



*Making Suffolk a safer place to live, work, travel and invest*

**ORIGINATOR: POLICY OFFICER (LH)**

**DECISION NUMBER: 22 - 2017**

**REASON FOR SUBMISSION: FOR DECISION**

**SUBMITTED TO: POLICE AND CRIME COMMISSIONER**

**SUBJECT: AWARD OF GRANT – ROTARY YOUTH LEADERSHIP AWARDS**

**SUMMARY:**

1. In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviourIn applying this provision, the PCC will ensure that the services commissioned are consistent with the Suffolk Police and Crime Plan 2017-2021.
2. This report recommends the award of a grant to Rotary Youth Leadership Awards (RYLA) District 1080 of £3,100 to support 5 candidates on 2017 course.
3. The funding will enable crime and disorder reduction activity supporting young people.

**RECOMMENDATION:**

1. That the PCC approves a grant of £3,100 to Rotary Youth Leadership Awards.

**APPROVAL BY THE POLICE AND CRIME COMMISSIONER**

The recommendation set out is agreed.

**Signature**

*Tim Parry*

**Date** 31<sup>st</sup> July  
2017

## **DETAIL OF THE SUBMISSION**

### **1. INTRODUCTION**

- 1.1 In accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014 the Police and Crime Commissioner can commission services that:
  - a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
  - b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
- 1.2 In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2017 –2021.
- 1.3 This report seeks approval to award a Crime and Reduction Disorder Grant of £3,100 to Rotary Youth Leadership Awards (RYLA) District 1080 to support up to 5 candidates on the 2017 course.

### **2. POLICE AND CRIME PLAN OBJECTIVES**

- 2.1 Following the issue of the Police and Crime Plan 2017-2021 work has been on-going deliver against the Police and Crime Plan.
- 2.2 The PCC has engaged extensively to pursue the ambitions set out within the Police and Crime Plan, including caring about young people through supporting schemes which work with disadvantaged young people.
- 2.3 The proposed grant is intended to support the development of 18-26 year olds from disadvantaged backgrounds encouraging them to make positive changes and foster personal responsibility.

### **3. ROTARY YOUTH LEADERSHIP AWARDS (RYLA)**

- 3.1 Rotary International in Great Britain and Ireland (RIBI) is a charitable association of over 1,800 Rotary clubs and more than 50,000 members. Rotary uses the skills, expertise and dedication of members to help improve the lives of people in communities both in the UK and abroad. Rotary District 1080 covers Rotary Clubs in Suffolk, Norfolk, a large part of Cambridgeshire and a small number of clubs in Essex.
- 3.2 Rotary recognises that today's young people are tomorrow's leaders but that they often need assistance to make themselves more valuable to their employers and communities. The Rotary Youth Leadership Award (RYLA) is a Rotary International project with a proven record of personal development and leadership for young people.
- 3.3 Early intervention programmes have been shown to have a positive impact on young people and communities. Rotary Youth Leadership Awards is applying for a grant to support youth development and partnership working that will encourage young people to become positive advocates for law and order. The RYLA course provides the opportunity to increase the level of self-esteem and confidence of attendees, improving the life changes of young people at risk of becoming disaffected or entering the criminal justice system.
- 3.4 The RYLA course is a seven day fully residential intensive program held at Grafham Water Centre from 2 to 9 September 2017. The opportunity is open to people aged between 18 and 26 and is run by professional tutors, lecturers and instructors.

- 3.5 The RYLA course gives young people opportunities to achieve their potential in the world in which they live and work through developing personal, communication and leadership skills, confidence and self-respect. The course delegates are given the opportunity to:
- expand their horizons by developing leadership skills;
  - increase self-confidence;
  - obtain new skills and develop old ones to positively contribute to work and the world around them;
  - enhance qualities that benefit current or future employment;
  - work effectively as a team, discover the benefits of delegation, and work to tight deadlines.

Further background information can be found in Appendix A.

