



APPOINTMENT OF CHIEF CONSTABLE

SELECTION PROCESS

1. The appointment will be handled by a panel convened by the Police and Crime Commissioner. The panel will include the Commissioner, an appointed independent member and other members. The panel will be advised by a policing adviser, a professional from the College of Policing and the Chief Executive.
2. The selection process will be designed to measure the extent to which each applicant meets the requirements of the competencies for the post. The key dates for the process are as follows:
 - Closing date for applications on the application forms supplied 3 January 2013
 - Shortlisting 10 January 2013
 - Assessments and Selection 29-30 January 2013
 - Confirmation Hearing – Police and Crime Panel Tbc
3. Applicants must allow for the key relevant dates and in particular the Assessments and Selection and the Confirmation Hearing.
4. Applicants will be provided with the opportunity to find out more about the role and should in the first instance contact Ian Rands on 01473 782773 or by email ian.rands@suffolk.pnn.police.uk.
5. Applicants who are shortlisted will receive further details about the Appointment Panel and the Assessment and Selection process to be held on 29-30 January 2013.
6. Applicants will be reimbursed by the Police and Crime Commissioner in respect of their reasonable and necessary travel expenses incurred in attending for the Assessment and Selection process and the Confirmation Hearing only. The Office of the Police and Crime Commissioner will arrange any overnight accommodation that is required in respect of the Assessment and Selection process and Confirmation Hearing.
7. Feedback on the outcome of the Assessment and Selection process will be provided to short-listed candidates on request.