

Making Suffolk a safer place to live, work, travel and invest

ORIGINATOR: POLICY OFFICER (LH)

**DECISION NO.** 

7 - 2018

**REASON FOR SUBMISSION:** FOR DECISION

**SUBMITTED TO:** POLICE AND CRIME COMMISSIONER

SUBJECT: AWARD OF CRIME AND DISORDER REDUCTION

**GRANT - CARING DADS** 

#### SUMMARY:

1. In accordance with the provisions in the Anti-social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:

- secure, or contribute to securing crime and disorder reduction in Suffolk:
- are intended to help victims or witnesses of, or other persons affected by. b) offences and anti-social behaviour. In applying this provision, the PCC will ensure that the services commissioned are consistent with the Suffolk Police and Crime Plan 2017-2021.
- 2. Following discussions between the OPCC, Suffolk Family Focus and Suffolk County Council, this report seeks approval to award a grant for up to £30,000 to contribute to the delivery of six Caring Dads programmes across Suffolk in 2017/18.
- 3. The funding will enable crime and disorder reduction activity focussing on the Police and Crime Plan objective 3: Protecting vulnerable people and communities by preventing, reducing and solving crime and reduce anti-social behaviour.

### **RECOMMENDATION:**

It is recommended that the PCC approves a grant of up to £30,000 for the period 1 October 2017 to 30 September 2018 to Suffolk County Council to co-ordinate countywide delivery of Caring Dads programmes.

APPROVAL BY THE POLICE AND CRIME COMMISSIONER

Signature Com launove

Date 201K.

#### **DETAIL OF THE SUBMISSION**

#### 1 INTRODUCTION

- 1.1 In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.2 In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2017 –2021.
- 1.3 This report seeks approval to award a grant of up to £30,000 to contribute to the delivery of six Caring Dads programmes in Suffolk.

### 2 POLICE AND CRIME PLAN OBJECTIVES

- 2.1 Following the issue of the Police and Crime Plan 2017-2021 work has been on-going to deliver against the Police and Crime Plan.
- 2.2 Since 2014, the PCC has invested over £2.2m in grants supporting victims of domestic violence and abuse in Suffolk and is now keen to broaden this to address identified gaps in services.
- 2.3 The proposed grant is intended to support the provision of 'Caring Dads' programmes across Suffolk. The delivery of the programme will contribute to the delivery of Objective 3 in the Police and Crime Plan: Protecting vulnerable people and communities by preventing, reducing and solving crime and reduce anti-social behaviour. The funding will support the delivery of specialist support, raising awareness of hidden harm, reducing re-offending, transforming rehabilitation and supporting vulnerable families.

### 3 CARING DADS - BACKGROUND

- 3.1 Caring Dads was developed at the University of Toronto by Dr Katreena Scott, a clinical psychologist with extensive experience in this field, and is run in several countries including Canada, the US and the UK. <a href="http://www.caringdads.org/">http://www.caringdads.org/</a>
- 3.2 The Caring Dads programme aims to help fathers improve their relationship with their children and to end controlling, abusive and neglectful behaviours. The programme usually takes 17 weeks and fathers attending the programme are referred by a variety of agencies including Social Care, Probation, Police, Health, Early Help Teams and must have a keyworker actively involved with the family for the duration of the programme.
- 3.3 Pre-programme interviews between facilitator, father and referrer are compulsory, and regular evaluations are carried out during and at the end of each programme. It is recognised that a high level of 'drop out' is experienced from referral through to completion of the programme due to eligibility and suitability of the programme and willingness of the father to participate.
- 3.4 Each programme is led by at least one male and one female facilitator in order to provide positive models of gender relationships. In addition support is available support partners and ex-partners of men engaged in the programme.
- 3.5 Evaluations have provided evidence that indicate Caring Dads develops interpersonal skills and can help to improve the welfare of children who have lived

with Domestic Abuse. An evaluation of the programme in Wales compiled by the NSPCC<sup>1</sup> found that:

- Fathers and partners reported fewer incidents of domestic abuse after completing the programme.
- Risks to children reduced because fathers generally found being a parent less stressful and interacted better with their children after they had attended the programme.
- Qualitative information provided evidence of how the programme can bring about positive improvements in the fathers' behaviour. For example, some children talked about seeing their father more often and feeling happier and more comfortable around him. However, some fathers did not change sufficiently despite completing the programme.
- Sustained improvements in the fathers' behaviour helped to increase feelings of safety and wellbeing within their families.

