

ORIGINATOR: POLICY OFFICER (LH)

DECISION NUMBER: 16-2016

REASON FOR SUBMISSION: FOR DECISION

SUBMITTED TO: POLICE AND CRIME COMMISSIONER

**SUBJECT: AWARD OF CRIME AND DISORDER REDUCTION GRANT –
ROTARY YOUTH LEADERSHIP AWARDS**

SUMMARY:

1. The Police and Crime Commissioner can commission services that:
a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.
This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 – 2017.
2. Following discussions between the Office of the Police and Crime Commissioner and Rotary Youth Leadership Awards (RYLA) District 1080 this report seeks approval to award a Crime and Disorder Reduction Grant of up to £3,000 to support 5 candidates on the RYLA September 2016 course.
3. The funding will enable crime and disorder reduction activity supporting vulnerable families and young people.

RECOMMENDATION:

1. That the PCC approves a grant of up to £3,000 to Rotary Youth Leadership Awards.

APPROVAL BY: PCC

The recommendation set out is agreed.

Signature

Date 18 March 2016

DETAIL OF THE SUBMISSION

1. INTRODUCTION

1.1 The Police and Crime Commissioner can commission services that:

- a) secure, or contribute to securing, crime and disorder reduction in Suffolk;
- b) are intended to help victims or witnesses of, or other persons affected by, offences and anti-social behaviour.

This is in accordance with the provisions in the Anti-Social Behaviour, Crime and Policing Act 2014. In applying this provision, the PCC will ensure that the services commissioned are also consistent with the Suffolk Police and Crime Plan 2013 –2017.

1.2 This report seeks approval to award a Crime and Reduction Disorder Grant of up to £3,000 to Rotary Youth Leadership Awards (RYLA) District 1080 to support up to 5 candidates on the 2016 course.

2. POLICE AND CRIME PLAN OBJECTIVES

2.1 Following the issue of the Police and Crime Plan 2013-2017 work has been on-going to develop a delivery plan to ensure that the Police and Crime Objectives and the Plan's principle themes will be achieved.

2.2 The Police and Crime Plan outlines that the PCC is supportive of the work of voluntary, community and social enterprise organisations that help to make Suffolk a safer place in which to live, work, travel and invest.

2.3 Early intervention programmes have been shown to have a positive impact on young people and communities. Rotary Youth Leadership Awards is applying for a grant to support youth development and partnership working that will encourage young people to become positive advocates for law and order. The RYLA course provides the opportunity to increase the level of self-esteem and confidence of attendees, improving the life changes of young people at risk of becoming disaffected or entering the criminal justice system.

2.4 The activity will contribute to the PCC's Police and Crime Plan themes relating to 'Vulnerable People' through supporting the development of 18-26 year olds from disadvantaged backgrounds and providing families most in need with support to make positive changes and foster personal responsibility.

3. ORGANISATION AND ACTIVITY

3.1 Rotary International in Great Britain and Ireland (RIBI) is a charitable association of over 1,800 Rotary clubs and more than 50,000 members. Rotary uses the skills, expertise and dedication of members to help improve the lives of people in communities both in the UK and abroad. Rotary District 1080 covers Rotary Clubs in Suffolk, Norfolk, a large part of Cambridgeshire and a small number of clubs in Essex.

3.2 Rotary recognises that today's young people are tomorrow's leaders but that they often need assistance to make themselves more valuable to their employers and communities. The Rotary Youth Leadership Award (RYLA) is a Rotary International project with a proven record of personal development and leadership for young people.

3.3 The RYLA course is a seven day fully residential intensive program held at Grafham Water Centre from 3 to 10 September 2016. The opportunity is open to people aged

between 18 and 26 and is run by professional tutors, lecturers and instructors. Comments and experiences from 2015 will be reflected in the programme.

- 3.4 The RYLA course gives young people opportunities to achieve their potential in the world in which they live and work through developing personal, communication and leadership skills, confidence and self-respect. The course delegates are given the opportunity to:
- expand their horizons by developing leadership skills;
 - increase self-confidence;
 - obtain new skills and develop old ones to positively contribute to work and the world around them;
 - enhance qualities that benefit current or future employment;
 - work effectively as a team, discover the benefits of delegation, and work to tight deadlines.

