

ORIGINATOR: LIZ HOLLINGWORTH

DECISION NUMBER: 38-2015

REASON FOR SUBMISSION: FOR DECISION

SUBMITTED TO: POLICE AND CRIME COMMISSIONER

**SUBJECT: AWARD OF CRIME AND DISORDER REDUCTION GRANT –
ROTARY YOUTH LEADERSHIP AWARDS**

SUMMARY:

1. The Police and Crime Commissioner can commission services that:
 - a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
 - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 – 2017.
2. Following discussions between the Office of the Police and Crime Commissioner and Rotary Youth Leadership Awards (RYLA) District 1080 this report seeks approval to award a Crime and Disorder Reduction Grant of £3,000 to support 5 candidates on the RYLA September 2015 course.
3. The funding will enable crime and disorder reduction activity supporting vulnerable families and young people.

RECOMMENDATION:

1. That the PCC approves a grant of £3,000 to Rotary Youth Leadership Awards.

APPROVAL BY: PCC

The recommendation set out is agreed.

Signature

Tina Parnore

Date

3rd August 2015

DETAIL OF THE SUBMISSION

1. INTRODUCTION

- 1.1. The Police and Crime Commissioner can commission services that:
 - a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
 - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.

This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 –2017.
- 1.2. This report seeks approval to award a Crime and Reduction Disorder Grant of £3,000 to Rotary Youth Leadership Awards (RYLA) District 1080 to support 5 candidates on the 2015 course.

2. POLICE AND CRIME PLAN OBJECTIVES

- 2.1. Following the issue of the Police and Crime Plan 2013-2017 work has been on-going to develop a delivery plan to ensure that the Police and Crime Objectives and the Plan's principle themes will be achieved.
- 2.2. The Police and Crime Plan outlines that the PCC is supportive of the work of voluntary, community and social enterprise organisations that help to make Suffolk a safer place in which to live, work, travel and invest.
- 2.3. Early intervention programmes have been shown to have a positive impact on young people and communities. Rotary Youth Leadership Awards is applying for a grant to support youth development and partnership working that will encourage young people to become positive advocates for law and order. The RYLA course provides the opportunity to increase the level of self-esteem and confidence of attendees, improving the life changes of young people at risk of becoming disaffected or entering the criminal justice system.
- 2.4. The activity will contribute to the PCC's Police and Crime Plan themes relating to 'Vulnerable People' through supporting the development of 18-26 year olds from disadvantaged backgrounds and providing families most in need with support to make positive changes and foster personal responsibility.

3. ROTARY YOUTH LEADERSHIP AWARDS

- 3.1. Rotary International in Great Britain and Ireland (RIBI) is a charitable association of over 1,800 Rotary clubs and more than 50,000 members. Rotary uses the skills, expertise and dedication of members to help improve the lives of people in communities both in the UK and abroad. Rotary District 1080 covers Rotary Clubs in Suffolk, Norfolk, a large part of Cambridgeshire and a small number of clubs in Essex.
- 3.2. Rotary recognises that today's young people are tomorrow's leaders but that they often need assistance to make themselves more valuable to their employers and communities. The Rotary Youth Leadership Award (RYLA) is a Rotary International project with a proven record of personal development and leadership for young people.
- 3.3. The RYLA course is a seven day fully residential intensive program held at Grafham Water Centre from 29 August to 5 September 2015. The opportunity is open to young

people aged between 18 and 26 and is run by professional tutors, lecturers and instructors.

- 3.4. The RYLA course gives young people opportunities to achieve their potential in the world in which they live and work through developing personal, communication and leadership skills, confidence and self-respect. The course delegates are given the opportunity to:
- expand their horizons by developing leadership skills;
 - increase self-confidence;
 - obtain new skills and develop old ones;
 - enhance qualities that benefit current or future employment;
 - work effectively as a team, discover the benefits of delegation, and work to tight deadlines.
- 3.5. The course is open to young people from any background with a total of fifty delegates. The PCC sponsorship of 5 places in 2015 will be used for applicants from disadvantaged backgrounds in Suffolk, who otherwise may not have the opportunity to attend such a course. Further background information can be found in Appendix A.
- 3.6. Grant monitoring will consider evidence of attendance and outcomes from the activities during the week. Following successful conclusion of the course the candidates are required to present a summary of their experience and achievements to the PCC. Candidates receive a certificate of completion including a summary of learning (see Appendix B).
- 3.7. It is intended that candidate experiences will be evaluated during the 12 months after completion, to monitor the longer term outcomes of the programme. A summary of feedback from previous candidates can be found at Appendix C.