The NSPCC evaluation provided evidence that the programme helps practitioners' interventions and decision making about children in need or at risk.

- Practitioners influenced decisions made about children, either by providing evidence of changes in the father's behaviour or highlighting additional safeguarding concerns.
- The programme provided opportunities to explain to a father exactly how he needed to change and also to gain more understanding of the current risk he posed to his family.
- In nearly half the cases where fathers completed the programme there was an
  improvement in their children's circumstances. This included being removed from
  the child protection register or plan; maintaining positive contact with their father
  and having more frequent contact; and benefitting from changes in their father's
  behaviour.
- Contact with the father's partner and children and working alongside other agencies involved is essential for the safe delivery of the programme.
- 3.6 The PCC has previously funded Waveney Domestic Violence and Abuse Forum to provide Caring Dads Programmes in the Waveney area of Suffolk. The outcomes of the programmes found that, in regard to child protection and 'Children In Need' (CIN) registers, the overwhelming number (23 of 26 families) status (protection or CIN) was 'stepped down'. More evaluation information is provided at Appendix A.

### 4 PARTNERSHIP APPROACH

- 4.1 The PCC in his Police and Crime Plan 2017-2021 commits to "... continue to work with other commissioners of services to understand the availability of services for victims of domestic abuse, identify duplication and gaps in services and commission services together in the most efficient and effective manner."
- 4.2 The Domestic Abuse Report produced by Suffolk County Council in 2016 notes that "it is in the interest of all that a joined up multi-agency approach is achieved, to safeguard victims and families, to create an environment where domestic violence and abuse is no longer accepted or tolerated, and to challenge and prevent abuse at every opportunity."
- 4.3 To progress this joined up approach to commissioning services addressing domestic abuse, the Office of the PCC has discussed the provision of Caring Dads programme

<sup>&</sup>lt;sup>1</sup> National Society for the Prevention of Cruelty to Children. <a href="https://www.nspcc.org.uk/services-and-resources/research-and-resources/2016/caring-dads-safer-children-evaluation-report/">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-report/</a> An additional report, <a href="Caring Dads: Safer Children: learning from delivering the programme">https://www.nspcc.org.uk/services-and-resources/2016/caring-dads-safer-children-evaluation-resources/2016/caring-dads-safer-children-evaluation-resources/2016/caring-dads-safer-children-evaluation-resources/2016/caring-dads-sa

- across Suffolk with Suffolk Family Focus and Suffolk County Council Children and Young People's (CYP) Directorate.
- 4.4 Suffolk Family Focus is a partnership between local councils, NHS, the police, voluntary sector, Job Centre Plus and others who all work together to help families in need. It was created as Suffolk County Council's response to the national troubled Families Programme. Suffolk Family Focus has expanded the programme to include families affected by domestic violence and abuse in recognition that where there are children in the family, domestic violence and abuse in the home is likely to be putting the children at risk of harm.
- 4.5 Suffolk Family Focus has committed to funding a Caring Dads programme in Suffolk alongside the PCC. Suffolk County Council's Children and Young People's (CYP) Directorate will co-ordinate the delivery of the programme.

#### 5 CARING DADS – PROPOSED DELIVERY IN SUFFOLK

- 5.1 Demand for the Caring Dads programme in Suffolk has increased as awareness grows. CYP report that there are regular queries to the parenting team and existing providers about the schedule of programmes. Suffolk County Council report that Social Workers rely on Caring Dads programmes to support better and safer parenting by fathers when there are issues of domestic abuse.
- 5.2 Furthermore, agencies such as Social Care, Children and Family Court Advisory and Support Service (CAFCASS), Probation and the courts work with families where Child Protection or court orders are now stipulating attendance on a Caring Dads programme.
- 5.3 The funding will ensure that provision of Caring Dads programmes in Suffolk is available across the county during 2017/18. The dates of programmes (see below) will be set in advance allowing more efficient referrals and better planning.
- 5.4 The proposed delivery model in Suffolk will see six programmes run on set dates across the county using existing providers where available (in Waveney and Ipswich) and Early Help Children and Young People trained practitioners to set up new provision in other districts ensuing county wide coverage. Programmes (funded by Suffolk Family Focus) have already commenced and have between 7 and 12 participants starting the course with a 77% completion rate.

