



Making Suffolk a safer place to live, work, travel and invest

ORIGINATOR: POLICY OFFICER (VS)

DECISION NUMBER: 29-2016

REASON FOR SUBMISSION: FOR DECISION

SUBMITTED TO: POLICE AND CRIME COMMISSIONER

SUBJECT: FUNDING TO ISCRE TO DELIVER THE STOP & SEARCH REFERENCE GROUP, THIRD PARTY REPORTING FUNCTION AND POLICY CONSULTATION.

SUMMARY:

1. This report requests a continuation of the funding to Ipswich and Suffolk Council for Racial Equality (ISCRE) to provide the services outlined in the Service Level Agreement namely i) a third party reporting function for complaints; ii) Facilitation of the community led Stop and Search Reference Group to ensure scrutiny of the use of Stop and Search; iii) Support compliance with the equality duty and iv) support with the development of stop and search training.
2. This decision to fund is subject to the receipt of quarterly monitoring reports.
3. The contract has been reviewed to include the SLA and monitoring arrangements.

RECOMMENDATION:

To agree the funding of £4,400 from the corporate budget for the 2016/17 financial year, in the respect of the PCC's contribution to the service described within this paper.

APPROVAL BY: PCC

The recommendation set out is agreed.

Signature

Tim Parry

Date 2/08/2016

DETAIL OF THE SUBMISSION

1. KEY ISSUES FOR CONSIDERATION:

- 1.1 Suffolk Constabulary has opened up its use of stop and search to community scrutiny for several years. The Stop and Search Reference Group was originally established following a report on Stop and Search in Ipswich. The independent report, published in 2008, made some key recommendations to improve practice with the use of Stop and Search. This included the establishment of a community led group to support the force with scrutiny of its use of stop and search to promote public confidence.
- 1.2 The PCC, and previously the Police Authority, in conjunction with Suffolk Constabulary, has funded the Ipswich and Suffolk Council for Racial Equality to run a Stop and Search Reference Group, third party reporting centre and support policy consultation.
- 1.3 More recently, to improve the use of stop and search nationally, the Best Use of Stop and Search Scheme was announced by the Home Secretary in her statement to Parliament on 30th April 2014.
- 1.4 The principal aims of the Scheme are to achieve greater transparency, community involvement in the use of stop and search powers and to support a more intelligence-led approach, leading to better outcomes, for example, an increase in the stop and search to positive outcome ratio.
- 1.5 External scrutiny of police use of Stop and Search plays a component part in ensuring quality, consistency and transparency in the use of Stop and Search and is recognised in the Best Use of Stop and Search as an important function.
- 1.6 To date the external scrutiny of Stop and Search, which has been undertaken by the Reference Group, has focussed on forms where the subject has a self-defined ethnicity of Black or Minority Ethnic. What is clear is that to give a more consistent message about quality and learning from the use of Stop and Search, the scrutiny needs to be of a random sample of all Suffolk Stop and Searches, from all ethnicities, including White British.
- 1.7 ISCRE has proposed an agreement based on a continuation of funding, which retains the third party reporting but ensures the scrutiny of Stop and Search samples forms from all ethnicities. The cost of this service is £8,800, which would require funding of £4,400 from the Police and Crime Commissioner and £4,400 from the Constabulary. This is in line with last year.
- 1.8 The contract has been re-drafted and the Service Level Agreement, attached as Annex A (User Requirement and Specification), has been agreed between ISCRE and the Constabulary and defines what activity will be delivered by the service.
- 1.9 As a minimum the OPCC would expect quarterly monitoring information which updates on all the activity in the Service Level Agreement and specifically provides the following:
 - How the third party reporting is working, the number of reports made, and how the person was helped and how was any learning shared with the force
 - Regular notes and findings from the scrutiny of Stop and Search forms including how issues have been addressed.
 - How the SSRG deals with the scrutiny of a proportionate number of forms of all ethnicities and reports accordingly.

1.10 This report recommends that the Police and Crime Commissioner agree to the funding, subject to the delivery of the Service Level Agreement including quarterly monitoring reports. The release of funding will be reliant on this information being received.

