



Making Suffolk a safer place to live, work, travel and invest

ORIGINATOR: DEPUTY CHIEF EXECUTIVE	DECISION NO. 44-2015
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REASON FOR SUBMISSION:	FOR DECISION
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SUBMITTED TO:	POLICE AND CRIME COMMISSIONER
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SUBJECT:	AWARD OF CRIME AND DISORDER REDUCTION GRANT – HATE CRIME PARTNERSHIP
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<p>SUMMARY:</p> <ol style="list-style-type: none">The Police and Crime Commissioner can commission services that: a) secure, or contribute to securing, crime and disorder reduction in Suffolk; b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour. This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 – 2017.This report seeks approval to award a Crime and Disorder Reduction Grant to Victim Support for the amount of £24,395 on behalf of the Hate Crime Partnership across Suffolk for the period 10 August 2015 to 31 March 2016.The funding will enable crime and disorder reduction activity focussing on the Police and Crime Plan objectives by preventing and reducing crime and anti-social behaviour; and caring for victims and vulnerable people.
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<p>RECOMMENDATION:</p> <ol style="list-style-type: none">That the PCC approves a grant of £24,395 to Victim Support, on behalf the Hate Crime Partnership, and for delivery of the services to victims of hate crime outline in this report for the period 10 August 2015 to 31 March 2016.
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APPROVAL BY THE POLICE AND CRIME COMMISSIONER	
The recommendation is agreed.	
Signature <i>Tim Parmanore</i>	Date <i>8/10/2015</i>

DETAIL OF THE SUBMISSION

1 INTRODUCTION

- 1.1 The Police and Crime Commissioner can commission services that:
- a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
 - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 – 2017.
- 1.2 This report seeks approval to award a Crime and Reduction Disorder Grant of £24,395 to Victim Support, on behalf of the Hate Crime Partnership, for delivery of the services to victims of hate crime for the period 10 August 2015 to 31 March 2016.

2 POLICE AND CRIME PLAN OBJECTIVES

- 2.1 Following the issue of the Police and Crime Plan 2013-2017 work has been undertaken to develop a delivery plan to ensure that the Police and Crime Objectives and the Plan's principal themes will be achieved.
- 2.2 The themes within the Police and Crime Plan that the Hate Crime Partnership aims to address are: preventing and reducing crime and anti-social behaviour; and caring for victims and vulnerable people.

3 SUFFOLK HATE CRIME PARTNERSHIP

- 3.1 The Suffolk Hate Crime Partnership was established in 2011 when a number of organisations working in communities affected by hate crime joined together to raise awareness and recruit and train supporters from within those communities. The founding members were ISCRE (Ipswich Race Equality Council), Suffolk LGBT (Lesbian, Gay, Bisexual and Transgender) network, JIMAS (Muslim-based organisation), One Voice for Gypsies and Travellers, Avenues Group (working with people with disabilities) and Victim Support. A further 18 organisations have joined the Partnership as associate members. In addition, the Partnership works with, and alongside, the Suffolk Hate Crime Service, Suffolk Constabulary and Suffolk County Council.
- 3.2 The Partnership provides a unique community based perspective on hate crime and has developed a range of training resources for delivery to public sector, private business and community and voluntary sector organisations to increase understanding and awareness.
- 3.3 The Partnership has also worked within Suffolk communities to increase understanding of hate crime, build confidence to increase reporting and provide support for those affected. A key part of that has been the building of capacity within smaller organisations to enable the development of a hate crime response that meets the needs and is embedded in the communities affected. Community supporters have been trained to support people affected by hate crime.
- 3.4 The Suffolk PCC provided funding during 2014/15 to the Suffolk Hate Crime Partnership. The grant was received by Victim Support on behalf of the Partnership (6 founding organisations listed above). The funding was to support partnership activities in raising awareness of hate crime and providing independent support to help victims cope and recover.

- 3.5 This funding has enabled more than 76 organisations to be engaged in this work and has developed and supported a network of 68 community hate crime responders. During the funding period the Partnership advised it had received 152 formal referrals and in addition a range of informal support was provided through partnership members. 78 victims received emotional support, advocacy, practical support and information, signposting and active referrals to other organisations resulting in better ability to cope and recover from the hate crime.
- 3.6 The new funding application seeks to build on this work and encourage the reporting of this under-reported crime. The Partnership expects the number of referrals received to increase to approximately 165 referrals and 110 needs assessments over the funding period for this grant. In addition, the Partnership will offer the service independently from statutory agencies but seek to work with statutory partners to avoid duplication.
- 3.7 In addition to the delivery of the service until March 2016, it is a condition of the award that in relation to any future funding application, the Suffolk Hate Crime Partnership will work with the Suffolk Hate Crime Service to consider a county-wide model for future service delivery. The model should be presented to countywide partners with responsibility for crime and disorder reduction.