Location	Dates	Number starting	Number completing (14+ sessions out of 17)
- 300 04 - 1			
Bury St Edmunds	Feb 2017 – June 2017	7	7
Lowestoft	April 2017 – August 2017	10	7
Ipswich	July 2017 – Nov 2017	12	8
Bury St Edmunds	Oct 2017 - Feb 2018	10	8
Lowestoft	Jan 2018 - May 2018	9	
Bury St Edmunds	March 2018 – July 2018		
Ipswich	March 2018 - July 2018		

- 5.5 The parenting team in CYP will support with coordination, receiving referrals, liaising with referrers and assessing eligibility, venues, resources, monitoring evaluations and providing Women's Safety Officers. A Suffolk Family Focus psychologist will provide clinical supervision to facilitators, ensuring safe and reflective practice.
- 5.6 There should be service and financial benefits in terms of reduced costs and resource implications on the Constabulary, and other public services as a direct result of the activity in preventing crime and providing support to vulnerable people and children.

### 6 OUTPUTS/OUTCOMES

- 6.1 This grant award is made on the basis of financial and activity data being made available on a regular basis with a final report submitted to the PCC by 31 May 2018.
- 6.2 The intended outputs and outcomes for the programme are set out below. The following outputs and outcomes will be reported on as a minimum by location of course and for the six programmes as a whole:
  - Number of referrals and from which agencies
  - Number of attendees on each programme (starters and completions)
  - Number of children associated with each programme
  - Number of children who are stepped up/down on child protection measures (see 6.4 below).
  - Self-evaluation (see 6.3 below).
- 6.3 Facilitators will use pre- and post-group assessment measures so that changes can be measured and an evidence base can be developed, both locally and internationally. Within the six programmes funded through this grant consistent sets of measures will be chosen from those provided by Caring Dads in Canada and reported on regularly.
- 6.4 Additional outcomes would be changes to fathers' contact with children, changes in child protection status and feedback from parents about changes they feel have occurred.
- 6.5 Facilitators keep weekly evaluation notes on individual progress within the programme and write a midway and end of group report with each father.

# 7 FINANCIAL IMPLICATIONS

- 7.1 The overall will cost in the region of £60,000 for all six programmes to be delivered. The PCC is requested to contribute up to £30,000 and Suffolk Family Focus have contributed £30,000.
- 7.2 The estimated cost of up to £10,000 per programme is based on previous delivery of individual programmes including preparation, facilitation, venue and material costs, central referral co-ordination and evaluation.
- 7.3 The development of future funding options will be considered during the year working with Criminal Justice Partners such as CAFCASS and other agencies who refer perpetrators to the programme.

### 8 OTHER IMPLICATIONS AND RISKS

- 8.1 There are no risks flowing from the consideration of this report.
- 8.2 An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient's history of delivery and ability to deliver. The monitoring arrangements outlined in the conditions of award reflect the fact that the programme is ambitious and there is no history of delivery in many parts of the county. As such should there be any risk to the service being delivered, the grant recipient is required to notify the PCC.

#### 9 RECOMMENDATIONS

9.1 It is recommended that the PCC approves a grant of up to £30,000 for the period 1 October 2017 to 30 September 2018 to Suffolk County Council to co-ordinate the countywide delivery of Caring Dads programmes.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	YES
Has the PCC's Chief Finance Officer been consulted?	YES
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	YES
Have human resource implications been considered?	YES
Is the recommendation consistent with the objectives in the Police and Crime Plan?	YES
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	YES
Has communications advice been sought on areas of likely media interest and how they might be managed?	YES
In relation to the above, have all relevant issues been highlighted in the 'other implications and risks' section of the submission?	YES
Have all relevant ethical factors been taken into consideration in developing this submission?	YES

## APPROVAL TO SUBMIT TO THE DECISION-MAKER

## **Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:

Date 19 Fabrung 2018

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#### **Evaluation and Case Studies**

### Case studies from programme 7 completed July 2016 [Waveney]

Waveney Domestic Violence and Abuse Forum (WDVAF) were awarded a PCC Safer Suffolk Fund grant of £8,621.18 in July 2015 towards the running of a Caring Dads programme. Caring Dads is an intervention programme for fathers who have physically or emotionally abused, neglected their children, or exposed them to domestic violence or who are deemed to be at high-risk of these behaviours.