Further background information can be found in Appendix A.

- 3.5 The course is open to young people from any background with a total of fifty delegates. The PCC funding would sponsor 5 places for applicants from disadvantaged backgrounds in Suffolk, who otherwise may not have the opportunity to attend such a course. RYLA will look to recruit suitable candidates that fit the PCC's criteria and will approach partners including organisations such as Positive Futures, Colleges, Police/Fire Cadet schemes and local charities.
- 3.6 Grant monitoring will consider evidence of attendance and outcomes from the activities during the week. Following successful conclusion of the course the candidates are required to present a summary of their experience and achievements to the PCC. Candidates receive a certificate of completion including a summary of learning (see Appendix B).
- 3.7 It is intended that candidate experiences will be evaluated during the 12 months after completion. Facebook groups have been set up to provide ongoing communication with the candidates/graduates through which feedback on post-RYLA progress can be captured. A summary of feedback from previous candidates can be found at Appendix C.

4. FINANCIAL IMPLICATIONS:

- 4.1 Funding of £3,000 is being applied for to cover sponsorship of up to five candidates at £600 each. The cost of £600 per delegate has been held at 2009 prices and represents good value for money. The sponsorship covers the fully residential course, accommodation and activities. Candidates who require support with travel or kit will be supported by their local Rotary Club.
- 4.2 Evidence of spend will be made available together with outcomes as part of the monitoring process.

5. MISCELLANEOUS CONDITIONS OF AWARD

- 5.1 The following conditions will apply should a grant be awarded.
- (i) The fund will be allocated to projects, initiatives or events in Suffolk which support the objectives set out in the [Police & Crime Plan](#);
 - (ii) All grants are one-off payments that can be used to pump-prime a project or pay for a one-off event;

- (iii) The PCC is not be responsible for any on-going costs associated the project/initiative;
- (iv) In normal circumstances the funding will not be made available to support staff salaries, core business activities, overheads/costs associated with business administration or capital projects of the recipient;
- (v) Projects approved under this process should be completed in the financial year 2016/17 and only in exceptional circumstances will a carry-forward be agreed;
- (vi) The award must only be used for the purpose set out in the application or as approved in writing by the PCC. The PCC must be notified as soon as reasonably practicable if the organisation ceases operation, the project does not go ahead, or if an underspend is forecast. All underspends must be returned to the PCC;
- (vii) By accepting the award the recipient makes a commitment to acknowledge the PCC's support publically and must acknowledge the PCC in all promotional work, as well as display the PCC's logo in all publicity associated with the initiative;
- (viii) All recipients of funding will be expected to provide information on outcomes, including a written summary on how the project supported objectives in the Police & Crime Plan (a monitoring form will be made available to help with this process). The PCC also reserves the right to hold the recipient to account at the Accountability & Performance Panel;
- (ix) The award may not be used to support or promote political or religious activity.

6. OTHER IMPLICATIONS AND RISKS:

- 6.1 There are no major implications or risks associated with this decision paper.
- 6.2 An assessment of risk in delivery of the service has been undertaken. This assessment has considered the value of the grant sought, the duration of delivery and the grant recipient. Should there be any risk to the service being delivered RYLA is required to notify the PCC.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	PLEASE STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	Yes
Has the PCC's Chief Finance Officer been consulted?	Yes
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	Yes
Have human resource implications been considered?	N/A
Is the recommendation consistent with the objectives in the Police and Crime Plan?	Yes
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	Yes
Has communications advice been sought on areas of likely media interest and how they might be managed?	Yes
Have all relevant ethical factors been taken into consideration in developing this submission?	Yes

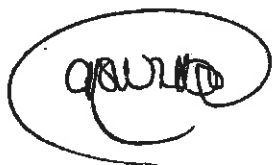
In relation to the above, please ensure that all relevant issues have been highlighted in the 'other implications and risks' section of the submission.

APPROVAL TO SUBMIT TO THE DECISION-MAKER (this approval is required only for submissions to the PCC).

Deputy Chief Executive

I am satisfied that relevant advice has been taken into account in the preparation of the report and that this is an appropriate request to be submitted to the PCC.