2. FINANCIAL IMPLICATIONS:

2.1 This is a continuation of previous funding and therefore there are no new financial implications of significance.

3. OTHER IMPLICATIONS AND RISKS:

3.1 This work is an important way in which the Constabulary is transparent in its use of Stop and Search and is a component part of its 'Better Use of Stop and Search' planned activity.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	n/a
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

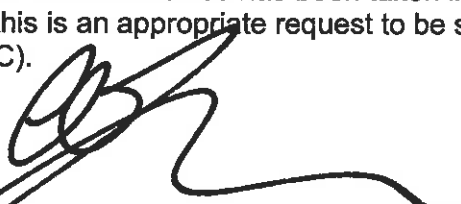
In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the (add decision-maker's title e.g. the PCC).

Signature:



Date **2 August 2016**

ANNEX 1 User Requirement and Specification

Objective	Activity
3. 3 rd party reporting centre for complaints	<ul style="list-style-type: none"> a) ISCRE staff and volunteers trained on referral procedure and facilitate refresher training with ISCRE staff b) Support ongoing promotion of the centre at various events c) Review and evaluate progress and share lessons learned with the Constabulary d) Support clients and referral mechanisms
4. To influence the wider equality agenda in Suffolk and support compliance with the Public Sector Equality Duties	<ul style="list-style-type: none"> a) Attendance at Police Diversity Programme Board b) Promote job opportunities through ISCRE networks and support positive action initiatives c) Reviewing policies for compliance with PSEDs
5. Monitoring and Reporting	<p>The Commissioner requires quarterly monitoring information which updates on all the activity mentioned above and which specifically provides the following:-</p> <ul style="list-style-type: none"> a) Quarterly feedback on how the third party reporting is working, the number of reports made, how the person was helped and how any lessons learnt were shared with Suffolk Constabulary. b) Quarterly feedback on findings from the scrutiny of Stop and Search forms, including how any issues were resolved. c) Quarterly reports on how the SSRG deals with the scrutiny of a proportionate number of forms of all ethnicities and reports accordingly. d) Quarterly reporting of complaints received and how they were escalated and resolved to the complainants satisfaction. <p>At the end of quarter 4, a year-end report is required. A representative from ISCRE might be invited to attend the PCC's Accountability and Performance Panel to present the report.</p>

Dip sampling

*On average there are a total of up to 5000 stop and search forms in a year throughout Suffolk, of which 9% is BAME and the rest White British
BAME – 450; White British – 4550*

*A credible and statistically valid sample would be 10% of W1 and 33% of BAME
BAME – 148 (12 forms a month)
White British – 455 (40 forms a month)*

Contract Value - 2016/17 - £8, 800

ANNEX 1 User Requirement and Specification

User Requirement and Specification, developed between Ipswich and Suffolk Council for Racial Equality (ISCRE) & Suffolk Constabulary (SC) and the Suffolk Police and Crime Commissioner for the delivery by ISCRE of the functions below.

Objective	Activity
<p>1. To facilitate the Suffolk Stop and Search Reference Group (SSRG) with people from the community linked to Stop and Search</p>	<ul style="list-style-type: none"> a) Support meetings to discuss & influence how the SSRG is developing b) Retain key members of communities with interest in the issue and encourage wider participation c) Random dip sampling of forms for Stops and Searches conducted throughout Suffolk (in accordance with the dip sampling guidelines below) d) Review anonymised forms prior to meeting feeding issues to police prior to the meeting e) Arrange 6 Reference Group meetings a year at various locations around the county/support administration f) Provide feedback on the minutes to the Constabulary with-in 10 days , ensure all meetings run efficiently g) Develop a mechanism to ensure feedback from meetings is disseminated to communities h) Maintaining good communication with the Police i) Provide timely feedback on minutes; improved presentation of forms, agenda and increased use of technology to reduce paper admin. <p>Sampling:</p> <ul style="list-style-type: none"> a) *10% of all W1 (White British) forms b) *33% of all BAME forms <p><i>* These percentages have been determined by what would be minimum statistically valid sample sizes</i></p>
<p>2. To support the implementation of the national stop and search training within the constabulary.</p>	<ul style="list-style-type: none"> a) Reviewing current Stop Search training with regards to race and community relations b) Reviewing planned participation in the delivery of training (if needed) c) Through consultation with communities, bring issues of recruitment, complaints and stop search affecting BAME communities to inform training needs d) Act as external expert giving guidance on training structure and content