

FREEDOM OF INFORMATION REQUEST

REQUEST NUMBER: 2 - 2026

REQUEST DETAILS:

With reference to the recent industrial tribunal, where Suffolk Constabulary HR explicitly warned that removing male officers to replace them with women would be discriminatory. They were told it was unlawful and proceeded anyway. That's not a misunderstanding of the law; that's a conscious decision to break it.

As a result:

1. Has the misandrist Chief Constable been the subject of disciplinary proceedings by the PCC, for misconduct or malfeasance in public office? If not, why not?
2. Has the misandrist Chief Constable referred herself to the PCC for misconduct or malfeasance in public office? If not, why not?
3. Has any other senior officer been disciplined, or are there any disciplinary procedures pending for misconduct or malfeasance in public office? If not, why not?
4. Has there been a policy review to address the findings of the tribunal and the misandrist views of the Chief Constable? If not, why not?

RESPONSE

1. The Chief Constable has not been subject to any disciplinary proceedings by the PCC. Upon receipt of the Employment Tribunal judgment, Suffolk Constabulary and the Police and Crime Commissioner will consider its findings to determine whether any further action is necessary.
2. The Chief Constable has not referred herself to the PCC for misconduct or malfeasance in public office. Upon receipt of the Employment Tribunal judgment, Suffolk Constabulary and the Police and Crime Commissioner will consider its findings to determine whether any further action is necessary.
3. Complaints and disciplinary procedures for any officer who is not the Chief Constable is the responsibility of the Suffolk Constabulary Professional Standards Department and not the Police and Crime Commissioner. Upon receipt of the Employment Tribunal judgment, Suffolk Constabulary and the Police and Crime Commissioner will consider its findings to determine whether any further action is necessary.
4. The PCC has not undertaken a policy review to address the findings of the tribunal. Upon receipt of the Employment Tribunal judgment, Suffolk Constabulary and the Police and Crime Commissioner will consider its findings to determine whether any further action is necessary.