

**ORIGINATOR:** Victoria Curtis 10.06.19

**DECISION NUMBER:** 25-2019

**REASON FOR SUBMISSION:** For Decision/Approval

**SUBMITTED TO:** Police and Crime Commissioner and Chief Executive Officer

**SUBJECT:** Section 22A Collaboration Agreement – JOINT ATHENA HUB

**SUMMARY:** Following a department restructure of Athena Hub, this report seeks approval to refresh the existing Section 22A Collaboration Agreement between Norfolk and Suffolk to determine a Joint Athena Hub. Details of the submission that was agreed in 2018 are included within this report.

**RECOMMENDATION:** It is recommended that the Chief Executive of the Office of the Police and Crime Commissioner is authorised to execute the Agreement to Collaborate (under Section 22a of the Police Act 1996).

**APPROVAL BY: PCC**

The recommendation set out is agreed.

**Signature**

*Tina Parry*

**Date**

*2nd July  
2019.*

## **DETAIL OF THE SUBMISSION**

### **1. KEY ISSUES FOR CONSIDERATION:**

- 1.1 A refreshed Section 22A Collaboration Agreement has been completed for review and authorisation by Norfolk Police and Crime Commissioner and Norfolk PCC Chief Executive in relation to the restructure of the Joint Athena Hub.
- 1.2 The attached Joint Athena Hub Section 22A Collaboration Agreement details the arrangements to continue to collaborate on the function, following a presentation to JCOT on 16th April 2018 to approve the development of a business case for the restructure.
- 1.3 The Joint Athena Hub Restructure business case was presented to Chief Officers on 13th December 2018 for final approval. Delivery was agreed for Phase 6 of the change plan, 1st July 2019.
- 1.4 The purpose of the Joint Athena Hub, role profile for the Head of Joint Athena Hub and the sub-functions there-in has been defined within this Section 22A Agreement.
- 1.5 The aim of the restructure was to make best use of the Athena system, to improve the victim journey and to ensure the model is fit for the future.
- 1.6 Previously the Athena Hub Manager would report into each Force County Policing Command Chief Superintendent, who in turn would report to ACPO Lead - Suffolk Local Policing Command Assistant Chief Constable (ACC). This has now been rectified for the Athena Hub Superintendent to report directly into NPCC Lead – Norfolk Deputy Chief Constable (DCC).

### **2. OTHER OPTIONS CONSIDERED:**

- 2.1 The Direct Crime Reporting Unit and Desk Based Investigations were considered for inclusion within the Joint Athena Hub and it was agreed that these will progress through Norfolk 2020 and Suffolk 2025 programmes.

### **3. STRATEGIC AIMS/OBJECTIVE SUPPORTED:**

- 3.1 To deliver a modern and innovative service supporting the police by giving them the tools they need.
- 3.2 Good stewardship of tax-payers money delivering an efficient policing service, achieving value for money for all Suffolk residents and developing robust accountability frameworks and governance arrangements.

### **4. FINANCIAL AND OTHER RESOURCE IMPLICATIONS:**

- 4.1 Overall, the restructure looked to build on the existing resources and the previous total of 60.35 FTE posts was increased to 66.82 FTE posts.
- 4.2 This increase has included additional posts in IMU Crime Recording and Athena Sub Development Team.

## 5. OTHER IMPLICATIONS AND RISKS:

The key risks to continued operational effectiveness of not implementing the restructure were considered: Inability to drive efficiencies; Growth in data quality related issues; Demand management; Remote supervision. These have been addressed within the business case.

**PUBLIC ACCESS TO INFORMATION:** *Information contained within this submission is subject to the Freedom of Information Act 2000 and wherever possible will be made available on the Police and Crime Commissioner's website. Submissions should be labelled as 'Not Protectively Marked' unless any of the material is 'restricted' or 'confidential'. Where information contained within the submission is 'restricted' or 'confidential' it should be highlighted, along with the reason why.*

<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	<b>YES</b>
Has the PCC's Chief Finance Officer been consulted?	<b>YES</b>
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	<b>YES</b>
Have human resource implications been considered?	<b>YES</b>
Is the recommendation consistent with the objectives in the Police and Crime Plan?	<b>YES</b>
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	<b>YES</b>
Has communications advice been sought on areas of likely media interest and how they might be managed?	<b>NO</b>
Have all relevant ethical factors been taken into consideration in developing this submission?	<b>YES</b>

**APPROVAL TO SUBMIT TO THE DECISION-MAKER** (this approval is required only for submissions to the PCC).

**Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

**Signature:**



**Date** 2 July 2019