



ORIGINATOR: CHIEF CONSTABLE

PAPER NO. AP13/3

REASON FOR SUBMISSION: FOR INFORMATION

**SUBMITTED TO: ACCOUNTABILITY AND PERFORMANCE PANEL -
28 FEBRUARY 2013**

SUBJECT: UPDATE REPORT ON COLLABORATION

SUMMARY:

1. The report summarises the current risks and any issues of demand, capacity and performance relating to the collaboration of departments and commands to Suffolk.

RECOMMENDATION:

1. The Accountability and Performance Panel is asked to note the contents of this report.

1. KEY ISSUES FOR CONSIDERATION:

- 1.1. The following report provides information regarding the risks and issues relating to the delivery of the collaborated services in Suffolk.
- 1.2. Table 1 (attached) summarises and focusses on the key issues/risks as identified by the Strategic Change Department as part of the implementation of Collaborative activities between Norfolk and Suffolk.

2. FINANCIAL IMPLICATIONS:

- 2.1. There are no financial implications arising from the content of this report.

3. OTHER IMPLICATIONS AND RISKS:

- 3.1. There are no other implications or risks to consider other than those outlined in the report.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	No – not necessary
Has the PCC's Chief Finance Officer been consulted?	No – not necessary
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes – this is included in the various stages of the change process.
Have human resource implications been considered?	Yes - None
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes.
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	No – not necessary
Has communications advice been sought on areas of likely media interest and how they might be managed?	No – not required
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	No – not required

DEPARTMENT / COMMAND	SUMMARY	CURRENT RISKS	CURRENT DEMAND ISSUES	CURRENT CAPACITY ISSUES	CURRENT PERFORMANCE ISSUES
Joint Justice Services Command	The Change Programme for the Command is underway	Timescales for the implementation of Athena Partnership pressure	Being managed by the Command	Being Managed by the Command	Being managed through performance management arrangements
Protective Services	Change programme complete except for Specialist Operations and Intelligence	Waiting for Command & Control arrangements to be implemented from Spring 2013	Being managed by the Command	Being managed by the Command	Being managed through performance management arrangements
Human Resources (HR)	The Change Programme is underway	Full alignment of HR processes is dependent on the purchase and implementation of an integrated suite of ICT systems for HR, Duties, Training, Health & Safety, Finance, Inventory, and Payroll & Procurement. The process to purchase a system(s) is underway and in the meantime, streamlining of business processes continues with support from the Strategic Change Department	Being managed by the Department	Being managed by the Department	Being managed through performance management arrangements

DEPARTMENT / COMMAND	SUMMARY	CURRENT RISKS	CURRENT DEMAND ISSUES	CURRENT CAPACITY ISSUES	CURRENT PERFORMANCE ISSUES
Procurement & Supplies	The Department is now joint	Being managed by the Department	Being managed by the Department	Being managed by the Department	Being managed through performance management arrangements
Operational Business Support	The joint management team is in place and work is on-going to align the function jointly for Norfolk and Suffolk	None identified	None identified	None identified	Being managed through performance management arrangements
ICT	The Department is now joint	None identified	Being managed by the Department	Being managed by the Department	Being managed through performance management arrangements
Performance & Analysis	Joint Head in place. Phase two to implement the joint management team progressing	None identified	Being managed by the Department	Being managed by the Department	Being managed through performance management arrangements
Finance	Joint Head in place	None identified	Being managed by the Department	Being managed by the Department	Being managed through performance management arrangements