- 3.6 The course is open to young people from any background with fifty delegates. The PCC funding would support places for 5 applicants from in Suffolk, who otherwise may not have the opportunity to attend such a course. The RYLA course leader and PCC's office have secured five potential candidates that fit the PCC's criteria, including those from disadvantaged backgrounds, through a variety of partner organisations: three from Lowestoft College Public Service course, one from Prince's Trust and one Police Cadet leader (former Cadet). Candidates are supported by local 'mentors' before, during and after the week.
- 3.6 Grant monitoring will consider evidence of attendance and outcomes from the activities during the week. Following successful conclusion of the course the candidates are required to present an overview of their experience and achievements to their local Rotary Club and the PCC. Candidates receive a certificate of completion including a summary of learning (see Appendix B).
- 3.7 A summary of feedback from previous candidates and progress can be found at Appendix C.

#### **4. FINANCIAL IMPLICATIONS:**

- 4.1 Funding of £3,100 is being applied for to cover sponsorship of up to five candidates at £620 each. The cost of £620 per delegate has been increased for the first time this year since 2009. The sponsorship covers the fully residential course, accommodation and activities. Candidates who require support with travel or kit will be supported by their local Rotary Club.
- 4.2 Evidence of spend will be made available together with outcomes as part of the monitoring process.

#### **5. MISCELLANEOUS CONDITIONS OF AWARD**

- 5.1 The following conditions will apply should a grant be awarded.
- (i) The fund will be allocated to projects, initiatives or events in Suffolk which support the objectives set out in the [Police & Crime Plan](#);
  - (ii) All grants are one-off payments that can be used to pump-prime a project or pay for a one-off event;
  - (iii) The PCC is not be responsible for any on-going costs associated the project/initiative;

- (iv) In normal circumstances the funding will not be made available to support staff salaries, core business activities, overheads/costs associated with business administration or capital projects of the recipient;
- (v) Projects approved under this process should be completed in the financial year 2017/18 and only in exceptional circumstances will a carry-forward be agreed;
- (vi) The award must only be used for the purpose set out in the application or as approved in writing by the PCC. The PCC must be notified as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. All underspends must be returned to the PCC;
- (vii) By accepting the award the recipient makes a commitment to acknowledge the PCC's support publically and must acknowledge the PCC in all promotional work, as well as display the PCC's logo in all publicity associated with the initiative;
- (viii) All recipients of funding will be expected to provide information on outcomes, including a written summary on how the project supported objectives in the Police & Crime Plan (a monitoring form will be made available to help with this process). The PCC also reserves the right to hold the recipient to account at the Accountability & Performance Panel;
- (ix) The award may not be used to support or promote political or religious activity.

## **6. OTHER IMPLICATIONS AND RISKS:**

- 6.1 There are no major implications or risks associated with this decision paper.
- 6.2 An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient. Should there be any risk to the service being delivered RYLA is required to notify the PCC.

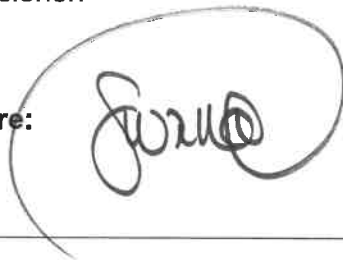
<b>ORIGINATOR CHECKLIST (MUST BE COMPLETED)</b>	<b>PLEASE STATE 'YES' OR 'NO'</b>
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	N/A
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

**APPROVAL TO SUBMIT TO THE DECISION-MAKER**

**Chief Executive**

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:



Date:

1/8/2017

## Appendix A RYLA Background information



### (Rotary Young Leadership Awards)

#### Rotary Creates Leaders

Rotary's leadership and personal development program in East Anglia has successfully changed many lives, giving young people the skills and tools to improve their employment prospects and develop careers.

RYLA (Rotary Youth Leadership Awards) at Grafham Water is now in its 21<sup>st</sup> year and has consistently evolved with numerous glowing testimonies from employers, graduates, sponsors and Rotarians.

