

Recommendations - Recommendations

#	Status	Force or Agency	Report title	Assignee
9196	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
<p>Recommendation</p> <p>In our view, forces don't gather and use intelligence about hate crime consistently enough. This means forces don't have enough information to understand fully how different groups are victimised and make sure that officers make effective decisions about how to respond.</p> <p>We recommend that chief constables make sure officers know it is important to find and record more intelligence about hate crime and use it to inform the police response</p> <p>The recommendation has been allocated in force as is being progressed.</p>				
9153	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
<p>Cause of concern</p> <p>We found that forces don't consistently use the Home Office cyber-enabled flag. This means forces and the government may not have good enough information to understand how much different groups are targeted online, which means they can't make sure effective decisions are made about how to respond.</p> <p>Recommendation</p> <p>We recommend that, within three months, chief constables make sure that the Home Office cyber-enabled flag is consistently applied, and that forces have adequate systems in place to make sure that this is done</p> <p>This recommendation has been allocated in force and is being progressed.</p>				
9110	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
<p>Cause of concern</p> <p>We are concerned that the recurring risks to some hate crime victims aren't being managed well enough or consistently enough, and that the most vulnerable victims would be safer if the police routinely worked with partner organisations to manage risks to victims.</p> <p>Recommendation</p> <p>We recommend that, within six months, chief constables work with partner organisations to adopt a system of risk management for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this. They should also consider whether the principles of the multi-agency risk assessment conferences (MARAC) process are a good way to manage the risks to hate crime victims.</p> <p>This recommendation has been allocated in force and is being progressed.</p>				
9067	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
<p>Cause of concern</p> <p>We are concerned that the risks to some hate crime victims aren't being managed well enough or consistently enough, and some hate crime victims are less safe as a result.</p> <p>Recommendation</p> <p>We recommend that, within six months, chief constables incorporate risk management into a risk assessment process for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this.</p> <p>This recommendation has been allocated in force and is being progressed.</p>				
9024	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
<p>Cause of concern</p>				

We are concerned that some hate crime victims may be vulnerable to being targeted repeatedly and, at the moment, the risks to them aren't being assessed well enough.

Recommendation

We recommend that, within six months, chief constables adopt a system of risk assessment for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this.

This recommendation has been allocated in force and is being progressed.

8981	Being progressed	Suffolk	Understanding difference: the police's initial response to hate crime	Catherine Akehurst
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Cause of concern

We are concerned that flagging hate crime incorrectly has serious implications for forces in terms of their ability to understand hate crime and how it affects victims and their communities, and then respond appropriately. Incorrect flagging also undermines the integrity of published national data and analysis.

Recommendation

We recommend that, within three months, chief constables make sure hate crimes are correctly flagged, and that forces have good enough processes in place to make sure this is done.

This recommendation has been allocated in force and is being progressed.

8932	Being progressed	Suffolk	PEEL: Police effectiveness 2016	Catherine Akehurst
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Cause of concern

HMIC found that in many forces there is a material lack of focus, grip and effective activity directed to apprehending wanted suspects. There are too often inconsistencies and weaknesses in how rapidly forces circulate information about wanted suspects on the Police National Computer (PNC), and too often inadequate efforts are made to apprehend these individuals once the information has been circulated.

Recommendation

Immediately, all forces should review their current procedures for apprehending wanted suspects, assess the number of wanted suspects on the PNC and those whose details have yet to be circulated on the PNC, and take prompt and effective action to apprehend those suspects.

This recommendation has been incorporated into the force action plan for wanted persons/detective recruitment, which are in the early stages of development.

8917	Being progressed	Suffolk	PEEL: Police effectiveness 2017	Catherine Akehurst
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Use of bail

We found there is a risk of unintended consequences in the recent changes in bail legislation. The changes could mean victims, in particular vulnerable people, are not well protected enough.

It is important that chief constables have a thorough understanding of how their forces are putting the changes into practice and how well their forces are protecting vulnerable victims. This will help bring potential problems to light early on. The police service can then take action before the problem becomes widespread and entrenched.

We will keep monitoring how effectively forces are using bail in the integrated PEEL assessment in 2018.

Recommendation

By September 2018, all forces should review how they are implementing changes to pre-charge police bail, working with the National Police Chiefs' Council lead.

