

**ORIGINATOR:** HEAD OF  
COMMISSIONING

**DECISION NUMBER:** 30-2019

**REASON FOR SUBMISSION:** FOR DECISION

**SUBMITTED TO:** POLICE AND CRIME COMMISSIONER

**SUBJECT:** AWARD OF GRANT – ROTARY YOUTH LEADERSHIP AWARDS

**SUMMARY:**

1. In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour. In applying this provision, the PCC will ensure that the services commissioned are consistent with the Suffolk Police and Crime Plan 2017-2021.
2. This report recommends the award of a grant to Rotary Youth Leadership Awards (RYLA) District 1080 of £3,980 to support up to 7 candidates on the 2019 course.
3. The funding will enable crime and disorder reduction activity supporting young people.

**RECOMMENDATION:**

1. That the PCC approves a grant of £3,980 to Rotary Youth Leadership Awards.

**APPROVAL BY THE POLICE AND CRIME COMMISSIONER**

The recommendation set out is agreed.

**Signature**

*Tina Parmore*

**Date**

*22<sup>nd</sup> July  
2019.*

## **DETAIL OF THE SUBMISSION**

### **1. INTRODUCTION**

- 1.1 In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
- a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.2 In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2017 –2021.
- 1.3 This report seeks approval to award a Crime and Reduction Disorder Grant of £3,980 to Rotary Youth Leadership Awards (RYLA) District 1080 to support up to 7 candidates on the 2018 course.

### **2. POLICE AND CRIME PLAN OBJECTIVES**

- 2.1 The proposed grant is intended to contribute to the delivery of the Police and Crime Plan 2017-2021 Objective 2 (Caring about victims, communities, the local economy and our people) and Objective 3 (Protecting the most vulnerable people and communities by preventing, reducing and solving crime and anti-social behaviour).
- 2.2 The proposed grant is intended to support the development of 18-26 year olds from disadvantaged backgrounds encouraging them to make positive changes and foster personal responsibility through supporting a scheme which works with disadvantaged young people. It will support delivery on identified Police and Crime Plan actions through:
- Caring about young people - supporting young people through positive engagement schemes;
  - Caring about our communities - arrangements for engaging with our diverse communities;

### **3. ROTARY YOUTH LEADERSHIP AWARDS (RYLA)**

- 3.1 Rotary International in Great Britain and Ireland (RIBI) is a charitable association of over 1,800 Rotary clubs and more than 50,000 members. Rotary uses the skills, expertise and dedication of members to help improve the lives of people in communities both in the UK and abroad. Rotary District 1080 covers Rotary Clubs in Suffolk, Norfolk, a large part of Cambridgeshire and a small number of clubs in Essex.
- 3.2 Rotary recognises that today's young people are tomorrow's leaders but that they often need assistance to make themselves more valuable to their employers and communities. The Rotary Youth Leadership Award (RYLA) is a Rotary International project with a proven record of personal development and leadership for young people.
- 3.3 Early intervention programmes have been shown to have a positive impact on young people and communities. Rotary Youth Leadership Awards is applying for a grant to support youth development and partnership working that will encourage young people to become positive advocates for law and order. The RYLA course provides the opportunity to increase the level of self-esteem and confidence of attendees,

improving the life changes of young people at risk of becoming disaffected or entering the criminal justice system.

- 3.4 The RYLA course is a seven day fully residential intensive program held at Grafham Water Centre from 31 August to 7 September 2019. The opportunity is open to people aged between 18 and 26 and is run by professional tutors, lecturers and instructors.
- 3.5 The RYLA course gives young people opportunities to achieve their potential in the world in which they live and work through developing personal, communication and leadership skills, confidence and self-respect. The course delegates are given the opportunity to:
- expand their horizons by developing leadership skills;
  - increase self-confidence;
  - obtain new skills and develop old ones to positively contribute to work and the world around them;
  - enhance qualities that benefit current or future employment;
  - work effectively as a team, discover the benefits of delegation, and work to tight deadlines.