4 OUTPUTS/OUTCOMES

- 4.1 This grant award is made on the basis of financial and activity data being made available on a quarterly basis, the PCC might request that progress is reported to his Accountability and Performance Panel. The data should show the referrals, interventions and provide high level information against the budget breakdown submitted to the PCC. The report should also show the effectiveness of the working relationships/referrals from the hate crime partnership agencies and effective working relationships with the Constabulary and the County Council.
- 4.2 The following outputs will be reported on:
- Number of referrals received (and from which partners);
 - Number of third party reports made (and from which partners);
 - Number of needs assessments completed;
 - Number of victims receiving enhanced support;
 - Number of victims receiving immediate emotional support/information;
 - Number of victims receiving safety information/products;
 - Number of victims receiving advocacy;
 - Number of awareness/training sessions completed;
 - Increased number of hate crime supporters/responders;
 - Number of counselling sessions delivered to victims
 - Total number of victims of hate crime supported by the service (and broken down by the type of hate crime).
- 4.3 The Hate Crime Partnership will work to achieve the following outcomes:
- Risk of harm to victims of hate crime is reduced, measured by the number of risk assessments, number of safety products issued, number of restorative interventions;
 - Victims receive effective support to help them cope and recover from hate crime, measured by responses to Service User Survey, number of support plans, number of different services provided ;
 - Increased satisfaction with the role of Criminal Justice agencies in relation to hate crime as measured by Service user survey;

- Increase in the number of third party reports made;
- Effective and consistent partnership working, measured by the number of partners engaging with the partnership;
- Communities are engaged and skilled to address hate crime, measured by the number of trained supporters;
- Increased awareness of hate crime in Suffolk, measured by the number of media mentions, conferences and social media interactions.
- Use its website as a key way to interact with the community and provide advice and information about the service the partnership provides and its key partners.

5 MISCELLANEOUS CONDITIONS OF AWARD

- 5.1 Full 'Conditions of Award' including conditions relating to transfer of funds, monitoring, and publicity and marketing are specified separately.
- 5.2 This award will apply for 8 months only. Payment of the award does not confer any ongoing obligation by the PCC to make payments to the grant recipient beyond 31 March 2016.
- 5.3 The grant recipient may not use the award for any activities other than those set out in the Decision Paper or as approved in writing by the PCC.
- 5.4 The grant recipient must be able to demonstrate that they are managing the grant in an efficient and effective manner, and are actively seeking to minimise bureaucracy and streamline processes in order to deliver the best possible outcomes.
- 5.5 Payment will be made within 21 working days of the receipt of a payment request and must be accompanied by the appropriate monitoring information.
- 5.6 The PCC will not pay in advance of need. If the PCC reasonably believes that payment is being made in advance of need, the PCC may change the timing and/or the amount of any payments.
- 5.7 The grant recipient will provide an interim report on financial expenditure and outputs/outcomes to the PCC by 27 November 2015, 15 February 2016 and a final report by 21 April 2016.
- 5.8 The grant recipient must notify the PCC as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. Any underspend must be returned to the PCC.
- 5.9 By accepting the award from the PCC the grant recipient makes a commitment to acknowledge the PCC's support publicly and must acknowledge their funding from the PCC in all promotional work. Any recipients of funding must display the PCC's logo in all publicity for the life of the initiative. Logo artwork can be provided upon request. Any exceptions must be agreed with the PCC.
- 5.10 The grant recipient will liaise with the PCC's Communications Manager to agree a communications plan.
- 5.11 The grant recipient must be able to evidence appropriate safeguarding procedures for those using their services and have due regard for the Local Children Safeguarding Board policies and guidance. The grant recipient must ensure that its services, policies, training, recruitment, vetting and referral processes appropriately safeguard children and vulnerable adults.

- 5.12 The grant recipient shall ensure that third party recipients have adequate insurance coverage (including but not limited to public liability insurance) in place and shall provide evidence of such insurance to the PCC on request.
- 5.13 The PCC accepts no liability to the grant recipient or any third party recipients for any costs, claims, damage or losses, however they are incurred, except for to the extent that they arise from personal injury or death which is caused by the PCC's negligence.
- 5.14 The grant recipient agrees to indemnify the PCC for any costs, claims, damages or losses which arise as a result of negligence by the grant recipient or out of any breach of any of the conditions of award.

6 SERVICE AND FINANCIAL IMPLICATIONS

- 6.1 There should be service and financial benefits in terms of reduced costs and resource implications on the Constabulary as a direct result of the work of Hate Crime Partnership in providing support to vulnerable people and potentially helping victims report hate crime and preventing future hate crime.

7 RISKS

- 7.1 There are no risks flowing from the consideration of this report. Should there be any risk to the service being delivered then the Hate Crime Partnership is required to notify the PCC. The monitoring requirements set out above mitigate risk and reflect the need to understand the demand for the service, how effectively the partnership is helping victims and how the six partners who make up the partnership work together, and with statutory agencies, to avoid duplication.

8 RECOMMENDATIONS


- 8.1 It is recommended that the PCC approves a grant of £24,395 to Victim Support on behalf the Hate Crime Partnership and for delivery of the services to victims of hate crime outlined in this report for the period 10 August 2015 to 31 March 2016.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	YES
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES
Have all relevant ethical factors been taken into consideration in developing this submission?	YES

APPROVAL TO SUBMIT TO THE DECISION-MAKER

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:  Date 1/10/15