

19 June 2026

Dear Chief Officer,

I am seeking to appoint a new Chief Constable so I'm inviting you, as a suitably qualified chief officer, to consider whether you are the person to lead Suffolk Constabulary at a time of significant change and opportunity.

Suffolk Constabulary is a very good force. It is currently ranked second lowest for recorded crime in the country and graded 'Good' by the HMICFRS which is a huge credit to the outgoing Chief, particularly considering the pressures we face as one of the lowest funded police forces per capita in the country.

Punching well above its weight, Suffolk Constabulary does a good job for the residents and businesses in the county. Recorded crime has fallen consistently over the past few years, and the successful introduction of Right Care Right Person and a new local policing model has helped improve public confidence and uniformed visibility.

Looking forward, the political and policing landscape may well change dramatically, but I see this as a fantastic opportunity for a new Chief Constable to be here at the vanguard of that change; an opportunity to help us shape how Suffolk will be policed in the future.

The potential for imposing major force mergers carries huge risks, especially in rural force areas such as Suffolk. My fear is rural areas will be marginalised at the expense of larger, metropolitan forces; I'm looking for a Chief who will stand up for Suffolk in these discussions. There is uncertainty ahead for every force but exciting challenges on the horizon too.

The new Chief will be a person who unashamedly puts the interests of Suffolk first and is not swayed from that commitment. I want a Chief who will work collaboratively with me, someone with a real attention to detail and the ability to use data to identify problems and solutions with thoroughness and accuracy.

People in Suffolk are rightly proud of their force, and I expect the new Chief Constable to build on this favourable position. My business experience has helped reinforce my view that reducing and preventing crime indirectly supports economic growth which is something desperately required during these globally troubled times. I have adopted the phrase 'Suffolk plc' which in essence means everyone working together - public, private

and voluntary sector - to harness the tremendous power of collaboration; to that end an understanding of this concept and its principles are paramount.

The successful candidate will demonstrate how important it is to represent all people including those who live and work in rural areas who pay their dues like everyone else and that includes helping shape a good future for our younger generations.

If you are at an eligible rank and feel you are the right person to take on this challenge, you will find the application pack on my website here: [Chief Constable Recruitment](#).

Background documents such as the [Police and Crime Plan](#) and the most recent [Annual Report](#) can also be found on the website.

If you would like an informal discussion prior to applying, please contact my Chief Executive, Darren Horsman (darren.horsman1@suffolk.police.uk).

If you believe you are the right person to make Suffolk an even safer place in which to live, work, travel and invest, I look forward to receiving your application.

The closing date for applications is **Friday 10 July at 10am**.

Yours faithfully,



Tim Passmore

Suffolk Police and Crime Commissioner