28 fathers were initially assessed for this programme, of which 11 fathers started the programme but only six completed this. WDVAF have explained that this level of drop-out from the programme is normal and as this was one of the highest-risk groups that they have worked with they were not surprised by this level. The six fathers who completed the programme had a total of 21 children and five of the fathers were known to the police. WDVAF are unable to report on how many children 'stepped up/down' on Child Protection at this stage as the programme only finished at the end of July. They will have this information in due course and will supply this data once this has been obtained.

They advise that following the programme, all fathers who completed the course demonstrated an increased awareness of child centred fathering and demonstrated an increased awareness and responsibility for their use of abusive/parent centred fathering. Referrers reported improved interaction with the fathers and with how fathers were communicating with both mothers and children.

This Caring Dad's programme was delivered in partnership with Social Care, Suffolk County Council Early Help Team, Children and Young Person's Services, CAFCASS, Probation Service, Norfolk Early Help, and Family Focus. These partners referred fathers into the programme and dealt with the safeguarding of the children.

Evaluation and feedback forms were completed by all of the fathers as part of the programme. The following case study demonstrates the difference that this work has made:

"Prior to my partner commencing the Caring Dad's programme I felt like I was imprisoned in a war zone, where my husband would argue and shout at both myself and our children. I was unable to leave my children in his care due to the aggressive behaviour he displayed. During the course of attending Caring Dad's my husband began to listen to our children and played a game with our daughter (4years), this is the first time I can recall him playing with our daughter. I now am able to go to the shop and not worry if World War 3 has commenced". As a direct consequence of the shifts in this father's behaviour the children have been stepped down from Child Protection to no statutory involvement.

### Quotes from programme 7:

"My relationship with my children has changed for the better but it's not perfect yet."

"I can now speak to [name of partner] about things I have on my mind."

"It has made me realise that the kids wellbeing and happiness is the most important thing and I've been more adult about certain situations."

Partner comments "He is a lot different. Got a lot better since attending the course. Is a lot more caring to me and children."

### Case studies from programme 6 completed Sept 2015 [Waveney]

### **Bob's Story**

Bob was referred to the programme further to a police call out to his Daisy's (ex-partner) address due to an altercation, their 4 year old son John was present. No further action was OFFICIAL

taken, however the John was subject to Child in Need and a referral was made to Waveney Caring Dads. Bob had a long history of poly-substance use and offending, however at commencement of the programme he was completing a counseling degree. At the outset of the programme Bob identified how he wanted to be consistent, reliable and nurturing towards his son, to support a secure attachment style. In week 4 Bob spoke of his difficulties in his relationship with his child's mother, he explained how he had argued with her prior to attending for session today as their 4 year old son did not wish to speak with him on the phone. He said he told her that she had not prepared John properly. Bob was animated regarding this and initially struggled to get this into perspective, he showed a lack of awareness of developmental stages of children. Bob accepted group challenge in addition to using the developmental charts, he recognised that John's behaviour was age appropriate and this assisted him in reflecting on his parent centred/abusive thinking & behaviour to positive effect. Bob in subsequent sessions spoke of positive interactions between Daisy and himself, acknowledging the positive impact on John. Towards the end of the programme Bob told the group that he is seeing himself change as a father and is now considering things he had not thought of previously e.g. it is not about being John's best friend, it is about showing him boundaries and being a good positive role model. Some of the other comments were that "It's a good change and it feels great to not be paranoid about what the professionals might say about me, and just enjoy the time I have with my boy".

Bob acknowledged other ways of re-building trust including the importance of respectful relationships with significant others e.g. in session 8 he said he no longer is thinking during contact "Right John, it's them verses us". He just wants to have the best time he can with the time he has with his son, listening and accepting the support and guidance of Social workers during contacts with positive effects. His communication was increasingly positive between himself and Daisy and the case was closed by Social Services.

# Fred's Story

Fred was referred to the programme further to concerns with regard to police call outs to his ex-partners addresses and impact on the children. Fred was also the primary carer for one of his children. Children were subject to Child Protection. Fred spoke of an abusive upbringing where he felt singled out by his father and spoke of regularly being subjected to violence and did not experience physical affection from significant adults as a child. Fred was a father of 5 children.