The review should include an assessment of how far vulnerable people are being affected by these changes.

As soon as possible, forces should then put into effect any necessary changes to make sure they are using bail effectively, and in particular that vulnerable victims get the protection that bail conditions can give them.

Bail legislation implemented as per the national guidance. Management Team currently dip sample 10 cases per week regarding vulnerability and any concerns are raised to OIC and supervisor re bail/RUI decision. HMICFRS inspection of custody referenced and raised concerns about the monitoring of cases and the engagement with suspects, during the time they are RUI'd. Working with JPAD to secure some current information and data on the position across both forces – this will include numbers of bail and RUI, information to district and dept level (as well as officer / staff member if possible) and offence type (vulnerability etc). Gold group is

established across both forces to secure joint approach to monitoring the use of this legislation. Consideration to be given to the establishment of a scrutiny panel to review decision making. Also consideration to be given to the interpretation of the current legislation – some forces are presuming bail unless authorised in specific cases (e.g. DA). Links made with NPCC lead and national guidance re the consistency in the use of bail awaited. Clear discrepancies between forces (ranges from 3% - 40%) but national meeting revealed all forces are facing the same challenges.

8874	Being progressed	Suffolk	PEEL: Police effectiveness 2017	Catherine Akehurst
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Shortage of investigators

We found that the police service has 17 percent fewer investigators than it needs. Most forces have a substantial shortage in qualified detectives and other investigators. This constitutes a continuing national crisis.

It will take time to address this crisis. The National Police Chiefs' Council lead on investigative resilience has made a strong start in analysing why this is the case. He has also recommended what national bodies and individual forces should do about it.

It is vital that all chief constables act on these recommendations so that there is a nationally co-ordinated and planned response. We will keep monitoring the extent to which investigative capacity and capability meet demand in the integrated PEEL assessment in 2018.

Recommendation 2

By September 2018, all forces with a shortage in qualified detectives and/or other investigators should develop an action plan. The plan should set out in detail what the force will do to address the shortage in the short, medium and long term. It should be in line with the national plan to develop investigative capacity and capability that all chief constables in England and Wales have agreed.

This plan should draw on the information in the force management statement about:

- the investigative demand the force expects to face in the next four years; and
- how the force will change and improve the condition, capacity, capability, serviceability, performance and security of supply of its workforce and other assets to cope with that demand.

To make sure the plans are consistent, the National Police Chiefs' Council lead on investigative resilience has agreed to provide advice on the areas each plan should cover by April 2018.

Recommendation has been incorporated into the force action plan for wanted persons/detective recruitment, which are in the early stages of development.

8831	Being progressed	Suffolk	PEEL: Police effectiveness 2017	Catherine Akehurst
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Neighbourhood policing

We found that the police service is committed to stopping neighbourhood policing being eroded. The National Police Chiefs' Council (NPCC) lead for neighbourhood policing, working with the College of Policing, is developing guidelines for neighbourhood policing called Modernising Neighbourhood Policing and supporting material.

The benefits of effective neighbourhood policing include:

- a better flow of vital community intelligence, including matters relevant to national security;
- promoting community safety and making people feel safer;
- preventing crime and disorder;
- protecting vulnerable people;
- creating resilient communities less reliant on police support; and
- enhancing police legitimacy so that forces are policing effectively by consent.

The guidelines will be issued by the end of March 2018. The NPCC lead is helping forces review the extent to which they meet the guidelines. We will assess how well forces are implementing the guidelines in the integrated PEEL assessment in 2018.

Recommendation 1

By October 2018, all forces should review their own approach to neighbourhood policing to check whether the service they provide to local communities meets these guidelines. As soon as possible, they should make any changes they need to implement the guidelines.

This recommendation has been allocated to the Suffolk Continuous Improvement Team to review by October 2018.

8533	Being progressed	Suffolk	PEEL: Police legitimacy 2017	Catherine Akehurst
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HMICFRS is concerned that forces are not able to demonstrate that the use of stop and search powers is consistently reasonable and fair. In particular, there is over-representation of BAME people, and black people in particular, in stop and search data which many forces are unable to explain.

