



This document is the Definition Document for Elected Local Policing Bodies, published by the Information Commissioner's Office.

The document provides links to the required Information for the Suffolk Police and Crime Commissioner.

Explanatory text from the Office of the Police and Crime Commissioner for Suffolk is in italics.

Freedom of Information Act 2000

Definition document for Elected Local Policing Bodies (published by the Information Commissioner's Office)

This guidance gives examples of the kinds of information that we would expect Elected Local Policing Bodies in England and Wales (Police and Crime Commissioners and the Mayor's Office for Policing and Crime) to provide in order to meet their commitments under the model publication scheme.

We would expect these bodies to make the information in this definition document available unless:

- they do not hold the information;
- the information is exempt under one of the FOIA exemptions or Environmental Information Regulations exceptions, or its release is prohibited under another statute;
- the information is readily and publicly available from an external website; such information may have been provided either by the elected local policing body or on its behalf. The elected local policing body must provide a direct link to that information;
- the information is archived, out of date or otherwise inaccessible; or,
- it would be impractical or resource-intensive to prepare the material for routine release.

The guidance is not meant to give an exhaustive list of everything that should be covered by a publication scheme. The legal commitment is to the model publication scheme, and public authorities should look to provide as much information as possible on a routine basis.

Publishing datasets for re-use

Public authorities must publish under their [publication scheme](#) any dataset they hold that has been requested, together with any updated versions, unless they are satisfied that it is not appropriate to do so. So far as reasonably practicable, they must publish it in an electronic form that is capable of re-use.

If the dataset or any part of it is a relevant copyright work and the public authority is the only owner, the public authority must make it available for re-use under the terms of a specified

licence. Datasets in which the Crown owns the copyright or the database rights are not relevant copyright works.

The Datasets Code of Practice recommends that public authorities make datasets available for re-use under the [Open Government Licence](#).

The term 'dataset' is defined in section 11(5) of FOIA. The terms 'relevant copyright work' and 'specified licence' are defined in section 19(8) of FOIA. The ICO has published [guidance](#) on the dataset provisions in FOIA. This explains what is meant by "not appropriate" and "capable of re-use".

Who we are and what we do

Organisational information, structures, locations and contacts.

We would normally expect information in this class to be for the current year only.

- **[Structure of the Elected Local Policing Body \(ELPB\)](#)**

Names and profiles of the Police and Crime Commissioner and Deputy Police and Crime Commissioner. Identity of Officers of the Elected Policing Body and senior staff (for the purposes of this document, [those earning £58,200 per annum or above](#)). Details of internal boards/committees and names of those who sit on them. (In relation to officers, senior staff and members of internal boards/committees, consent to disclosure of names may be refused if there is a legitimate reason.)

[Accountability and Performance Panel](#)

[Audit Committee](#)

[Norfolk and Suffolk Collaboration Panel](#)

- **[Staff structure of the Elected Local Policing Body](#)**

Basic staff structure, such as organisational structure, and other details indicating the ELPB's administrative support.

- **[Contact information](#)**

Contact details, preferably by reference to name and address for correspondence.

- **Geographical area of operation**

- **[General outline of responsibilities](#)**

- **[Appointment of independent custody visitors and associated arrangements](#)**

- **Relationships with other bodies**

Partnership arrangements, or other joint arrangements, with statutory and non-statutory partners and relationships with other key bodies.

[Police and Crime Panel](#)

Information on the Eastern Region Police and Crime Commissioners and Chief

Constables Meeting can be found in Section 7.8.4 of the [Scheme of Governance and Consent \(December 2023\)](#).

[Health and Wellbeing Board](#)

[Norfolk and Suffolk Criminal Justice Board](#)

[Suffolk Roadsafe](#)

[Police Digital Service](#)

What we spend and how we spend it

Financial information relating to projected and actual income and expenditure, procurement, contracts and financial audit.

We would expect as a minimum that financial information for the current and previous two financial years should be available.

- **The budget of the ELPB (including the total amount allocated to the Police Force)**

Total budget (including PCC corporate budget)

2025/26: £195.27m

2024/25: £183.2m

2023/24: £168.403m

PCC Corporate budget:

2025/26: £1,152m

2024/25: £1,033m

2023/24: £0.990m

PCC Commissioning Budget:

2025/26: £2,493m including Ministry of Justice (MoJ) funding for victim services (£1,663m)

2024/25: £2,529m including Ministry of Justice (MoJ) funding for victim services (£1,669m)

2023/24: £2,447m including Ministry of Justice (MoJ) funding for victim services (£1,587m)

[PCC proposed expenditure for the current year and budgets for previous years.](#)

- **Annual statement of the ELPB's accounts**

[2023/24](#)

[2022/23](#)

[2021/22](#)

- **Policing precept and/or information on other sources of income, including grants**

[2025/26](#)

[2024/25](#)

[2023/24](#)

- [Annual investment strategy](#)

- [Expenditure](#)

Details of items of expenditure over £500, including costs, supplier and transaction information (monthly).

