
- Police Support Units Policy
- Police Use of Dogs Policy
- Policy Creation.
- Politically Restricted Posts Policy
- Recruitment of Police Officers Policy
- Recruitment of Police Staff Policy
- Retirement Policy
- Threats to Life Policy
- Transgender Policy
- Transport Policy

STOP AND SEARCH

Stop and Search remains a standing agenda item for each meeting of the Group.

Up until the Police Authority was abolished in November 2012, members received copies of the stop/search performance reports submitted to the Police Authority. Since that time no statistical data has been published. The Constabulary is currently in the process of developing the format of a new report which will be a public facing document and shared with the IAG. The intention is that key data will also be considered by the PCC's Accountability and Performance Panel.

The Group is represented on the Constabulary's Stop and Search Improvement Partnership and the community-led Stop Search Reference Group.

During the last year Superintendent Terry Byford took over from Detective Chief Superintendent David Skevington in leading the Constabulary's work on stop and search and in November 2012 Assistant Chief Constable Tim Newcomb became Chairman of the Stop and Search Improvement Partnership in place of Joanna Spicer, Chairman of the former Police Authority. The Police and Crime Commissioner is represented on the Partnership.

FUTURE MEETING DATES

The Group has scheduled the following meeting date in 2013. These meetings are not open to the public.

- Wednesday 14 August 2013.
- Tuesday 12 November 2013.

BUDGET

The Chief Executive of the Office of the Police and Crime Commissioner is responsible for administering the budget for meeting the running costs of the IAG. The main costs arise from the meetings of the IAG e.g. travel expenses and catering.

The Chief Executive reports the following outturn position for the 2012/13 financial year ending 31 March 2013:

Budget	£3,500
Members' Expenses	£ 543
Catering, printing & badges	£ 372
Total Spend	£ 915
Underspend	£2,585

The IAG budget for 2013/14 remains at £3,500.

MY SUMMARY

Given the uncertainty this year in the transition from the long standing Police Authority to the new Police and Crime Commissioner it feels that it has not been very eventful for the IAG.

I am pleased that Tim is now in post as he has been very welcoming by going out of his way to greet me when I visit the office and in showing his support for the Group. I look forward the group to work with Tim as successfully as we did with Police Authority, and am excited by the prospects and opportunity the new Commissioner can bring in developing the IAG further to strengthen the constabulary's relationship with the community it serves.

I am very keen that the Group now moves forward and feel that is the responsibility of all of members. I will be urging members to get involved in spreading the word and inviting new members to join us.

I am also very keen that we increase our engagement with the Constabulary and get more involved in activities in our local area. I would like to see the Constabulary utilise us more and let us know about activities they are planning, particularly those organised to engage with the community and those organised by the diversity team.

In conclusion I would particularly like to thank the Vice Chairs for their support over the past year. I would also very much like to thank Barry Bailey, from the PCC's team, for his hard work and support for the Group as he is due to retire shortly.

ACTIVITIES FOR THE COMING YEAR

The following areas of interest and training have been identified for the coming year:

- Progress with the Volunteer Police Cadets Scheme;
- Develop links with the Norfolk and Essex IAGs;
- Diversity Induction Training (ongoing);
- Proactive involvement in the Stop and Search Improvement Partnership;
- Continued efforts to recruit from the wider Suffolk Community, raise general awareness of the Group and get involved in local community policing events.