At the outset of the programme, Fred identified that he wanted to show his children affection; particularly he wanted to be able to cuddle his son who lived with him (7 years old). Fred said he found this difficult believing this is due to him not experiencing affection himself as a child. He wrote in his workbook how he wanted to "create a safe, trusting, solid relationship with all of my boys".

Fred is able to identify and link the importance of rebuilding trust with his children and that this can be attained by stopping previous abusive/parent centred behaviours, slowing things down and spending one to one time with them in addition to sharing a equal/positive relationship with Jane and Mary. Fred has provided examples of praising Jane and the children and engaging with the boys in activities.

During the initial session Fred spoke of his fears about starting the course saying that he really did not want to do so. He said that his hope for the course were that he would be able to show more affection towards his sons. Fred stated that showing physical affection towards his sons has increased since the course started. Fred also identified that he takes more time to think before he acts. Fred spoke about how he now feels like a better person, not just as a father but in general. He said that he talks to people more positively, realising the importance of family and friends and showing them more respect. Other members of the group stated Fred sounded more respectful when talking about his partner Jane. They also suggested that he seems more confident and less 'clammed up'.

Fred has provided numerous examples of where he responded to situations in a child centred manner, stating he has noticed a significant shift in his relationship both with his children and Jane and Mary. He is able to identify occasions when he has slipped in previous thinking and behaviour patterns e.g. shouting at one of his sons or when using his computer, however he reports he is recognising his behaviours and how he will take responsibility and apologise if appropriate, responding in a child centred manner. Fred will be encouraged to maintain and develop his commitment to the positive changes he has made both in his interaction with his children and Jane and Mary.

## Quotes from programme 6:

- "I previously looked at my child's behaviour in isolation, now I try and understand why she is behaving the way she is."
- "I now say I love you when they leave, before I just shut the door as I didn't want an argument."
- "I ensure that I now spend time with her when she visits, before I just avoided her."
- "I now recognise my Parent Centred thinking and can challenge it."
- "Whilst I don't like them they are positive and important people in my children's lives and therefore I will not talk badly about them to the children." [Father talking about grandparents].



Making Suffolk a safer place to live, work, travel and invest

### AWARD OF GRANT TO SUFFOLK COUNTY COUNCIL

# **CONDITIONS OF GRANT**

- Police and Crime Commissioner's Grant
- 1.1 In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.2 Commissioning decisions will be made on the basis of the extent to which the initiative is considered to be able to deliver outcomes, in terms of:
  - a) securing, or contribute to securing, crime and disorder reduction in Suffolk, or
  - (b) helping victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.3 The decision to award a grant also takes account the following:
  - Innovation an innovative approach;
  - Partnership/collaboration working with other service services;
  - Hard to reach/hear groups Services aimed at supporting victims from hard to reach/hear groups:
  - Gaps in services services that will address an unmet need/gap in services.

### 2. Conditions of Award

- 2.1 The Police and Crime Commissioner for Suffolk will award a grant of up to £30,000 to Suffolk County Council for the period 1 October 2017 to 30 September 2018.
- 2.2 This award is one-off award is made on the basis of delivering the service above. The agreement of this award is based on the service a) supporting increased demand, and b) improving its sustainability and does not place any ongoing responsibility on the PCC to fund the service beyond the period of this grant.
- 2.3 The award is also made on the basis that the grant recipient uses the grant for the proposed service. In the event that the grant is not used for these purposes the monies must be repaid to the PCC.
- 2.4 Where the grant is used to provide services for victims of crime those services must be free of charge.
- 2.5 The following costs are not Eligible Expenditure: Payments that support activity intended to influence of attempt to influence Parliament, government or political parties, or attempting to influence to awarding or renewal of contracts and grants, or attempting to influence legislative or regulatory action.
- 2.6 The grant recipient must be able to evidence appropriate safeguarding procedures for those using their services and have due regard for the Local Children and Adult Safeguarding Boards' policies and guidance. The grant recipient must provide evidence that its services,

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policies, training, recruitment, vetting and referral processes appropriately safeguard children and vulnerable adults.