To address this cause of concern HMICFRS recommends that:

1. By July 2018, all police forces across England and Wales should be regularly and frequently monitoring a comprehensive set of data and information on use of stop and search powers to understand:

- the reasons for any disproportionate representation of different ethnic groups in the use of stop and search;
- the extent to which find rates differ between people from different ethnicities, and across different types of searches (including separate identification of find rates for drug possession and supply-type offences); and
- the prevalence of possession-only drug searches, and the extent to which these align with local or force level priorities.

2. Where forces identify disparities through monitoring, they should demonstrate to the public that they have:

- carried out research and analysis in an attempt to understand the reasons for the disparity, and
- taken action to reduce the disparity, where necessary;

3. We expect forces to publish this analysis and any actions taken at least on an annual basis, from July 2018.

4. By July 2018, and ongoing following that date, forces should ensure that all officers who use stop and search powers have been provided with, and understand, training on unconscious bias and College of Policing APP on stop and search.

The forces new electronic method of recording Stop search via mobile devices is now live. The app provides the Constabulary with the ability to amend & improve data capture. Future amendment will include possession only versus PWITS.

The new internally delivered stop search training programme has been launched with an estimated completion date of September 2018. This will be followed by an annual refresher, in the field testing via 1st Line Supervisors, and supplemented by an e learning package on the new MLS system. The training includes focus on Unconscious Bias. Statistical analysis of disproportionality continues to be managed via the Internal scrutiny meeting chaired by the ACC. All data is made available internally and externally via the Constabulary's website.

8490	Being progressed	Suffolk	A progress report on the police response to domestic abuse	Catherine Akehurst
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By September 2019, Chief officers in each police force should continue to oversee and ensure full implementation of these action plans and offer regular feedback on progress to their police and crime commissioners. This should be a personal responsibility of the chief constable in each case. The leadership task for the service now is to sustain the level of determination and commitment seen since the publication of Everyone's business to ensure that the police response to victims of domestic abuse continues to improve. HMICFRS will continue to monitor progress against force action plans as part of their PEEL inspection regime.

Action plan is fully updated and additional development plan produced locally and good progress made against it.

8396	Being progressed	Suffolk	PEEL: Police efficiency 2017	Catherine Akehurst
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Forces need to focus on developing digitally-enabled services. This means using technology to change the way forces operate as a whole rather than an approach which simply replicates paper-based systems online.

By September 2018, chief constables should produce an ambitious plan to improve digitally-enabled services within their force. The Home Office, National Police Chiefs' Council and Association of Police and Crime Commissioners should support the development of these plans by establishing a national framework which allows for the provision of digitally-enabled services across force boundaries.

The force is already working collaboratively with Suffolk on mobile data including app based products that enable officers to capture the required information at incidents in a way that is not replicating a paper based form. The force uses Athena, which enables a single point for operational information and intelligence to be accessed. Currently there are 5 forces working on Athena and 3 more will be coming on line in the Eastern region in mid 2018 which will enable more effective and efficient information sharing. Completion of this recommendation relies on support from national bodies to put in place a national framework for the force to then review and decide whether it wishes to pursue this if it will provide further efficiencies in its digital capability.

8223	Being progressed	Suffolk	Stolen freedom: the policing response to modern slavery and human trafficking	Catherine Akehurst
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Immediately, forces should take steps to ensure they are fully compliant with the NRM process as it evolves and are implementing the requirement placed upon them under the Modern Slavery Act 2015 to notify the Home Office of any individual suspected to be an adult victim of modern slavery or human trafficking.