- [Details of contracts currently being tendered](#)

- **Contracts**

We would normally only expect the ELPB to publish contracts and invitations to tender that exceed £10,000. A list of contracts under £10,000 should also be published, to include value, identity of the parties and purpose of the contract.

Copies of contracts on behalf of the PCC since coming into being on 22 November 2012 are registered and available for inspection on the Contracts Finder website at

www.gov.uk/contracts-finder

- *To view Current Contract Information, click on "Start Now".*

- Enter 'Suffolk Constabulary' or '7 Forces' into the keyword search.
- The search functionality also enables users to search via 'Contract Location' or 'Procurement Stage'.
- A separate link is available via the main page which provides details to those parties interested in applying for contracts via the tender process.

- **[Expenses and allowances paid to or incurred by the ELPB and senior employed staff](#)**

Details of the allowances and expenses that can be claimed or incurred. It should include the total of the allowances and expenses incurred by or paid to Police and Crime Commissioners and individual senior staff, by reference to categories. These categories should be produced in line with the ELPB's policies, practices and procedures and will be under headings like travel, subsistence and accommodation.

[The Home Secretary's determination on police and crime commissioner expenses Information as to each item of expenditure by the PCC in relation to travel, accommodation and subsistence](#)

- **[Pay and grading structure](#)**

This may be provided as part of the ELPB structure and should, as a minimum, include senior staff salaries. The salaries should be stated in bands of £5,000. For those earning less than £58,200 per annum, levels of pay should be identified by salary range.

The 'pay multiple' – the ratio between the highest paid salary and the median average salary of the whole of the workforce. *The pay multiple is 2.45.*

- **Annual audit letter**

[2023/24](#)

[2022/23](#)

[2021/22](#)

- **Financial audit reports**

Reports from external auditors can be found on the [documents page](#)

- **Internal financial regulations and delegated authority**

The financial regulations and delegated authority are found in Section 5 of the [Scheme of Corporate Governance and Consent Financial Regulations 2025](#)

What our priorities are and how we are doing

Strategies and plans, performance indicators, audits, inspections and reviews.

We would expect information in this class to be available at least for the current and previous two years.

- **Police and Crime Plan or other strategic plan or local policing objectives set for the Police Force**

[Police and Crime Plan 2025-2029](#)

[Police and Crime Plan 2022-2025](#)

- **Annual Report**

This will comprise the report on the exercise of the ELPB's functions and the progress made in meeting the objectives in the police and crime plan.

- **Information on the performance of the ELPB**

[Annual Report 2024/25](#)
[Annual Report 2023/24](#)
[Annual Report 2022/23](#)
[Annual Report 2021/22](#)

- [Reports presented to the ELPB indicating service provision, performance assessments, operational assessments of the police force](#)
- **Reports by external inspectors and auditors**

This will also include responses to HMIC about inspection reports on the Police Force.

[Reports from HMICFRS and PCC responses](#)

Reports from external auditors and internal auditors can be found within the [Audit Committee meeting pages](#).

- **Statistical information provided to the ELPB**
Statistical information can be found within [Monitoring Performance](#) and also in the [Accountability and Performance Panel meeting pages](#).
- **Privacy impact assessments (in full or summary format)**

How we make decisions

Decision making processes and records of decisions.

We would expect information in this class to be available at least for the current and previous two years.

- [Schedule of meetings open to the public](#)

Agendas, approved minutes and background papers can be found in the meeting pages for each public meeting.

- [Agendas and approved minutes of each public meeting and any other decision-making meetings](#)
- [Background papers for meetings open to the public](#)
- [Records of important decisions](#)

These will be records of decisions arising from the exercise of the ELPB's functions made either at meetings or elsewhere.

- [Procedures, facts and analyses of facts used for decision making](#)
- [Public consultations](#)

Details of consultation exercises, with access to the consultation papers. The results and outcomes of public policing consultation exercises and surveys.

Our policies and procedures

Current written protocols, policies and procedures for delivering our services and responsibilities.

We would normally expect information in this class to be for the current year only.

- **Policies and procedures for the conduct of the ELPB's business**

Standing Orders, delegated powers, corporate governance, consent or governance framework, code of conduct, memoranda of understanding and similar information.