### 3. Bureaucracy

3.1 The grant recipient must be able to demonstrate that they are managing the grant in an efficient and effective manner, and are actively seeking to minimise bureaucracy and streamline processes in order to deliver the best possible outcomes.

### 4. Transfer of funds

- 4.1 Payment will be made for each course delivered following the receipt of an invoice/payment request for the cost of delivery, and must be accompanied by the appropriate monitoring information.
- 4.2 The grant recipient will invoice the PCC for the grant after which transfer of funds will be arranged within 21 working days of receipt of the invoice.
- 4.3 The PCC will not pay in advance of need. If the PCC reasonably believes that payment is being made in advance of need, the PCC may change the timing and/or the amount of any payments.
- 4.4 In order for any payment to be released, the PCC will require the grant recipient to:
  - have accepted these conditions by signing and returning a copy of this Conditions of Award agreement,
  - have provided a communications plan and agreed publicity for this decision;
  - have provided appropriate bank details, and
  - be in compliance of the terms of award

# 5 Monitoring and Reporting

- 5.1 A final report on the grant will be submitted to the PCC by 30 September 2018 reporting on the outcomes agreed in section 4 of the PCC decision.
- 5.2 The PCC may require the attendance of any grant recipient at a public meeting of the PCC's Accountability and Performance Panel, on dates as determined by the PCC's Chief Executive. If this is the case the Chief Executive will advise the recipient.
- 5.3 The grant recipient must notify the PCC immediately if the organisation ceases to operate, the project does not proceed or if any underspend is forecast. Any underspend must be returned to the PCC.

### 6. Commissioning Principles

In the circumstances where the grant recipient commissions services from other bodies applications must be assessed (by the grant recipient) with good practice commissioning principles in mind (e.g. guidance on commissioning issued by the Association of Policing and Crime Chief Executives) and the PCC's Contract Regulations, and will have due regard for equality, diversity and human rights issues.

#### 7. Publicity and Marketing

- 7.1 By accepting the award from the PCC the grant recipient makes a commitment to acknowledge the PCC's support publicly and must acknowledge their funding from the PCC in all their promotional work. Any recipients of funding via the grant recipient must display the PCC's logo in all publicity for the life of the initiative. Logo artwork can be provided upon request. Any exceptions must be agreed with the PCC.
- 7.2 The grant recipient will liaise with the PCC's Communications Manager to agree a communications plan, including publicising this funding decision.

### 8. Access to Information

- 8.1 The PCC expects reasonable access to any records and information held by the grant recipient for purposes associated with the award.
- 8.2 The PCC reserves the right to withhold all or any payments of the award if the PCC has reasonably requested information/documentation from the grant recipient and this has not been received by the PCC in the timescales reasonably required.

### 9. Miscellaneous

- 9.1 The award may not be used to support or promote religious activity. This will not include interfaith activity.
- 9.2 The grant recipient must ensure that all reasonable steps have been taken to ensure that it and anyone acting on its behalf complies with any applicable law for the time being in force (so far as binding on the recipient).
- 9.3 The grant recipient, and its employees, shall be careful not to be subject to conflicts of interest.
- 9.4 The grant recipient shall ensure that third party recipients have comprehensive insurance cover (including, but not limited to, public liability insurance) in place and shall provide evidence of such insurance to the PCC on request.
- 9.5 The PCC accepts no liability to the grant recipient or third party recipients for any costs, claims, damage or losses, however they are incurred, except for to the extent that they arise from personal injury or death which is caused by the PCC's negligence.
- 9.6 The grant recipient agrees to indemnify the PCC for any costs, claims, damages or losses which arise as a result of negligence by the grant recipient or out of any breach by grant recipient of any of the conditions of award.

### 10. <u>Termination</u>

10.1 This agreement may be terminated by either party giving the other at least three months' notice in writing.

# **ACCEPTANCE OF GRANT**

Suffolk County Council accepts the offer of an award of up to £30,000 and agrees to comply with the terms and conditions of the Grant on which the offer is made.

# On behalf of Suffolk County Council:

Signature	
Name:	
Position:	
Date:	
	'

# Bank details for grant payment:

Bank name:	
Branch name:	
Sort Code:	
Account name:	
Account number:	
Address:	
Postcode:	

# Signed on behalf of the Police and Crime Commissioner for Suffolk:

Signature	
Name:	
Position:	
Date:	