Further background information can be found in Appendix A.

- 3.6 The course is open to young people from any background with fifty delegates in total. The PCC funding will support places for up to 7 applicants from in Suffolk, who otherwise may not have the opportunity to attend such a course. Invitations have been sent to a variety of organisations who support young people and may be able to nominate a candidate.
- 3.7 The RYLA course leader and PCC's office have at this point in time secured seven potential candidates that fit the PCC's criteria including one police cadet leader, one candidate from Lowestoft who volunteers with Waveney Domestic Violence and Abuse Forum and five potential candidates put forward by the Volunteering Matters WASSUP and We Are Patrick young people's groups based in Ipswich. Candidates are supported by local 'mentors' before, during and after the week.
- 3.8 Grant monitoring will consider evidence of attendance and outcomes from the activities during the week. Following successful conclusion of the course the candidates are required to present an overview of their experience and achievements to their local Rotary Club and the PCC. Feedback from candidates and their mentors is collated on the impact of the course. Candidates receive a certificate of completion including a summary of learning (see Appendix B).
- 3.7 A summary of feedback from previous candidates can be found at Appendix C.

#### **4. FINANCIAL IMPLICATIONS**

- 4.1 Funding of £3,980 is being applied for to cover sponsorship of up to 7 candidates at £660 each for six candidates and a contribution of £20 towards one final candidate for whom the rest of the funding is already in place.
- 4.2 The sponsorship covers the fully residential course, accommodation and activities. Candidates who require support with travel or kit will be supported by their local Rotary Club.
- 4.3 Evidence of spend will be made available together with outcomes as part of the monitoring process.

## **5. CONDITIONS OF AWARD**

5.1 The following conditions will apply should a grant be awarded.

- (i) The fund will be allocated to projects, initiatives or events in Suffolk which support the objectives set out in the [Police & Crime Plan](#);
- (ii) All grants are one-off payments that can be used to pump-prime a project or pay for a one-off event;
- (iii) The PCC is not be responsible for any on-going costs associated the project/initiative;
- (iv) In normal circumstances the funding will not be made available to support staff salaries, core business activities, overheads/costs associated with business administration or capital projects of the recipient;
- (v) Projects approved under this process should be completed in the financial year 2019/20 and only in exceptional circumstances will a carry-forward be agreed;
- (vi) The award must only be used for the purpose set out in the application or as approved in writing by the PCC. The PCC must be notified as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. All underspends must be returned to the PCC;
- (vii) By accepting the award the recipient makes a commitment to acknowledge the PCC's support publically and must acknowledge the PCC in all promotional work, as well as display the PCC's logo in all publicity associated with the initiative;
- (viii) All recipients of funding will be expected to provide information on outcomes, including a written summary on how the project supported objectives in the Police & Crime Plan. The PCC also reserves the right to hold the recipient to account at the Accountability & Performance Panel;
- (ix) The award may not be used to support or promote political or religious activity.
- (x) Recipients of funding will ensure that any data processing that is carried out to deliver the service meets the requirements of the General Data Protection Regulation (GDPR) or other relevant data protection legislation, and further ensure that the rights of the data subject are delivered and evidence compliance if asked to do so by the PCC.

## **6. OTHER IMPLICATIONS AND RISKS:**

6.1 There are no major implications or risks associated with this decision paper.

6.2 An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient.

6.3 Should there be any risk to the service being delivered RYLA is required to notify the PCC.

## **7. RECOMMENDATIONS**

7.1 It is recommended that the PCC approves a grant of up to £3,980 to support RYLA 2019.

<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	Yes
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

### **APPROVAL TO SUBMIT TO THE DECISION-MAKER**

#### **Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:



Date: 19 July 2019

## Appendix A RYLA Background information



### Rotary Creates Leaders

Rotary's leadership and personal development program in East Anglia has successfully changed many lives, giving young people the skills and tools to improve their employment prospects and develop careers.

RYLA (Rotary Youth Leadership Awards) at Grafham Water is now in its 25th year and has consistently evolved with numerous glowing testimonies from employers, graduates, sponsors and Rotarians.