The force is compliant and recent self-assessment has been completed to that effect. This is showing as being progressed whilst awaiting central implementation from the Home Office of changes to the NRM process.				
7965	Being progressed	Suffolk	Living in fear – the police and CPS response to harassment and stalking	Catherine Akehurst
Chief constables should work with criminal justice partners to identify what programmes are available to manage offenders convicted of harassment and stalking offences in their respective force areas. In the absence of such programmes, they should review whether interventions could and should be established.				
ICENI programme is commissioned but yet to be fully implemented.				
7900	Being progressed	Suffolk	Living in fear – the police and CPS response to harassment and stalking	Catherine Akehurst
Chief constables should ensure that officers are aware of, and use appropriately, the powers of entry and search for stalking. Chief constables should also ensure that adequate records of these searches are compiled for audit and compliance purposes.				
This area requires further development in conjunction with a process change regarding the removal of PINs. The force is progressing work in relation to this recommendation.				
7634	Awaiting review Reinspection	Suffolk	Crime-recording: making the victim count	Catherine Akehurst
Within three months, all forces should ensure that: <ul style="list-style-type: none"> • in cases of out-of-court disposals where there is a victim, they consult the victim before making the decision to issue or effect the disposal, and make a record that they have done so; and • on every occasion when the making of an out-of-court disposal is under consideration, the previous offending history of the offender is checked to ensure the offender is eligible for the disposal in question, and make a record that this has been done. 				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
7163	Awaiting review Reinspection	Suffolk	Crime-recording: making the victim count	Catherine Akehurst
Within six months, forces should establish and begin operation of sound arrangements for the conferment upon force crime registrars of sufficient independence and authority, so as to ensure that high standards of adherence to the HOOCR and NCRS are attained and maintained. In particular, such arrangements should provide that force crime registrars: <ul style="list-style-type: none"> • report directly to the deputy chief constable; • have direct access to the chief constable; and • are required periodically to report to the chief constable on crime-recording in the force. 				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
7113	Awaiting review Reinspection	Suffolk	Crime-recording: making the victim count	Catherine Akehurst
Within six months, all forces should ensure that they have in place effective supervisory oversight of the making of crime-recording decisions to ensure compliance with the HOOCR, whether those decisions are made by personnel in force control rooms and call-handling centres, or by members of specialist teams or officers or staff with routine contact with the public.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
6123	Being progressed	Suffolk	PEEL: police legitimacy 2016	Catherine Akehurst
To address this cause of concern, HMIC recommends that: <ul style="list-style-type: none"> • Within six months, all forces not already complying with current national vetting policy should have started to implement a sufficient plan to do so. • Within two years, all members of the police workforce should have received at least the lowest level of vetting clearance for their roles. 				
An additional 4 members of staff have been added to the Norfolk and Suffolk Vetting Unit until 31 March 2019. As a result of this uplift work has been carried out to reconcile the establishment list for both forces with records held on CoreVet. This entailed the review of over 8000 vetting records. All those individuals who did not have a vetting record at all now have a vetting record. Around 300 records still require a vetting renewal. It has been established that every year there will be around 3500 records that will require renewal, review or aftercare according to the Vetting Code of Practice. A bid is to be taken to the OBB process to sustain the current staffing level in order that compliance with the Code can be maintained. Vetting clearances, applications and backlogs are managed at the PSD TTCG and a priority system is in place so that vetting has a minimal operational impact.				
5809	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should review where and with whom responsibility for day to day oversight of the application of, and compliance with, HOOCR and the NCRS is held; and ensure that this is reflected in relevant policy and guidance and communicated to staff.				

The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5785	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should review the roles, responsibilities and number of designated decision makers in the force so as to secure a consistent application of the NCRS in respect of no-crime decisions, and in so doing ensure the force should make sure designated decision-makers are independent of investigations.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5727	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should review its policy and practice for dealing with reports of making off without payment, ensuring that it is compliant with the HOCR and the NCRS and that staff responsible for making crime-recording decisions on these offences are aware of the requirements to work within these policy guidelines.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5721	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should review its assessment of the risks associated with crime data integrity and the apparent under-recording of crime, taking the necessary steps to improve the accuracy of crime recording. Risks should be included in, and monitored through, the force risk register.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5655	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should introduce a structured regular audit plan and ensure the force crime registrar (FCR) has sufficient resources and skills to carry out a proportionate and effective audit programme that balances the cost of the checking process with the need to improve the accuracy of crime recording. This should include the capacity to respond to emerging issues and to re-visit and test the effectiveness of changes made to respond to identified shortcomings.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5651	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should introduce a structured and proportionate quality assurance process by supervisors within the force control room. This should be undertaken on a consistent basis across all teams, include a check of compliance with the NCRS and, where appropriate, feed into the development of professional practice and continuous improvement within the force control room.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5578	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should establish and begin operation of an adequate system of training in crime-recording for all police officers and police staff who are responsible for making crime-recording decisions, and ensure those who require such training receive it as soon as reasonably practicable.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5516	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should ensure that reports recorded separately on other force systems (e.g., those used by the public protection teams) are recorded as crimes. Special attention should be directed toward the CATS database and those reports which involve vulnerable adults and children. The force should put in place proportionate and effective audit arrangements through the FCR to assure itself that reports held on these systems are properly recorded as crimes.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5504	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should ensure that its crime recording policy is compliant with HOCR and NCRS. In particular, the force should ensure its guidance on dealing with reports of rape clearly specifies the point at which, and conditions in which, a report of rape should be recorded as a crime. In addition there should be clear communication to officers and staff:				
<ul style="list-style-type: none"> • to inform them of the crime recording policy and the expectation that they adhere to it; • to stop any working practices which may amount to a policy of 'investigate-to-record'; and • to reinforce the unequivocal message that ethical crime recording and compliance with the NCRS is required irrespective of the effect this might have on force performance. 				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				

