



# Suffolk Police and Crime Commissioner

*Making Suffolk a safer place to live, work, travel and invest*

**ORIGINATOR: POLICY OFFICER (LH)**

**DECISION NUMBER:** 21-2018

**REASON FOR SUBMISSION: FOR DECISION**

**SUBMITTED TO: POLICE AND CRIME COMMISSIONER**

**SUBJECT: AWARD OF GRANT – ROTARY YOUTH LEADERSHIP AWARDS**

## **SUMMARY:**

1. In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.In applying this provision, the PCC will ensure that the services commissioned are consistent with the Suffolk Police and Crime Plan 2017-2021.
2. This report recommends the award of a grant to Rotary Youth Leadership Awards (RYLA) District 1080 of £2,600 to support 6 candidates on the 2018 course.
3. The funding will enable crime and disorder reduction activity supporting young people.

## **RECOMMENDATION:**

1. That the PCC approves a grant of £2,600 to Rotary Youth Leadership Awards.

## **APPROVAL BY THE POLICE AND CRIME COMMISSIONER**

The recommendation set out is agreed.

**Signature**

*Tina Partridge*

**Date**

*9<sup>th</sup> July  
2018*

## **DETAIL OF THE SUBMISSION**

### **1. INTRODUCTION**

- 1.1 In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
- a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.2 In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2017 –2021.
- 1.3 This report seeks approval to award a Crime and Reduction Disorder Grant of £2,400 to Rotary Youth Leadership Awards (RYLA) District 1080 to support up to 6 candidates on the 2018 course.

### **2. POLICE AND CRIME PLAN OBJECTIVES**

- 2.1 Following the issue of the Police and Crime Plan 2017-2021 work has been on-going deliver against the Police and Crime Plan.
- 2.2 The PCC has engaged extensively to pursue the ambitions set out within the Police and Crime Plan, including caring about young people through supporting schemes which work with disadvantaged young people.
- 2.3 The proposed grant is intended to support the development of 18-26 year olds from disadvantaged backgrounds encouraging them to make positive changes and foster personal responsibility.

### **3. ROTARY YOUTH LEADERSHIP AWARDS (RYLA)**

- 3.1 Rotary International in Great Britain and Ireland (RIBI) is a charitable association of over 1,800 Rotary clubs and more than 50,000 members. Rotary uses the skills, expertise and dedication of members to help improve the lives of people in communities both in the UK and abroad. Rotary District 1080 covers Rotary Clubs in Suffolk, Norfolk, a large part of Cambridgeshire and a small number of clubs in Essex.
- 3.2 Rotary recognises that today's young people are tomorrow's leaders but that they often need assistance to make themselves more valuable to their employers and communities. The Rotary Youth Leadership Award (RYLA) is a Rotary International project with a proven record of personal development and leadership for young people.
- 3.3 Early intervention programmes have been shown to have a positive impact on young people and communities. Rotary Youth Leadership Awards is applying for a grant to support youth development and partnership working that will encourage young people to become positive advocates for law and order. The RYLA course provides the opportunity to increase the level of self-esteem and confidence of attendees, improving the life changes of young people at risk of becoming disaffected or entering the criminal justice system.
- 3.4 The RYLA course is a seven day fully residential intensive program held at Grafham Water Centre from 1 to 8 September 2018. The opportunity is open to people aged between 18 and 26 and is run by professional tutors, lecturers and instructors.

- 3.5 The RYLA course gives young people opportunities to achieve their potential in the world in which they live and work through developing personal, communication and leadership skills, confidence and self-respect. The course delegates are given the opportunity to:
- expand their horizons by developing leadership skills;
  - increase self-confidence;
  - obtain new skills and develop old ones to positively contribute to work and the world around them;
  - enhance qualities that benefit current or future employment;
  - work effectively as a team, discover the benefits of delegation, and work to tight deadlines.

Further background information can be found in Appendix A.