RYLA is a 7 day, 15 hours per day fully residential intensive program held at Grafham Water Centre, Cambridge, during the first week of September and is designed to change 50 individuals into a formidable team of people, utilising professional tutors, lecturers and instructors.

This life changing experience is achieved by taking people out of their comfort zones and challenging established beliefs and boundaries. Day 1 sees 50 individuals from East Anglia being introduced to the Centre, each other and tutors using a number of established ice breaker techniques, and are then formed into teams of 9 with their own individual tutor, and that evening going off for a night walk. The following 6 days are spent building on this foundation via lectures, team building exercises, business projects and physical activities. During this period graduates will experience running a Company, leading group projects, presentation and social skills, resulting in the confidence and ability that makes a leader.

This opportunity is open to all from age 18 to 26, from any background, those who recently left their place of education, in employment or currently job searching, all for a total cost of £660. Sponsorship can be via individual Rotary Clubs, Companies, Families, individuals, indeed from any party that wishes to help develop our future.

Today's world of Continuous Professional Development (CPD) benefits in every conceivable way from the experience, with graduates being awarded a certificate of attendance and a CPD certificate detailing the week and hours spent on each discipline.

INTERESTED? Visit [www.ryla.co.uk](http://www.ryla.co.uk) and view our promotional DVD, contact your local Rotary Club, or Robin Wraight District 1080 Coordinator, email: [info@ryla.co.uk](mailto:info@ryla.co.uk) telephone 01473 730316 or 07712 069626. Join us in September

*Robin Wraight*  
*Rotary District 1080 RYLA Coordinator*

## Continuous Professional Development

### Fully Residential 7 x 15 hour days Intensive Training

<b>Personal Development</b>	19 Hours - Presentations, behavioural skills, achieving potential, hosting visitors, managing a formal reception & dinner, 15/30 minute initiative exercises to encourage group resolution of problems
<b>Leadership Development</b>	21 Hours - Group Business Projects, role play, problem solving, listening skills, SWOT analysis, qualities of leadership, presentations with all candidates taking the lead role
<b>Team Development</b>	23 Hours - Ongoing as individuals, progressing to groups of nine and finishing as a group of 40+, overnight expedition, night walk, initiative exercises.
<b>Business Prototypes</b>	16 Hours - Formal Business Scenario, design, market, finance and sell a product created by the group
<b>Project Management</b>	12 Hours - Ongoing via group projects, Lectures
<b>Time Management</b>	10 Hours - Recognition and Practice of Deadlines & Schedules
<b>Public Speaking</b>	14 Hours - Art of Public Speaking, understanding ourselves & others, lectures, radio presentation, individual & team presentations

## Appendix C RYLA candidates 2018 and feedback

Pictured: Police and Crime Commissioner, Tim Passmore, with: the whole RYLA 2018 cohort; the PCC sponsored candidates; and as part of the 'Dragons Den' judging panel.



*It is most definitely something I could not recommend enough to people, as I saw that there isn't one type of person who can't be bettered or changed by being involved, and something I hope to be able to encourage many others to do in the future. It wasn't until near the end when I truly realised both the effect and privilege of attending RYLA, and I truly do believe it is beneficial for everyone.*

*I can honestly say that it was a life-changing experience, and I definitely underestimated the influence and effect it could have on me.*

*I had no idea of the sheer impact the week would have on me and I didn't realise how much I could learn from the truly incredible people I was surrounded by. Each and every one of them had something truly invaluable to teach, even without realising it. I've learnt to allow myself to be accepted for who I am and I will never try to contain my personality ever again. The confidence I have in myself now is something I owe to every member of RYLA who helped me to believe in myself before I expect others to believe in me.*



*Last week I began a leadership course...My aims were to finish the course with an enhanced understanding of leading a team, learning more in depth about how groups work, understanding other people more and how to utilise myself to positively impact others in situations. I truly got all of that and countless more skills and ways of positive thinking*