

**ORIGINATOR: CHIEF CONSTABLE**

**PAPER NO. AP13/37**

**SUBMITTED TO: ACCOUNTABILITY AND PERFORMANCE PANEL –  
13 AUGUST 2013**

**SUBJECT: PERFORMANCE PRIORITIES – MONITORING REPORT APRIL  
2013 TO JUNE 2013**

**SUMMARY:**

1. The report shows Constabulary performance against the Performance Priorities for the financial year 2013/14. An assessment has been made (red/amber/green) as to where the Constabulary sits against each priority and charts have been included to illustrate the position.
2. Each priority area has a separate page within the report and each has been summarised with the action being taken to improve or maintain performance.

**RECOMMENDATION:**

1. The Accountability and Performance Panel is asked to note the contents of this report.

## **1. KEY ISSUES FOR CONSIDERATION:**

- 1.1. This report is based upon the performance priorities set within the Police and Crime Plan for the financial year to date 2013/14. The paper details each priority in turn and makes an assessment of performance against the three-year average and also by comparison with last year's performance. In addition to this, and where appropriate, comparison is made with other Police Forces.
- 1.2. The report is not designed to reflect localised performance problems but to provide an overview against each priority and a flavour of the action being taken to improve or maintain performance. Where appropriate, reference is made to specific locations if there has been an interesting or disproportionate effect on overall performance.
- 1.3. The report uses a grading system based on subjective analysis across a range of indicators reflecting issues such as direction of travel, statistical exceptions and comparison with peers. The system allows for each area to be graded red, amber or green which equates to the following interpretation:  
  
Red: Performance requires immediate and sustained activity for improvement  
Amber: Performance is 'off target' or showing signs of declining  
Green: Performance is good or not showing reasons for concern
- 1.4. With some crime categories it is important to recognise that there is considerable context required to understand the issues. For example, active encouragement for victims to report serious sexual offences over recent years has seen a substantial increase in the rate of such crimes. This is regarded as a positive change, which allows for a comprehensive and supportive service to be provided to victims while at the same time allowing the Force to fully understand the extent of such offending.

## **2. FINANCIAL IMPLICATIONS:**

- 2.1. The performance of the Force hinges on the level of available resources to tackle each of the priority areas. In the current financial climate every effort is being made to maintain front line policing in order to ensure performance against these priorities can be maintained or improved.

## **3. OTHER IMPLICATIONS AND RISKS:**

- 3.1. None.

<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	<b>No</b>
Has the PCC's Chief Finance Officer been consulted?	<b>No</b>
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	<b>No</b>
Have human resource implications been considered?	<b>No</b>
Is the recommendation consistent with the objectives in the Police and Crime Plan?	<b>Yes</b>
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	<b>No</b>
Has communications advice been sought on areas of likely media interest and how they might be managed?	<b>No</b>
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	<b>Yes</b>