Signature:



Date: 17 March 2016

Appendix A RYLA Background information



(Rotary Young Leadership Awards)

Rotary Creates Leaders

Rotary's leadership and personal development program in East Anglia has successfully changed many lives, giving young people the skills and tools to improve their employment prospects and develop careers.

RYLA (Rotary Youth Leadership Awards) at Grafham Water is now in its 21st year and has consistently evolved with numerous glowing testimonies from employers, graduates, sponsors and Rotarians.

RYLA is a 7 day, 15 hours per day fully residential intensive program held at Grafham Water Centre, Cambridge, during the first week of September and is designed to change 45 individuals into a formidable team of people, using professional tutors, lecturers and instructors.

This life changing experience is achieved by taking people out of their comfort zones and challenging established beliefs and boundaries. Day 1 sees 45 individuals from East Anglia being introduced to the Centre, each other and tutors using a number of established ice breaker techniques, formed into teams of 9 with their own individual tutor and that evening going off for a night walk. The following 6 days are spent building on this foundation via lectures, team building exercises, business projects and physical activities. During this period graduates will experience running a Company, leading group projects, presentation and social skills, resulting in a confidence and ability that makes a leader.

This opportunity is open to all from age 18 to 26, from any background, recently left their place of education, in employment or currently job searching, all for a total cost of £600. Sponsorship can be via individual Rotary Clubs, Companies, Families, individuals, indeed from any party that wishes to help develop our future.

Today's world of Continuous Professional Development (CPD) benefits in every conceivable way, with graduates being awarded a certificate of attendance and a CPD certificate detailing the week and hours spent on each discipline.

INTERESTED? Visit www.ryla.co.uk and view our promotional DVD, contact your local Rotary Club, or Robin Wraight District 1080 Coordinator, email: info@ryla.co.uk telephone 01473 730316 or 07712 069626. Join us in September

Robin Wraight
Rotary District 1080 RYLA Coordinator



Do you SUPPORT Youth?

What you can do now

If you are a Rotarian, simply ensure your club is supporting the RYLA 1080 programme by selecting suitable candidate and either finding a sponsor or providing funding from your club

If you have received this leaflet by chance and know someone who is between 18 and 26 and you believe they would benefit from attending simply contact your local Rotary Club or e-mail info@ryla.co.uk for more information

If you have a business or organisation and would like to sponsor a young person (either working for you or someone else) please contact your local Rotary Club or email info@ryla.co.uk



The RYLA 1080 event takes place at
Grafham Water Centre on

3rd September - 10th September 2016

Contact:

Robin Wright

01473 730316

07712 069626

Email: info@ryla.co.uk

Registration:

Gemma Plumblby

07907 695548

reg@ryla.co.uk

What is it?

RYLA is a seven day intensive programme supporting the development of 18 - 26 year olds as future business and community leaders

It succeeds by:

- helping the participants to find out about themselves
- creating a testing environment to explore skills and behaviours
- creating a challenge both physically and mentally
- supporting whilst dealing with fears and attitudes
- teaching how to be effective and confident leaders
- encouraging involvement in the wider world
- making it all fun



How is it done?

By giving the opportunity of experiencing practical learning combined with current best practice in leadership training. Delivered by specialist tutors the candidates gain benefit by:

- building confidence through presentation skills, working and co-operating together
- learning new skills utilising sailing and water activities
- working effectively as a team in difficult situations
- experiencing how to make effective decisions using a business simulation
- recognising and utilise skills in others
- working to tight deadlines
- understanding the problems of leadership
- learning from their own mistakes



What does it cost?



Only £600 per applicant
Still held at 2010 prices! ...

£75 deposit paid on booking



Balance to be paid before the end of May

Maximum of 50 places on a strictly first come first served basis.

