

RISK EVALUATION

Likelihood of Risk Occurring

Score	Indicator
1.	Not Expected to happen.
2.	May happen.
3.	Is expected to happen.
4.	Certain to happen.

Impact should Risk Occur

Impact	1	2	3	4
Effect on Objectives	Minor impact – loss of objective should not prejudice other objectives	Minor impact – loss of objective could prejudice other objectives	Significant impact – loss of objective may impact on overall programme	Complete failure to achieve objective - major consequences for other objectives and the entire programme
Effect on Performance	Minor impact on service delivery – not noticeable by stakeholders	Minor impact on service delivery – affect noticed by stakeholders	Major impact on service delivery	Complete failure to deliver service
Effect on Service	Short term loss in service	Significant loss of a service	Complete loss of a service	Significant county wide disruption
Effect on Finance	Ability to work within tolerance Budget overspend of less than 2%	Significant injection from reserves Budget overspend between 2% & 5%	Significant impact on other budgets Budget overspend 5% & 10%	Potential loss of other budget allocations Budget overspend 10% or more
Effect on Security	Nil or minor compromise of unclassified information	Restricted & Confidential information compromised	Secret information compromised	Top Secret information compromised
Effect on Reputation / Confidence	Short term adverse local publicity Breach of local policy or guidance	Short term negative reaction in media Non serious prosecution	Adverse and persistent media reaction Integrity of Authority questioned	Major front page story

RISK CLASSIFICATION

Scoring Matrix to determine Level of Risk

LEVEL			
12-16	H	High Risk	Detailed research required. Senior management to manage via detailed plan
6-11	M	Medium Risk	Senior management attention is required and management responsibility specified
1-5	L	Low Risk	Manage by specific monitoring or response procedures These items would not normally be included on the Strategic Risk Register

Any queries upon the Risk Register should be directed to Christopher Jackson, Chief Executive of the Office of the Police and Crime Commissioner for Suffolk

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No.	Risk Type	Risk	Like- lihood	Impact	Risk Classification	Risk Owner	Action Plan	Review Date
1.	Strategic Financial Planning	Longer Term – There is uncertainty over Government funding constraints and precepting strategy and which may impact upon service delivery and require deeper cuts in expenditure than anticipated. Managing the additional demands of successfully identifying and delivering further cuts in expenditure will be challenging.	4	3	12 High	Police and Crime Commissioner	<ol style="list-style-type: none"> 1. The position will be kept under continuous review by the PCC and PCC's Chief Finance Officer. 2. Financial Monitoring will be undertaken by the PCC at each bi-monthly Accountability and Performance Panel. 3. The PCC will meet the incoming Chief Constable review longer term plans for the Constabulary to consider all areas of function. 	30 April 2013
2.	Strategic Financial/ Services Planning	That there is slippage on the delivery of the Estates Programme against the expected timescales and/or a failure to realise the necessary level of capital receipts which may impact upon service delivery and/or realisation of planned savings.	2	3	6 Medium	Police and Crime Commissioner	<ol style="list-style-type: none"> 1. The PCC will undertake regular reviews of the Estates Programme through the Accountability and Performance Panel. . 	30 April 2013
3.	Strategic Service Planning	Significant reductions in overall funding and workforce levels may affect the ability of the Human Resources Department to manage all aspects of the change programme while also supporting the mainstream human resources function. This could have a negative impact upon workforce mix (gender and BME representation), absenteeism, staff morale, and motivation, loss of key skills/experience, productivity and ultimately impact on satisfaction and confidence of our staff, partners and stakeholders.	2	3	6 Medium	Police and Crime Commissioner	<ol style="list-style-type: none"> 1. This will be reviewed through consideration at the Accountability and Performance Panel under the HR updates as set out in the Schedule of Future Business (see Decision 6 – 2013). 	30 April 2013

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4	Strategic Service Planning	The impact of government funding reductions on a range of public sector bodies, together with increasing price inflation, may result in extra demand upon police resources.	3	3	9 Medium	Police and Crime Commissioner	1. This will be kept under review through consideration at the bi-monthly Accountability and Performance Panel	30 April 2013
5.	Equalities – Stop, Search and Encounter	Recent performance has shown an increase in disproportionality of stop/searches amongst the BME community which if unchecked may lead to risks relating to community cohesion and confidence in policing.	2	3	6 Medium	Police and Crime Commissioner	1. This will be reviewed through the consideration of stop and search at the Accountability and Performance Panel, with stop and search currently scheduled for 7 June 2013.	7 June 2013