- 3.6 The course is open to young people from any background with fifty delegates. The PCC funding will support places for up to 6 applicants from in Suffolk, who otherwise may not have the opportunity to attend such a course. The RYLA course leader and PCC's office have secured six potential candidates that fit the PCC's criteria. Candidates are supported by local 'mentors' before, during and after the week.
- 3.6 Grant monitoring will consider evidence of attendance and outcomes from the activities during the week. Following successful conclusion of the course the candidates are required to present an overview of their experience and achievements to their local Rotary Club and the PCC. Candidates receive a certificate of completion including a summary of learning (see Appendix B).
- 3.7 A summary of feedback from previous candidates and progress can be found at Appendix C.

#### **4. FINANCIAL IMPLICATIONS:**

- 4.1 Funding of £2,600 is being applied for to cover sponsorship of four candidates at £640 each and a contribution towards two further candidates. The sponsorship covers the fully residential course, accommodation and activities. Candidates who require support with travel or kit will be supported by their local Rotary Club.
- 4.2 Evidence of spend will be made available together with outcomes as part of the monitoring process.

#### **5. MISCELLANEOUS CONDITIONS OF AWARD**

- 5.1 The following conditions will apply should a grant be awarded.
- (i) The fund will be allocated to projects, initiatives or events in Suffolk which support the objectives set out in the [Police & Crime Plan](#);
  - (ii) All grants are one-off payments that can be used to pump-prime a project or pay for a one-off event;
  - (iii) The PCC is not be responsible for any on-going costs associated the project/initiative;
  - (iv) In normal circumstances the funding will not be made available to support staff salaries, core business activities, overheads/costs associated with business administration or capital projects of the recipient;
  - (v) Projects approved under this process should be completed in the financial year 2018/19 and only in exceptional circumstances will a carry-forward be agreed;

- (vi) The award must only be used for the purpose set out in the application or as approved in writing by the PCC. The PCC must be notified as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. All underspends must be returned to the PCC;
- (vii) By accepting the award the recipient makes a commitment to acknowledge the PCC's support publically and must acknowledge the PCC in all promotional work, as well as display the PCC's logo in all publicity associated with the initiative;
- (viii) All recipients of funding will be expected to provide information on outcomes, including a written summary on how the project supported objectives in the Police & Crime Plan. The PCC also reserves the right to hold the recipient to account at the Accountability & Performance Panel;
- (ix) The award may not be used to support or promote political or religious activity.
- (x) Recipients of funding will ensure that any data processing that is carried out to deliver the service meets the requirements of the General Data Protection Regulation (GDPR) or other relevant data protection legislation, and further ensure that the rights of the data subject are delivered and evidence compliance if asked to do so by the PCC.

## **6. OTHER IMPLICATIONS AND RISKS:**

- 6.1 There are no major implications or risks associated with this decision paper.
- 6.2 An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient. Should there be any risk to the service being delivered RYLA is required to notify the PCC.

<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	N/A
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

### **APPROVAL TO SUBMIT TO THE DECISION-MAKER**

#### **Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the Police and Crime Commissioner.

**Signature:**



**Date:**

9 July 2018

## Appendix A RYLA Background information



### (Rotary Young Leadership Awards)

#### Rotary Creates Leaders

Rotary's leadership and personal development program in East Anglia has successfully changed many lives, giving young people the skills and tools to improve their employment prospects and develop careers.

RYLA (Rotary Youth Leadership Awards) at Grafham Water is now in its 21<sup>st</sup> year and has consistently evolved with numerous glowing testimonies from employers, graduates, sponsors and Rotarians.

RYLA is a 7 day, 15 hours per day fully residential intensive program held at Grafham Water Centre, Cambridge, during the first week of September and is designed to change 45 individuals into a formidable team of people, using professional tutors, lecturers and instructors.

This life changing experience is achieved by taking people out of their comfort zones and challenging established beliefs and boundaries. Day 1 sees 45 individuals from East Anglia being introduced to the Centre, each other and tutors using a number of established ice breaker techniques, formed into teams of 9 with their own individual tutor and that evening going off for a night walk. The following 6 days are spent building on this foundation via lectures, team building exercises, business projects and physical activities. During this period graduates will experience running a Company, leading group projects, presentation and social skills, resulting in a confidence and ability that makes a leader.