RYLA is a 7 day, 15 hours per day fully residential intensive program held at Grafham Water Centre, Cambridge, during the first week of September and is designed to change 45 individuals into a formidable team of people, using professional tutors, lecturers and instructors.

This life changing experience is achieved by taking people out of their comfort zones and challenging established beliefs and boundaries. Day 1 sees 45 individuals from East Anglia being introduced to the Centre, each other and tutors using a number of established ice breaker techniques, formed into teams of 9 with their own individual tutor and that evening going off for a night walk. The following 6 days are spent building on this foundation via lectures, team building exercises, business projects and physical activities. During this period graduates will experience running a Company, leading group projects, presentation and social skills, resulting in a confidence and ability that makes a leader.

This opportunity is open to all from age 18 to 26, from any background, recently left their place of education, in employment or currently job searching, all for a total cost of £600. Sponsorship can be via individual Rotary Clubs, Companies, Families, individuals, indeed from any party that wishes to help develop our future.

Today's world of Continuous Professional Development (CPD) benefits in every conceivable way, with graduates being awarded a certificate of attendance and a CPD certificate detailing the week and hours spent on each discipline.

**INTERESTED?** Visit [www.ryla.co.uk](http://www.ryla.co.uk) and view our promotional DVD, contact your local Rotary Club, or Robin Wraight District 1080 Coordinator, email: [info@ryla.co.uk](mailto:info@ryla.co.uk) telephone 01473 730316 or 07712 069626. Join us in September

*Robin Wraight  
Rotary District 1080 RYLA Coordinator*



## Continuous Professional Development

### Fully Residential 7 x 15 hour days Intensive Training

<b>Personal Development</b>	19 Hours - Presentations, behavioural skills, achieving potential, hosting visitors, managing a formal reception & dinner, 15/30 minute initiative exercises to encourage group resolution of problems
<b>Leadership Development</b>	21 Hours - Group Business Projects, role play, problem solving, listening skills, SWOT analysis, qualities of leadership, presentations with all candidates taking the lead role
<b>Team Development</b>	23 Hours - Ongoing as individuals, progressing to groups of nine and finishing as a group of 40+, overnight expedition, night walk, initiative exercises.
<b>Business Prototypes</b>	16 Hours - Formal Business Scenario, design, market, finance and sell a product created by the group
<b>Project Management</b>	12 Hours - Ongoing via group projects, Lectures
<b>Time Management</b>	10 Hours - Recognition and Practice of Deadlines & Schedules
<b>Public Speaking</b>	14 Hours - Art of Public Speaking, understanding ourselves & others, lectures, radio presentation, individual & team presentations

## **Appendix C**

### **Feedback from PCC sponsored 2014-2016**

#### **2016**

The PCC met RYLA graduates he had sponsored in 2016 at the Rotary Conference in October 2016. These graduates presented their experiences at the conference.

Follow ups with previous RYLA 'graduates' that the PCC sponsored since 2014 has shown a variety of successes.

- One unemployed attendee found a job using the skills he had learned at the week and is still successfully employed two years later.
- The course leader also reports that an ex-RYLA female has been accepted as a new recruit to Suffolk Constabulary.
- Following RYLA (2015) a 'graduate' took on the management of The Laydens Community Café in Felixstowe. <http://www.ipswichstar.co.uk/news/laydens-centre-at-felixstowe-gets-a-makeover-1-4457604>
- A 2014 'graduate' has been promoted at work from her apprenticeship to a PA position and still credits RYLA for helping her to succeed.
- The sibling of a 2014 graduate has asked for information about joining RYLA in 2018 to improve her confidence and communication skills.

#### **2015**

It was an indescribable week providing me with both leadership and personal qualities that will stay with me throughout my future in every element. *"RYLA is a unique opportunity to have the most indescribable, inspiring challenging and best week of your life. RYLA provided an opportunity to develop not only as a person but as a leader, providing wonderful experiences, shared knowledge and lifelong friends. Something great evolves out of RYLA so catch the opportunity if you can."* This passage truly describes my week, I had the most amazing experience interacting both with some fascinating people and listening and learning from highly influential and pragmatic guests.