#	Status	Force or Agency	Report title	Assignee
5416	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should communicate the availability of the confidential reporting line to staff again, emphasising that it is indeed confidential and can be used for all matters of concern, including those relating to crime data integrity.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5373	Awaiting review Reinspection	Suffolk	Crime data integrity force reports	Catherine Akehurst
The force should address the inaccuracy of its no-criming decisions. It should provide guidance to all officers and staff who are engaged in requesting or making no-crime decisions which clearly describes the standard of additional verifiable information required in order to authorise a no-crime in accordance with the NCRS. Arrangements should be put in place to ensure effective compliance with the standard.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
5117	Being progressed	Suffolk	The welfare of vulnerable people in police custody	Catherine Akehurst
Police forces should establish a race equality governance framework linked to the force's risk register. This framework should include: <ul style="list-style-type: none"> • collection of core data sets by ethnicity; • development of a common understanding of the current situation through analysis of the data and engagement with Independent Advisory Groups and local communities; • plans to make improvements to practice where this is identified as being necessary; and • establishing appropriate leadership and governance structures to oversee and make sure the work is carried out 				
Suffolk's diversity strategy is being updated. A meeting was held after custody areas in other forces which had been inspected by HMICFRS were recommended to have a Custody Equality Plan. This will be a joint plan for Suffolk and Norfolk as custody is a collaborative area and will reflect the diversity strategy for both Forces.				
4314	Awaiting review Reinspection	Suffolk	Crime-recording: making the victim count	Catherine Akehurst
Immediately, forces should ensure that, in crime-recording: <ul style="list-style-type: none"> • the presumption that the victim should always be believed is institutionalised; • all reports of crime are recorded as crimes at the earliest possible opportunity; • decisions to record crime are not subject to undue operational or performance pressures; and • practices such as investigate-to-record (where the recording of a crime is delayed until after an initial investigation of the complaint) are discontinued. 				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
4270	Being progressed	Suffolk	Building the picture: an inspection of police information management	Catherine Akehurst
Immediately, chief constables should make sure that their force information records are reviewed at the end of the review period set for each information grouping, and records created when decisions are made to retain information beyond the applicable period of retention.				
The Clearcore element (Data Quality) part of the system is due to commence the testing stage. Once this is complete, the intention is for legacy databases to be added to deliver a golden nominal solution to enable compliance with the information management policies and APP, in particular around the Review, Retention & Disposal. This is also undertaken On an ad hoc basis as part of certain triggers that engage the review process.				
4227	Awaiting review Reinspection	Suffolk	Crime-recording: making the victim count	Catherine Akehurst
Immediately, all forces should ensure their auditing procedures in respect of reports of serious sexual offences, including rapes, are sound.				
The force is currently awaiting a date for its CDI inspection and the recommendation will be reviewed following this.				
3905	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables, the heads of law enforcement agencies, the National Crime Business Area and the College of Policing should establish and implement consistent national psychological support for all undercover officers.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				