4. FINANCIAL IMPLICATIONS

- 4.1. Funding of £3,000 is being applied for to cover sponsorship of five candidates at £600 each. The cost of £600 per delegate has been held at 2009 prices and represents good value for money. The sponsorship covers the fully residential course, accommodation and activities. Candidates who require support with travel or kit will be supported by their local Rotary Club.

5. MISCELLANEOUS CONDITIONS OF AWARD

- 5.1. The following conditions will apply should a grant be awarded:
- (i) The fund will be allocated to projects, initiatives or events in Suffolk which support the objectives set out in the [Police & Crime Plan](#);
 - (ii) All grants are one-off payments that can be used to pump-prime a project or pay for a one-off event;
 - (iii) The PCC is not responsible for any on-going costs associated with the project/initiative;
 - (iv) In normal circumstances the funding will not be made available to support staff salaries, core business activities, overheads/costs associated with business administration or capital projects of the recipient;
 - (v) Projects approved under this process should be completed in the financial year 2015/16 and only in exceptional circumstances will a carry-forward be agreed;

- (vi) The award must only be used for the purpose set out in the application or as approved in writing by the PCC. The PCC must be notified as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. All underspends must be returned to the PCC;
- (vii) By accepting the award the recipient makes a commitment to acknowledge the PCC's support publically and must acknowledge the PCC in all promotional work, as well as display the PCC's logo in all publicity associated with the initiative;
- (viii) All recipients of funding will be expected to provide information on outcomes, including a written summary on how the project supported objectives in the Police & Crime Plan (a monitoring form will be made available to help with this process). The PCC also reserves the right to hold the recipient to account at the Accountability & Performance Panel;
- (ix) The award may not be used to support or promote political or religious activity.

6. OTHER IMPLICATIONS AND RISKS

- 6.1. There are no major implications or risks associated with this decision paper.
- 6.2. An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient. Should there be any risk to the service being delivered RYLA is required to notify the PCC.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	N/A
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

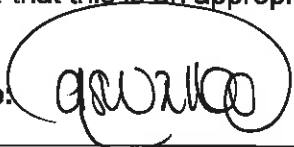
In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

Signature:



Date 28/7/15

Do you SUPPORT Youth?

What you can do now

- If you are a Rotarian, simply ensure your club is supporting the RYLA 1080 programme by selecting suitable candidate and either finding a sponsor or providing funding from your club
- If you have received this leaflet by chance and know someone who is between 18 and 26 and you believe they would benefit from attending simply contact your local Rotary Club or e-mail: info@ryla.co.uk for more information.
- If you have a business or organisation and would like to sponsor a young person (either working for you or someone else) please contact your local Rotary Club or email info@ryla.co.uk

**The RYLA 1080 event takes place at
Grafham Water Centre on
30th August - 6th September 2014**

Contact:
Robin Wraight
01473 730316
07752 069626
Email: info@ryla.co.uk

RYLA 1080
Supporting Youth

What is it?

RYLA is a seven day intensive programme supporting the development of 18 - 26 year olds as future business and community leaders

It succeeds by:

- helping the participants to find out about themselves



- creating a testing environment to explore skills and behaviours
- creating a challenge both physically and mentally
- supporting whilst dealing with fears and attitudes
- teaching how to be effective and confident leaders
- encouraging involvement in the wider world
- making it all fun

How is it done?

By giving the opportunity of experiencing practical learning combined with current best practice in leadership training. Delivered by specialist tutors the candidates gain benefit by ...



- building confidence through presentation on skills, working and co-operating together
- learning new skills utilising sailing and water activities
- working effectively as a team in difficult situations
- experiencing how to make effective decisions using a business simulation
- recognising and utilise skills in others
- working to tight deadlines
- understanding the problems of leadership
- learning from their own mistakes

What does it cost?



Only £600 per applicant
Held at 2010 prices! ...

£75 deposit paid on booking

Balance to be paid before the end of May



Maximum of 50 places on a strictly first come first served basis.

BOOK NOW TO SECURE YOUR PLACE

30th August - 6th September 2014

www.ryla.co.uk

Will your club meet the challenge?

RYLA 1080



(Rotary Young Leadership Awards)

Rotary Creates Leaders

Rotary's leadership and personal development program in East Anglia has successfully changed many lives, giving young people the skills and tools to improve their employment prospects and develop careers.