This opportunity is open to all from age 18 to 26, from any background, recently left their place of education, in employment or currently job searching, all for a total cost of £600. Sponsorship can be via individual Rotary Clubs, Companies, Families, Individuals, indeed from any party that wishes to help develop our future.

Today's world of Continuous Professional Development (CPD) benefits in every conceivable way, with graduates being awarded a certificate of attendance and a CPD certificate detailing the week and hours spent on each discipline.

**INTERESTED?** Visit [www.ryla.co.uk](http://www.ryla.co.uk) and view our promotional DVD, contact your local Rotary Club, or Robin Wraight District 1080 Coordinator, email: [info@ryla.co.uk](mailto:info@ryla.co.uk) telephone 01473 730316 or 07712 069626. Join us in September

*Robin Wraight*  
*Rotary District 1080 RYLA Coordinator*



## Continuous Professional Development

### Fully Residential 7 x 15 hour days Intensive Training

<b>Personal Development</b>	19 Hours - Presentations, behavioural skills, achieving potential, hosting visitors, managing a formal reception & dinner, 15/30 minute initiative exercises to encourage group resolution of problems
<b>Leadership Development</b>	21 Hours - Group Business Projects, role play, problem solving, listening skills, SWOT analysis, qualities of leadership, presentations with all candidates taking the lead role
<b>Team Development</b>	23 Hours - Ongoing as individuals, progressing to groups of nine and finishing as a group of 40+, overnight expedition, night walk, initiative exercises.
<b>Business Prototypes</b>	16 Hours - Formal Business Scenario, design, market, finance and sell a product created by the group
<b>Project Management</b>	12 Hours - Ongoing via group projects, Lectures
<b>Time Management</b>	10 Hours - Recognition and Practice of Deadlines & Schedules
<b>Public Speaking</b>	14 Hours - Art of Public Speaking, understanding ourselves & others, lectures, radio presentation, individual & team presentations

## Appendix C

### Feedback from RYLA candidates 2017

What a week! I won't say too much now as I hope to be able to come back and tell you all about the experience, but it's fair to say I underestimated the effect the whole course could have on me. There were lots of tears, lots more laughs and too much time falling in the water! I am incredibly grateful to the whole Rotary Club for being both a sponsor and a mentor, and allowing me to have such a genuinely life-changing experience. I am in regular contact with my whole team, with meet-ups for all 50 delegates already being planned for! It is most definitely something I could not recommend enough to people, as I saw that there isn't one type of person who can't be bettered or changed by being involved, and something I hope to be able to encourage many others to do in the future. It wasn't until near the end when I truly realised both the effect and privilege of attending RYLA, and I truly do believe it is beneficial for everyone.



**Tim Passmore pictured with the 2017 RYLA candidates from Lowestoft**

I can honestly say that it was a life-changing experience, and I definitely underestimated the influence and effect it could have on me. I am in very regular contact with a lot of the delegates, but especially my team. We were all truly sad to be leaving last Saturday, with reunions and the like already being discussed and planned! As many others have said, I can't do it justice with words, but I wanted to express how grateful I am for the opportunity, and I cannot speak highly enough of it to everyone. I hope to be able to attend the Stowmarket Rotary Club again soon to tell them about everything that happened, which may take a while!

I knew that it would be beneficial, due to the meeting with Robin and all the stories I heard, but I could never have imagined the impact it would have, not only on me, but those around me as well. As much as I know I personally benefited from it, the effect on other people was also clearly visible. In short, I could talk about RYLA endlessly, as I have to many people, but I wanted to express my thanks and let you know that it was an incredibly beneficial experience.

This post is long overdue but I have been putting it off because it deeply frustrates me that no matter how hard I can try, I will never be able to verbally explain this to somebody and have them understand the way I want them to. (and because looking at the pictures makes me emotional).

Two weeks ago today, I packed my bags(very full might I add) and carted them into what was my Grafham Water dormitory for the next 7 days. I then walked into a room where close to 50 pairs of eyes turned and looked at me and I felt myself go bright red. I sat on a chair away from the already divided groups fearing the week was going to be a long one. I couldn't have been further from the truth and in fact, by the last day, I didn't want it to come to an end! I had no idea of the sheer impact the week would have on me and I didn't realise how much I could learn from the truly incredible people I was surrounded by. Each and every one of them had something truly invaluable to teach, even without realising it.