#	Status	Force or Agency	Report title	Assignee
3046	Being progressed	Suffolk	The Strategic Policing Requirement: An inspection of the arrangements that police forces have in place to meet the Strategic Policing Requirement	Catherine Akehurst
Chief constables should agree, and then use a definition that specifies exactly what the term 'mobilised' means in relation to the testing of the police response required by the Police National Public Order Mobilisation Plan. This should be done within three months				
Work is still ongoing to resolve this recommendation through the National Police Chiefs Council.				
3003	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should review their force or agency's approach to the use of undercover online policing and in every case ensure compliance with the Strategic Policing Requirement.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2959	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should order an audit to be undertaken of the number of undercover officers that they have in their force or agency as a matter of urgency, so that they classify correctly those officers as active, reserve or dormant and can provide that information to those in the Metropolitan Police Service who maintain the national undercover index.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2916	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should introduce an internal review process for undercover operations involving an independent senior investigating officer to ensure integrity, objectivity and compliance with the law.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2873	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should implement random drug testing of undercover officers.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2830	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should ensure that his or her force or agency has, or has access to, an operational security advisor who has passed the relevant course.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2787	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should ensure that any undercover officer who has received training on an unlicensed training course is not deployed until his or her competency has been assessed.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2744	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and the heads of law enforcement agencies should ensure compliance with all guidance on the records connected to a request for the authorisation to deploy an undercover officer.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2702	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst

Chief constables and the heads of law enforcement agencies should enforce a consistent and fair reintegration strategy to enable undercover officers to return to other policing or agency duties.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2530	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and heads of law enforcement agencies should require all those engaged in undercover policing to adopt and comply with the requirements of the National Decision Model.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2487	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and heads of law enforcement agencies should establish and promulgate standard operating procedures to be adopted by all forces and other law enforcement agencies in accordance with the Authorised Professional Practice.				
The independent Undercover Policing Inquiry has been established to investigate and report on undercover police operations conducted by English and Welsh police forces in England and Wales since 1968. HMICFRS will formally review the progress forces have made against our recommendations in light of the findings of the inquiry. HMICFRS is keeping this position under review.				
2444	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and heads of law enforcement agencies should ensure that undercover policing is only undertaken by officers in an accredited unit.				
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2401	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Chief constables and heads of law enforcement agencies should direct that an assistant chief constable or equivalent should not be able to act as an authorising officer until he or she has attended and passed the authorising officers' course. In future, attendance at such a course should be regarded as a mandatory requirement prior to any assistant chief constable being appointed.				
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2270	Being progressed	Suffolk	Building the picture: an inspection of police information management	Catherine Akehurst
By November 2015, chief constables should ensure that their local information management processes adequately identify and prioritise the records of those who pose the greatest risk, in order that they are properly monitored, and appropriate, timely action is taken.				
The Clearcore element (Data Quality) part of the system is due to commence the testing stage. Once this is complete, the intention is for legacy databases to be added to deliver a 'golden nominal' solution to enable compliance with the information Management Policies and APP, in particular around the Review, Retention and Disposal.				
2227	Being progressed	Suffolk	Building the picture: an inspection of police information management	Catherine Akehurst
By November 2015, chief constables should ensure that adequate local information management processes are in place to consider all available information in an efficient and systematic way so that the continuing levels of risk that individuals pose to communities are properly assessed and, where necessary, information is recategorised and linked.				
The Clearcore element (Data Quality) part of the system is due to commence the testing stage. Once this is complete, the intention is for legacy databases to be added to deliver a 'golden nominal' solution to enable compliance with the information Management Policies and APP, in particular around the Review, Retention and Disposal.				
808	Being progressed	Suffolk	Building the picture: an inspection of police information management	Catherine Akehurst
By 30 November 2015, chief constables should ensure that a review is undertaken of the way in which their forces' information management policies and practice comply with the APP on information management so that they give effect to the national approach and minimise any divergence from that APP.				
The Clearcore element (Data Quality) part of the system is due to commence the testing stage. Once this is complete, the intention is for legacy databases to be added to deliver a 'golden nominal' solution to enable compliance with the information Management Policies and APP, in particular around the Review, Retention and Disposal.				
586	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
Authorising officers should record their findings regarding collateral intrusion under the three categories of inevitable, foreseeable and general intrusion when setting out their decisions to authorise or renew an application for the deployment of an undercover officer, and at every review stage.				

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543	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
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At review and renewal stages, authorising officers should ensure that any intelligence opportunities that have not been acted on are documented and taken into consideration when deciding whether the continued deployment of an undercover officer is justified.

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450	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
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All undercover police officers and their managers should ensure that appropriate and consistent records of all deployments are written and retained. These should address both operational and welfare issues.

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407	Awaiting review Other	Suffolk	An inspection of undercover policing in England and Wales	Catherine Akehurst
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All those who seek to become cover officers should attend and pass an appropriate course licensed by the College of Policing.

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