

ORIGINATOR: CHIEF CONSTABLE

PAPER NO. AP14/3

**SUBMITTED TO: ACCOUNTABILITY AND PERFORMANCE PANEL –
19 FEBRUARY 2014**

**SUBJECT: PERFORMANCE PRIORITIES – MONITORING REPORT APRIL
2013 TO DECEMBER 2013**

SUMMARY:

1. This report shows Constabulary performance against the Performance Priorities for the financial year 2013/14. An assessment has been made (red/amber/green) as to where the Constabulary sits against each priority and charts have been included to illustrate the position.
2. A summary with the action being taken to improve or maintain performance is included for each priority area.

RECOMMENDATION:

1. The Accountability and Performance Panel is asked to note the contents of this report.

1. KEY ISSUES FOR CONSIDERATION:

- 1.1. This report is based upon the performance priorities set within the Police and Crime Plan for the financial year to date 2013/14. The paper details each priority in turn and makes an assessment of performance against the three-year average and also by comparison with last year's performance. In addition to this, and where appropriate, comparison is made with other Police Forces.
- 1.2. The report is not designed to reflect localised performance problems but to provide an overview against each priority and a flavour of the action being taken to improve or maintain performance. Where appropriate, reference is made to specific locations if there has been an interesting or disproportionate effect on overall performance.
- 1.3. The report uses a red/amber/green grading system to summarise current performance based on the following criteria:

Red: Performance is not meeting the baseline objective.
Amber: Performance is not meeting the baseline objective but is improving.
Green: Performance is meeting the baseline target.
- 1.4. With some crime categories it is important to recognise that there is considerable context required to understand the issues. For example, active encouragement for victims to report serious sexual offences over recent years has seen a substantial increase in the rate of such crimes. This is regarded as a positive change, which allows for a comprehensive and supportive service to be provided to victims while at the same time allowing the Constabulary to fully understand the extent of such offending.
- 1.5. Of the 14 objectives set out in the Police & Crime Plan, current performance is ahead of baseline in 12 including all crime reduction objectives and while both of the responding to emergency targets (999 Call Handling and Response to Emergency Incidents) have slipped below target they are improving.
- 1.6. Serious Sexual Offence detections remain 0.9% below the objective level but show improvements from the last quarter. There is however a risk that given the period of low crime between October to December, a return to normal crime levels, coupled with the time it takes to solve offences, could reduce the solved rate.
- 1.7. The only objective which is not being currently achieved and has not seen a recent improvement is Violence with Injury solved rate but this rate is still above the national average. Nationally, the Constabulary is ranked 12th (an improvement of 5 places from 12 months ago) and 4th in its group of Most Similar Forces).
- 1.8. Sickness information is to be published as a separate paper this quarter due to a number of specific questions arising from the HMIC Value for Money profiles.

2. FINANCIAL IMPLICATIONS

- 2.1. The performance of the Constabulary hinges on the level of available resources to tackle each of the priority areas. In the current financial climate every effort is being made to maintain front line policing in order to ensure performance against these priorities can be maintained or improved.

3. OTHER IMPLICATIONS AND RISKS

3.1. None.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	No
Has the PCC's Chief Finance Officer been consulted?	No
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	No
Have human resource implications been considered?	No
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	No
Has communications advice been sought on areas of likely media interest and how they might be managed?	No
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	Yes