I've learnt to allow myself to be accepted for who I am and I will never try to contain my personality ever again. The confidence I have in myself now is something I owe to every member of RYLA who helped me to believe in myself before I expect others to believe in me. I learnt not only to be a leader but equally, a follower. Each day was around 16 hours of non-stop physical, mental and emotional activities whether it be dragging a raft through freezing cold water, sailing, mental tasks, 'Dragons Den', lectures, presentations, or being a human winch to get your whole team up a muddy, slippery uphill tube (ay red team?). There was not one second of the week that I did not enjoy. I want to thank every member of the Rotary Club and the Grafham Water Centre team for making this experience possible and also my fellow Rylarians for such an inspiring and emotional week. I have immense respect for every single one of you. I have walked away from this experience a better person with what I COULD call life-long friends but that doesn't cut it. I've made a life-long FAMILY.

As many others have said, my feelings towards and experience of RYLA can never be given justice in words, so I'll keep it short. I am not ashamed to say that I completely underestimated the potential and the effect of RYLA, however a small regret would be not realising until the latter stages of the week how much I didn't want the week to end; I was too busy enjoying myself to truly understand how little time I had left, after previously thinking the week would feel too long - and how wrong I was.

In short, it truly was a life-changing experience. I learnt things about myself that I didn't even realise I needed to, but also watched others around me completely change and grow, which was a privilege in itself. I cannot talk highly enough of the course to everyone, however, I don't think anyone else will ever truly understand why I hold it in such high regard - apart from my fellow delegates and, in particular, my team - which is what really matters!

I could talk endlessly about my experience two weeks ago, but I would like to express my deepest thanks for my involvement with the course and everything that follows. It was a non-stop week that was over far too quickly, and taught me things about myself and others that I didn't know were possible. I will continue to sing the praises of RYLA, and couldn't encourage others enough to attend.

RYLA, what can you say apart from that it's changed my life. I couldn't of predicted what this last week has done for me and the people I have met will stay with me forever. Just want to say thanks you to all involved. The staff, the centre itself and of course all those who powered through it with me. All the best with the future to all leaders involved. I know what we've all learnt together on this week will enable us to shape the world as future leaders in our various different employments. Good luck to us all.

This time last week I was about to sit down for what was to be, a very formal Rotary club meal, after what had been one of the most gruelling weeks of my entire life! We sat down with fellow Rotarians, Tutors, the brilliant Grafham Water Centre staff and all my gorgeous Ryla TenEighty peeps. It was to be our last, the last supper if you will, with some, well and truly, amazing young people. It was to be our last night as a unit as well, and from day one, up until the end, they weren't just friends to me, they became more than that and am incredibly proud to say they became my family. They did then, and continue to, inspire me, support and assist me, and give me immense confidence to believe in everything I now do as a leader and have grown massively as a person. I didn't think I would learn and take on board, literally due to my lack of water based expertise, as much as I did and I can't thank them enough for that and from my other 'family' at The Prince's Trust for nominating me to be their representative, and to the incredible family of Terry Hunt, president of the Mildenhall club, whose funeral fund helped to pay for mine and a few others' places at RYLA 2017. I hope I did you proud and can't thank you all enough!!

Last week I began a leadership course...My aims were to finish the course with an enhanced understanding of leading a team, learning more in depth about how groups work, understanding other people more and how to utilise myself to positively impact others in situations. I truly got all of that and countless more skills and ways of positive thinking. Each day was roughly 16 hours of constant tasks, problem solving and physical work. I switched off my phone for most of the week and it's one of the best decisions I've ever made. True human interaction is something I have taken for granted for a very long time and another thing I can take away from this course is real friendships. I plan to not rely on my phone for communication as much, so apart from the odd post or two, I won't be using social media much in the future from now on. I'd like to think after this course I am a better person and more balanced regarding relationships, friendships and team leadership. To wrap this week up I'd like to thank all the tutors and course organisers for their hard work and skills passed on and finally to all of the RYLA delegates I was proud to work with.

**Feedback from 2015 to 2017 candidates can be found in previous decision papers.**

