

Suffolk Constabulary Summary of Recuperative and Restricted Duties Police Officers - 30th April 2014

APPENDIX 3

CAT	NO	Operational Status	SPC West	SPC Ipswich	SPC East	IMU	CID	CCR	Comm Safety	PSC	JJS	HR/RMU	Total	Inc in ADR Total 31 Mar	Inc in ADR HRS	Variance to Previous Month
<b>RECUPERATIVE (Recovering/Rehabilitation)</b>																
CAT 1A	Temporary Constraint. Individual can perform a limited role or other duties i.e. Front Desk. Can also be moved temporarily to accommodate restriction.	Non Op*	6	4	5	0	6	0	0	6	3	0	30	Y	Y	3
CAT 1B	Non-Permanent/Short term Constraint. Posted to an established/funded post that can accommodate the individual's restrictions and they can perform either most or the full role.	Non Op*	0	0	0	1	0	0	0	0	0	0	1	Y	N	0
CAT 1C	Temporary Limited Constraint. Fully Operational but individual might have some restrictions such as no response driving or reduced hours.	Operational	1	2	0	0	0	0	0	0	1	0	4	N	N	1
<b>TOTAL RECUPERATIVE DUTIES</b>			7	6	5	1	6	0	0	6	4	0	35			
<b>RESTRICTED DUTIES (Permanent Health Condition)</b>																
CAT 2A	Individual with a medium to long term restriction. Can carry out temporary restricted duties for a limited period of time only. Likely to return to full operational duties.	Non Op*	3	5	6	5	0	0	0	3	0	1	23	Y	Y	2
CAT 2B	Individual assessed as either medium to long term or permanently restricted. Posted to an established/funded post and able to undertake the full duties of that role. Or, if no vacant posts, can be temporarily moved to a role that can accommodate restrictions.	Non Op*	4	1	5	22	1	1	2	7	5	3	51	Y	N	3
CAT 2C	Individual with a permanent health condition e.g. Chronic Fatigue Syndrome, whereby the condition can be managed with reasonable adjustments and the officer can remain fully operational despite the restrictions.	Operational	8	1	5	0	0	0	0	0	4	0	18	N	N	0
<b>TOTAL RESTRICTED DUTIES</b>			15	7	16	27	1	1	2	10	9	4	92			
<b>SUB TOTAL RECUP/REST'D DUTIES</b>			22	13	21	28	7	1	2	16	13	4	127			
CAT 3	Temporary - Pregnancy Related	Non Op*	0	4	0	0	3	0	0	0	0	0	7			
<b>OVERALL TOTAL</b>			22	17	21	28	10	1	2	16	13	4	134			

Suffolk Constabulary Annual Summary of Recuperative & Restricted Duties

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CAT	NO	Operational Status	Apr-14	May-14	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	Inc in ADR Total 31 Mar	Inc in ADR HRS
<b>RECUPERATIVE (Recovering/Rehabilitation)</b>																	
CAT 1A	Temporary Constraint. Individual can perform a limited role or other duties i.e. Front Desk. Can also be moved temporarily to accommodate restriction.	Non Op*	30													Y	Y
CAT 1B	Non-Permanent/Short term Constraint. Posted to an established/funded post that can accommodate the individual's restrictions and they can perform either most or the full role.	Non Op*	1													Y	N
CAT 1C	Temporary Limited Constraint. Fully Operational but individual might have some restrictions such as no response driving or reduced hours.	Operational	4													N	N
<b>TOTAL RECUPERATIVE DUTIES</b>			35	0	0	0	0	0	0	0	0	0	0	0	0		
<b>RESTRICTED DUTIES (Permanent Health Condition)</b>																	
CAT 2A	Individual with a medium to long term restriction. Can carry out temporary restricted duties for a limited period of time only. Likely to return to full operational duties.	Non Op*	23													Y	Y
CAT 2B	Individual assessed as either medium to long term or permanently restricted. Posted to an established/funded post and able to undertake the full duties of that role. Or, if no vacant posts, can be temporarily moved to a role that can accommodate restrictions.	Non Op*	51													Y	N
CAT 2C	Individual with a permanent health condition e.g. Chronic Fatigue Syndrome, whereby the condition can be managed with reasonable adjustments and the officer can remain fully operational despite the restrictions.	Operational	18													N	N
<b>TOTAL RESTRICTED DUTIES</b>			92	0	0	0	0	0	0	0	0	0	0	0	0		
<b>SUBTOTAL</b>			127	0	0	0	0	0	0	0	0	0	0	0	0		
CAT 3	Temporary - Pregnancy Related	Non Op*	7														
<b>FINAL TOTAL</b>			134	0	8	7	6	6	4	5	4	6	5	5	7		