

Suffolk Constabulary Summary of Recuperative and Restricted Duties Police Officers - 1st April 2014

APPENDIX 3 (i)

CAT	NO	Operational Status	SPC West	SPC Ipswich	SPC East	IMU	CID	CCR	Comm Safety	PSC	JJS	HR/RMU	Total	Inc in ADR Total 31 Mar	Inc in ADR HRS	Variance to Previous Month
RECUPERATIVE (Recovering/Rehabilitation)																
CAT 1A	Temporary Constraint. Individual can perform a limited role or other duties i.e. Front Desk. Can also be moved temporarily to accommodate restriction.	Non Op*	7	3	4	1	3	0	0	7	2	0	27	Y	Y	8
CAT 1B	Non-Permanent/Short term Constraint. Posted to an established/funded post that can accommodate the individual's restrictions and they can perform either most or the full role.	Non Op*	0	0	0	1	0	0	0	0	0	0	1	Y	N	0
CAT 1C	Temporary Limited Constraint. Fully Operational but individual might have some restrictions such as no response driving or reduced hours.	Operational	1	2	1	0	0	0	0	0	1	0	5	N	N	0
TOTAL RECUPERATIVE DUTIES			8	5	5	2	3	0	0	7	3	0	33			
RESTRICTED DUTIES (Permanent Health Condition)																
CAT 2A	Individual with a medium to long term restriction. Can carry out temporary restricted duties for a limited period of time only. Likely to return to full operational duties.	Non Op*	3	5	5	4	0	0	1	3	0	0	21	Y	Y	5
CAT 2B	Individual assessed as either medium to long term or permanently restricted. Posted to an established/funded post and able to undertake the full duties of that role. Or, if no vacant posts, can be temporarily moved to a role that can accommodate restrictions.	Non Op*	4	1	5	21	1	1	2	6	5	2	48	Y	N	1
CAT 2C	Individual with a permanent health condition e.g. Chronic Fatigue Syndrome, whereby the condition can be managed with reasonable adjustments and the officer can remain fully operational despite the restrictions.	Operational	9	1	5	0	0	0	0	0	4	0	19	N	N	3
TOTAL RESTRICTED DUTIES			16	7	15	25	1	1	3	9	9	2	88			
SUB TOTAL RECUP/REST'D DUTIES			24	12	20	27	4	1	3	16	12	2	121			
CAT 3	Temporary - Pregnancy Related	Non Op*	1	4	0	0	2	0	0	0	1	0	8			
OVERALL TOTAL			25	16	20	27	6	1	3	16	13	2	129			

Suffolk Constabulary Annual Summary of Recuperative & Restricted Duties

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CAT	NO	Operational Status	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	Inc in ADR Total 31 Mar	Inc in ADR HRS
RECUPERATIVE (Recovering/Rehabilitation)																	
CAT 1A	Temporary Constraint. Individual can perform a limited role or other duties i.e. Front Desk. Can also be moved temporarily to accommodate restriction.	Non Op*	24	27	16	22	21	21	24	32	30	33	30	19	27	Y	Y
CAT 1B	Non-Permanent/Short term Constraint. Posted to an established/funded post that can accommodate the individual's restrictions and they can perform either most or the full role.	Non Op*	4	4	5	0	0	0	0	0	1	1	1	1	1	Y	N
CAT 1C	Temporary Limited Constraint. Fully Operational but individual might have some restrictions such as no response driving or reduced hours.	Operational	17	17	16	7	10	7	7	5	6	8	7	5	5	N	N
TOTAL RECUPERATIVE DUTIES			45	48	37	29	31	28	31	37	37	42	38	25	33		
RESTRICTED DUTIES (Permanent Health Condition)																	
CAT 2A	Individual with a medium to long term restriction. Can carry out temporary restricted duties for a limited period of time only. Likely to return to full operational duties.	Non Op*	20	16	19	17	17	18	18	19	18	20	23	26	21	Y	Y
CAT 2B	Individual assessed as either medium to long term or permanently restricted. Posted to an established/funded post and able to undertake the full duties of that role. Or, if no vacant posts, can be temporarily moved to a role that can accommodate restrictions.	Non Op*	60	60	61	55	55	52	53	53	54	55	51	49	48	Y	N
CAT 2C	Individual with a permanent health condition e.g. Chronic Fatigue Syndrome, whereby the condition can be managed with reasonable adjustments and the officer can remain fully operational despite the restrictions.	Operational	9	11	9	15	15	17	18	17	18	17	18	21	19	N	N
TOTAL RESTRICTED DUTIES			89	87	89	87	87	87	89	89	90	92	92	96	88		
SUBTOTAL			134	135	126	116	118	115	120	126	127	134	130	121	121		
CAT 3	Temporary - Pregnancy Related	Non Op*	13	12	8	7	6	6	4	5	4	6	5	5	8		
FINAL TOTAL			147	147	134	123	124	121	124	131	131	140	135	126	129		