RYLA (Rotary Youth Leadership Awards) at Grafham Water is now in its 20th year and has consistently evolved with numerous glowing testimonies from employers, graduates, sponsors and Rotarians.

RYLA is a 7 day, 15 hours per day fully residential intensive program held at Grafham Water Centre, Cambridge, during the first week of September and is designed to change 45 individuals into a formidable team of people, using professional tutors, lecturers and instructors.

This life changing experience is achieved by taking people out of their comfort zones and challenging established beliefs and boundaries. Day 1 sees 45 individuals from East Anglia being introduced to the Centre, each other and tutors using a number of established ice breaker techniques, formed into teams of 9 with their own individual tutor and that evening going off for a night walk. The following 6 days are spent building on this foundation via lectures, team building exercises, business projects and physical activities. During this period graduates will experience running a Company, leading group projects, presentation and social skills, resulting in a confidence and ability that makes a leader.

This opportunity is open to all from age 18 to 26, from any background, recently left their place of education, in employment or currently job searching, all for a total cost of £600. Sponsorship can be via individual Rotary Clubs, Companies, Families, individuals, indeed from any party that wishes to help develop our future.

Today's world of Continuous Professional Development (CPD) benefits in every conceivable way, with graduates being awarded a certificate of attendance and a CPD certificate detailing the week and hours spent on each discipline.

INTERESTED? Visit www.ryla.co.uk and view our promotional DVD, contact your local Rotary Club, or Robin Wraight District 1080 Coordinator, email: info@ryla.co.uk telephone 01473 730316 or 07712 069626. Join us in September

*Robin Wraight
Rotary District 1080 RYLA Coordinator
March 2014*



What is RYLA about?

RYLA is a Rotary program to encourage the development of young people (age 18 – 26) as future community and business leaders and succeeds by:

- helping them to find out who they are
- creating a testing environment for them to operate in
- challenging them both physically and mentally
- supporting them while they deal with fears that hold them back
- teaching them how to be effective servant leaders
- encouraging them to get involved in the wider world
- making it all fun

How do we do it?

By combining the finest of outdoor development activities with current best practice in leadership training all building their skills throughout the week to:

- put the candidates under pressure to learn about themselves
- apply the skills they have acquired during the week
- work effectively as a team when tired and stressed
- discover the benefits of delegation
- recognise and utilise skills in others
- work to tight deadlines
- understand the problems of leadership
- learn from their own mistakes

What attendees say about RYLA

- Life changing
- Challenging & Exciting
- Understanding myself and impact on others
- Realisation of the strength of teamwork
- Unforgettable
- Strangers become life long friends
- Fun
- Fantastic!

Find out more about the [RYLA experience](http://www.ryla.co.uk) here www.ryla.co.uk

What you can do

- If you are a Rotarian simply ensure your club is supporting the District 1080 RYLA program by agreeing to send a candidate, finding, selecting and sending candidates to the week long course.
- Consider finding a sponsor from local business or enterprise and encourage involvement.
- Visit or take part in the week by contributing skills
- Promote RYLA to the outside world as a Rotary activity

What people say about RYLA

What Participants say

"The most amazing week of my life, meeting new people and having fun whilst learning new skills to use in the future"

"RYLA has massively boosted my confidence politeness, teamwork and leadership"

"It changed my way of thinking for the better"

"It has been a confidence building opportunity that has given me new skills and a chance to challenge my thinking"

"The experience has taught me to become so much more capable and not worry about things that I have to face"

"RYLA has brought me out of myself and has given me the confidence to lead a team"

"To me RYLA has been one of the biggest eye openers. It taught me more about myself, including who I am, who I want to be and how to get there"

What employers say

"For a number of years we have supported RYLA by sending our employees on this excellent course and it has always been worthwhile"

"We have sent employees with very varying characters and personalities and every single one have been challenged and come back a better person"

"As a direct result of the course each employee has had a much greater focus and understanding of what they wish to achieve both at work and in life in general"

"Speaking from the employer's point of view we have found the course unbeatable value for money when measured against similar courses and the outstanding results consistently produced by the RYLA staff"

"I was very impressed with the programme it's not only the young people who benefit, I can honestly say the company also benefits. What we have found is that they have better communication skills, they have more confidence, and become more reliable"

PLEASE SUPPORT RYLA

Places are limited to a maximum of 50 – so book early!