BOOK NOW TO SECURE YOUR PLACE

3rd September - 10th September 2016

www.ryla.co.uk

Continuous Professional Development

Fully Residential 7 x 15 hour days Intensive Training

Personal Development	19 Hours - Presentations, behavioural skills, achieving potential, hosting visitors, managing a formal reception & dinner, 15/30 minute initiative exercises to encourage group resolution of problems
Leadership Development	21 Hours - Group Business Projects, role play, problem solving, listening skills, SWOT analysis, qualities of leadership, presentations with all candidates taking the lead role
Team Development	23 Hours - Ongoing as individuals, progressing to groups of nine and finishing as a group of 40+, overnight expedition, night walk, initiative exercises.
Business Prototypes	16 Hours - Formal Business Scenario, design, market, finance and sell a product created by the group
Project Management	12 Hours - Ongoing via group projects, Lectures
Time Management	10 Hours - Recognition and Practice of Deadlines & Schedules
Public Speaking	14 Hours - Art of Public Speaking, understanding ourselves & others, lectures, radio presentation, individual & team presentations

Appendix C

Feedback from PCC sponsored candidates included in 2014 and 2015 monitoring reports

It was an indescribable week providing me with both leadership and personal qualities that will stay with me throughout my future in every element. *"RYLA is a unique opportunity to have the most indescribable, inspiring challenging and best week of your life. RYLA provided an opportunity to develop not only as a person but as a leader, providing wonderful experiences, shared knowledge and lifelong friends. Something great evolves out of RYLA so catch the opportunity if you can."* This passage truly describes my week, I had the most amazing experience interacting both with some fascinating people and listening and learning from highly influential and pragmatic guests.

Over the week my confidence developed in areas such as public speaking (a weakness of mine) and assertiveness when taking a leadership role. Both of these qualities were delivered through guest speakers highlighting what a leader should illustrate. The week provided an opportunity to be pushed into your stretch zone and reflect on improvements and strengths. This was aided by personal tutors and as a group we found this really beneficial as constructive criticism is the best way to adapt and progress.

Here is my summary of RYLA: The physically and mentally demanding nature of RYLA allowed me to recognise and extend my personal boundaries and limits; a skill I feel to be incredibly important in an ever more fast paced society where the ability to grow, learn and adapt are become increasingly more important. RYLA also gave me the confidence to be able to lead effectively whilst also being a good team player. It was a challenging, intense course in a comfortable, fun environment that allowed me to develop as a person, while also making some great friends along the way.

I'd just like to once again thank Tim Passmore for putting me forward on this life changing course and giving me the opportunity to understand more about myself as a person, to meet new friends and to develop skills in which I could take away and incorporate in my daily working life. I will forever be grateful for this opportunity, it was an amazing experience in which I will never forget and I would definitely promote the RYLA course to other young people, as it taught me so much and that positivity is key.

I would like to inform [you] that I successfully completed my short presentation to successfully conclude the RYLA course. I do believe without any of your help I would not have been able to improve my confidence- so that is a big thank you to: Robin (for being a great sport and a being dedicated to RYLA), Robert and Tim Wooldridge (for given me support and security going in and out of RYLA) and Liz and Tim Passmore (for getting me in RYLA to change my life). With all your help I gained friends, leadership skills and confidence that enabled me to secure an apprenticeship as a Kingswood instructor and a part time magician.

Comment from RYLA Co-ordinator, 2015

Yet again RYLA 2015 was an incredible success, and I know that all those the PCC has supported found the experience very rewarding and beneficial to their future careers.

The Ipswich based candidate presentation at the club was very professional and impressed my fellow Rotarians, indeed all presentations have been excellent and makes all the effort well worth while, I know that the presentations you [the PCC] attended in Lowestoft and Saxmundham were most appreciated by the clubs and more importantly by the graduates themselves.

Other Graduate Quotes compiled by RYLA

RYLA has enabled the discovery of myself, through new challenges, skills, experiences and friendships,

I have acknowledged my strengths and weaknesses to lead effectively any team in the future.

RYLA has taught us how to overcome our fears, challenge our emotions, whilst working with some great people.

RYLA has helped us build confidence and self-belief through challenging tasks to assess our personal attributes whilst making new friends.

A week of endless eye-opening knowledge, positive experiences, friendships and expanding boundaries.

RYLA helped us to build friendships which allowed us to leave our fears behind.

RYLA has given us self-confidence through making new friends, resilience and new skills.

RYLA has enabled us to challenge our confidence and skill set, in a non-judgemental environment

RYLA has been an opportunity to develop leadership skills, whilst overcoming great challenges

RYLA has enabled us to form important friendships whilst developing our own individual and collective identities.

A rare opportunity to feed the soul through challenging ourselves, growing the talent, and releasing the potential of inspirational young adults.