[Annual Governance Statement – Draft 2024/25](#)

[Annual Governance Statement – 2023/24](#)

[Code of Ethics](#)

[PCC Ethical Conduct Statement of Policy](#)

[Scheme of Governance and Consent](#)

[Code of Corporate Governance](#)

[Risk Management Strategy](#)

[Equality & diversity](#)

- **Policies and procedures for the provision of services**

This will include any policies and procedures for handling requests for information.

[Publication Scheme](#)

- **Policies and procedures for procurement and commissioning arrangements**

[Contract Standing Orders](#)

Information as to each crime and disorder reduction grant made by the PCC, including conditions attached to the grant, recipient & purpose of the grant and reasons why the PCC considered that the grant would secure, or contribute to securing, crime & disorder reduction in the PCC's area. [Crime and Disorder](#)

[Reduction Grants Awarded](#)

- **Policies and procedures about the employment of staff**

Where the ELPB employs its own staff, or shares staff with another body (for example, the police force), details of the policies in place. Where staff are employed through another body, reference to the policies of that body. If vacancies are advertised as part of recruitment policies, details of current vacancies will be readily available.

N.B. where the ELPB has written policies and procedures falling within the above three categories, there should be ready access to them. A number of policies, for example equality and diversity, health and safety and conduct, will cover both the provision of services and the employment of staff. If an ELPB has an Equality Scheme, this should be made available. A policy for outside business interests of senior employees and staff would be both a policy for the conduct of business and an employment policy.

Where procedures are developed in combination with other public authorities, these should also be available.

The staff of the Office of the Police and Crime Commissioner are employed on similar terms and conditions to staff employed by Suffolk Constabulary. To that extent the staff are subject to the policies and procedures of Suffolk Constabulary, varied as appropriate to circumstances as determined by the Chief Executive. [The Suffolk Constabulary website lists these policies.](#)

The Office of the Police and Crime Commissioner has a number of its own policies to which staff within the Office of the Police and Crime Commissioner are subject.

These policies are:

[Code of Ethics](#)

[Police Complaints and Conduct Policy](#)

[Managing Persistent Complaints Policy](#)

[GDPR Policy](#)

[Pension Forfeiture Policy](#)

[Human Rights Policy](#)
[Whistleblowing Policy](#)
[Anti-fraud and Corruption Policy](#)
[Vetting Policy](#)
[Equality & diversity](#)

Vacancies – are posted on the website as they arise.

- **[Complaints procedures](#)**

This will include procedures for handling/overseeing complaints against the Chief Constable and the police force as well as complaints against the policing body. Complaints procedures will include those covering requests for information and operating the publication scheme.

- **[Records management and personal data policies](#)**

This will include information security policies, records retention, destruction and archive policies, and data protection (including data sharing) policies.

- **Fileplans** (or any other Business Classification Scheme used for the management of information – high level only)

- **[Charging regimes and policies](#)**

Details of any statutory charging regimes should be provided. Charging policies should include charges made for information routinely published. They should clearly state what costs are to be recovered, the basis on which they are made, and how they are calculated.

If the ELPB charges a fee for licensing the re-use of datasets, it should state in its guide to information how this is calculated and whether the charge is made under the Re-use Fees Regulations or under other legislation. It cannot charge a re-use fee if it makes the datasets available for re-use under the Open Government Licence.

Lists and registers

We expect this to be information contained only in currently maintained lists and registers.

- **[Any information we are legally required to hold in publicly available registers](#)**
- **[Asset register](#)**

We would not expect an ELPB to publish all details from all asset registers. We would, however, expect the location of public land and building assets and key attribute information that is normally recorded on an asset register to be available along with some other information from capital asset registers.

- **Information asset register**

If an ELPB has prepared an information asset register, it should publish the contents.

- **[Registers of interests](#)**
- **[Register of gifts and hospitality \(senior personnel\)](#)**

This should include details of gifts, given or received and details of any hospitality afforded and by which organisation. Gifts and hospitality declined should also be included.

- **[Disclosure log](#)**

Where an information disclosure log is produced indicating the information that has been provided in response to FOI requests it should be readily available. Disclosure logs are themselves recommended as good practice.

The services we offer

Information about the services we offer, including leaflets, guidance and newsletters.

In general, this will be an extension of the first class of information, 'Who we are and what we do', as it will detail the services that the organisation provides. The starting point would normally be a list of the services that fall within the responsibility of the organisation, linked to details of those services.

- **Information about any services provided by the ELPB**
- [Leaflets and explanatory booklets](#)
- [Media releases](#)
- **Any services provided by the ELPB for which the ELPB is entitled to recover a fee, together with those fees**