Rotary Youth Leadership Award

Rotary District 1080

Suffolk Police and Crime Commissioner

Grafham Water Centre 30th August - 6th September 2014



1080 This certificate is awarded to:

An. Other

For attendance and achievement at RYLA 2014


Nick Corke
District Governor


Tim Possmore
Suffolk Police & Crime Commissioner



Continuous Professional Development

Fully Residential 7 x 15 hour days Intensive Training

Personal Development	19 Hours - Presentations, behavioural skills, achieving potential, hosting visitors, managing a formal reception & dinner, 15/30 minute initiative exercises to encourage group resolution of problems
Leadership Development	21 Hours - Group Business Projects, roll play, problem solving, listening skills, swot analysis, qualities of leadership, presentations with all candidates taking the lead role
Team Development	23 Hours - Overnight Expedition, night walk, initiative exercises, ongoing as individuals, progressing to groups of nine and finishing as a group of 40+
Business Prototypes	16 Hours - Formal Business Scenario, design, market, finance and sell a product created by the group
Project Management	12 Hours - Ongoing via group projects, Lectures
Time Management	10 Hours - Recognition and Practise of Deadlines & Schedules
Public Speaking	14 Hours - Art of Public Speaking, understanding ourselves & others, lectures, radio presentation, individual & team presentations

Appendix C

Summary of feedback from 2014 RYLA attendees

In 2014, the PCC sponsored eight candidates to attend RYLA. Applicants were nominated by organisations including Ipswich and Suffolk Council for Racial Equality (ISCRE), Suffolk Positive Futures, Lowestoft Rising /Lowestoft College, Police Cadets and Inspire Suffolk.

Nominations included a range of young people from different backgrounds across Suffolk including one who had been at risk of entering the criminal justice system. Some were unemployed but involved in PCC funded sports projects or volunteering. During the selection process many of the candidates indicated that they had issues with self-confidence or that they felt prejudiced against.

Feedback from the candidates and those involved in RYLA has been collated to evidence impact.

Graduate Quotes compiled by RYLA in 2014.

RYLA has enabled the discovery of myself, through new challenges, skills, experiences and friendships,

I have acknowledged my strengths and weaknesses to lead effectively any team in the future.

RYLA has taught us how to overcome our fears, challenge our emotions, whilst working with some great people.

RYLA has helped us build confidence and self-belief through challenging tasks to assess our personal attributes whilst making new friends.

A week of endless eye-opening knowledge, positive experiences, friendships and expanding boundaries.

RYLA helped us to build friendships which allowed us to leave our fears behind.

RYLA has given us self-confidence through making new friends, resilience and new skills.

RYLA has enabled us to challenge our confidence and skill set, in a non-judgemental environment

RYLA has been an opportunity to develop leadership skills, whilst overcoming great challenges

RYLA has enabled us to form important friendships whilst developing our own individual and collective identities.

A rare opportunity to feed the soul through challenging ourselves, growing the talent, and releasing the potential of inspirational young adults.

Feedback from candidates sponsored by the PCC in 2014.

Here is my summary of RYLA: The physically and mentally demanding nature of RYLA allowed me to recognise and extend my personal boundaries and limits; a skill I feel to be incredibly important in an ever more fast paced society where the ability to grow, learn and adapt are become increasingly more important. RYLA also gave me the confidence to be able to lead effectively whilst also being a good team player. It was a challenging, intense

course in a comfortable, fun environment that allowed me to develop as a person, while also making some great friends along the way.

I'd just like to once again thank Tim Passmore for putting me forward on this life changing course and giving me the opportunity to understand more about myself as a person, to meet new friends and to develop skills in which I could take away and incorporate in my daily working life. I will forever be grateful for this opportunity, it was an amazing experience in which I will never forget and I would definitely promote the RYLA course to other young people, as it taught me so much and that positivity is key.

I would like to inform [you] that I successfully completed my short presentation to successfully conclude the RYLA course. I do believe without any of your help I would not have been able to improve my confidence- so that is a big thank you to: Robin (for being a great sport and a being dedicated to RYLA), Robert and Tim Wooldridge (for given me support and security going in and out of RYLA) and Liz and Tim Passmore (for getting me in RYLA to change my life). With all your help I gained friends, leadership skills and confidence that enabled me to secure an apprenticeship as a Kingswood instructor and a part time magician.

Comment from RYLA Co-ordinator, November 2014

As you are aware, 2014 was a major success and graduate presentations I have attended (some 50% to date) have been quite excellent. Liz will have reported on the Rotary District Conference RYLA success story which included one of your sponsored graduates. Interestingly sponsors from the professions have commented on the amazing contribution of candidates from different backgrounds and how it has influenced their own budding lawyers/accountants etc.