



CHIEF CONSTABLE

SUFFOLK CONSTABULARY

Salary | **£188,656** plus allowances – Fixed 5-year contract

Location | Suffolk Police Headquarters, Martlesham Heath, Suffolk

The Police & Crime Commissioner for Suffolk is seeking to appoint a new Chief Constable. Applications are invited from suitably qualified senior police officers who can help the Constabulary build on its strong foundation at a time of significant change and opportunity.

Suffolk continues to be one of the safest places in which to live, work, travel and invest – and is served by a Constabulary dedicated to doing the best for the public. The person sought by the Police and Crime Commissioner will need to embrace his vision, build on this strong base and continue to drive ongoing improvement.

The successful candidate will need to –

- Deliver outcomes as set out in the PCC's Police & Crime Plan;
- Create a safer Suffolk by protecting people from crime and harm;
- Lead the Constabulary in its strategic management and development to ensure enhanced productivity, value for money and continuous improvement in challenging financial circumstances;
- Be a strong effective leader of the Constabulary, communicating a consistent, forward-looking and inspiring vision to all;
- Undertake a leading role in promoting strategies that ensure a top-quality service and high levels of public confidence;
- Consolidate and augment the extensive collaboration undertaken by the Constabulary;
- Work with partners to deliver the police and crime objectives and enhance the delivery of community safety outcomes.

The appointment will be offered for a fixed term of five years. The salary is £188,656 (spot rate) plus the allowances applicable, including appropriate removal/relocation expenses. The appointment will be subject to vetting and medical clearances and to the provisions of the relevant Police Acts, Regulations and Determinations.

The Office of the Police and Crime Commissioner is committed to equal opportunities and welcomes applications for this post from all sections of the community.

Closing date for applications and short video	10am on 7 July 2026
Date for shortlisting	as soon after closing date as possible
Opportunity to meet team and key leaders	on request
Dates for final interviews	week commencing 27 July 2026

The appointment is also subject to a Confirmation Hearing by the Suffolk Police & Crime Panel – the date will be confirmed once the successful candidate is identified.

Candidates are asked to complete the application form and produce a short two-minute video in response to the question “Why Suffolk?”.

Artificial Intelligence must not be used in the development of applications.

Further information and application packs may be downloaded from the PCC’s website: [Chief Constable Recruitment](#) and can also be obtained by contacting Darren Horsman, OPCC Chief Executive via e-mail darren.horsman1@suffolk.police.uk.