Over the week my confidence developed in areas such as public speaking (a weakness of mine) and assertiveness when taking a leadership role. Both of these qualities were delivered through guest speakers highlighting what a leader should illustrate. The week provided an opportunity to be pushed into your stretch zone and reflect on improvements and strengths. This was aided by personal tutors and as a group we found this really beneficial as constructive criticism is the best way to adapt and progress.

Here is my summary of RYLA: The physically and mentally demanding nature of RYLA allowed me to recognise and extend my personal boundaries and limits; a skill I feel to be incredibly important in an ever more fast paced society where the ability to grow, learn and adapt are become increasingly more important. RYLA also gave me the confidence to be able to lead effectively whilst also being a good team player. It was a challenging, intense course in a comfortable, fun environment that allowed me to develop as a person, while also making some great friends along the way.

I'd just like to once again thank Tim Passmore for putting me forward on this life changing course and giving me the opportunity to understand more about myself as a person, to meet new friends and to develop skills in which I could take away and incorporate in my daily working life. I will forever be grateful for this opportunity, it was an amazing experience in which I will never forget and I would definitely promote the RYLA course to other young people, as it taught me so much and that positivity is key.

I would like to inform [you] that I successfully completed my short presentation to successfully conclude the RYLA course. I do believe without any of your help I would not have been able to improve my confidence- so that is a big thank you to: Robin (for being a great sport and a being dedicated to RYLA), Robert and Tim Wooldridge (for given me support and security going in and out of RYLA) and Liz and Tim Passmore (for getting me in RYLA to change my life). With all your help I gained friends, leadership skills and confidence that enabled me to secure an apprenticeship as a Kingswood instructor and a part time magician.

#### **Comment from RYLA Co-ordinator, 2015**

Yet again RYLA 2015 was an incredible success, and I know that all those the PCC has supported found the experience very rewarding and beneficial to their future careers.



The Ipswich based candidate presentation at the club was very professional and impressed my fellow Rotarians, indeed all presentations have been excellent and makes all the effort well worth while, I know that the presentations you [the PCC] attended in Lowestoft and Saxmundham were most appreciated by the clubs and more importantly by the graduates themselves.

#### **Other Graduate Quotes compiled by RYLA**

"The most amazing week of my life, meeting new people and having fun whilst learning new skills to use in the future"

"RYLA has massively boosted my confidence politeness, teamwork and leadership"

"It changed my way of thinking for the better"

"It has been a confidence building opportunity that has given me new skills and a chance to challenge my thinking"

"The experience has taught me to become so much more capable and not worry about things that I have to face"

"RYLA has brought me out of myself and has given me the confidence to lead a team"

"To me RYLA has been one of the biggest eye openers. It taught me more about myself, including who I am, who I want to be and how to get there"

RYLA has enabled the discovery of myself, through new challenges, skills, experiences and friendships,

I have acknowledged my strengths and weaknesses to lead effectively any team in the future.

RYLA has taught us how to overcome our fears, challenge our emotions, whilst working with some great people.

RYLA has helped us build confidence and self-belief through challenging tasks to assess our personal attributes whilst making new friends.

A week of endless eye-opening knowledge, positive experiences, friendships and expanding boundaries.

RYLA helped us to build friendships which allowed us to leave our fears behind.

RYLA has given us self-confidence through making new friends, resilience and new skills.

RYLA has enabled us to challenge our confidence and skill set, in a non-judgemental environment

RYLA has been an opportunity to develop leadership skills, whilst overcoming great challenges

RYLA has enabled us to form important friendships whilst developing our own individual and collective identities.

A rare opportunity to feed the soul through challenging ourselves, growing the talent, and releasing the potential of inspirational young adults.