



Annual Report 2016-17



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Tim Passmore
Police and Crime
Commissioner

INTRODUCTION BY TIM PASSMORE

I was truly honoured to be re-elected as Suffolk's Police and Crime Commissioner for a second term: it makes me feel very humble that the people of Suffolk have renewed their trust in me and it is a huge privilege for me to serve our county in this role.

In this new term I have revised my Police and Crime Plan, which is based on my manifesto commitments, and the focus is on making the county even safer and ensuring Suffolk Constabulary is one of the best forces in the country.

No doubt there will be many challenges ahead, not least because of the demographic changes and the huge shift in the pattern of crime, much of which is now carried out online.

Nationally there is the terrorist threat to contend with as well as the difficulties posed by organised crime groups and drug related violence, but you can rest assured the approach from our Constabulary will be resolute and determined, to do whatever is necessary to keep homes, businesses and people safe.

This "can do" attitude prevalent in Suffolk Constabulary, is borne out in the inspection reports from HMIC classifying Suffolk Police as good in all three categories - placing Suffolk Police in the top quartile nationally for performance, so we start from a favourable position.

Lastly, I would like to thank everyone for their support and pledge to represent everyone in Suffolk to the best of my ability, regardless of whether you voted for me or not. I firmly believe the only way to meet the increased demand for services at a time of scarce resources, is through deeper partnership working across all sectors of the economy to release the 'power of collaboration'.

Tim Passmore



- Since my election I have made my ambition to support the British economy very clear.
- I am very proud to report that this year the Constabulary has placed an order for 33 vehicles built at Vauxhall's Ellesmere Port and Luton plants at a cost to the Constabulary of £338K.



Size and scope of the job

- Population of approx 745,724
- 42% of the population live in rural areas
- Cost of policing per person per day is £44p
- Constabulary budgeted workforce of 2,111
- Policing budget of £121.82 in 2016/17



Geography and scale

- 1,500 sq miles
- 60 miles of coastline
- 480 villages and hamlets
- 5 military establishments
- 1 nuclear power station
- 3 major ports and 28 marinas
- 1 university



People and politics

- 7 Members of Parliament
- 8 local authorities



Gareth Wilson
Chief Constable

Chief Constable statement by Gareth Wilson

As Chief Constable, I have operational independence for the Constabulary and am held to account by the PCC.

The new Police and Crime Plan ensures the Constabulary focusses on issues the PCC has determined are a priority for our communities. It reinforces the organisation's focus on those suffering harm, with a heavy emphasis on prevention.

Significant work has been undertaken over the past year to ensure contact with the organisation is enhanced. A review of our control room has enabled us to invest in people and technology. We continue to prioritise emergency calls and will seek to continually improve our non-emergency call handling.

Safer Neighbourhood Teams remain at the core of the policing model with staff focussed on those areas causing communities concern such as dealing

with mental health related incidents or engagement with young people. Supporting SNT's are a range of specialists and support departments helping to ensure Suffolk remains a safe place in which to live, work, travel and invest.

The next year will see the introduction of IT solutions to improve our efficiency and effectiveness including body worn video and mobile working. We will continue to invest to tackle cyber related crime and to ensure that those that use our roads are kept safe.

We have enhanced services to rural communities to ensure we are better able to deal with those at enhanced risk through social isolation or subject of crime due to their rurality. Much work is being undertaken to ensure the Constabulary continually improves to meet both the financial and operational challenges ahead.

Governance statement by Christopher Jackson

It is important to ensure that the business of the PCC's office is conducted to the highest standards and that public funds are safeguarded, properly accounted for and used economically, efficiently and effectively. The PCC's Annual Governance Statement is key to explaining how the required good governance is delivered.

Holding the Chief Constable to account is at the heart of ensuring excellent service delivery and this takes place through a range of mechanisms, most prominent of which are the bi-monthly

Accountability and Performance Panel meetings which are open to the public.

The PCC is also responsible for holding the Chief Constable to account for policing ethical behaviour and the Code of Ethics. This is undertaken through an annual report by the Chief Constable to the Audit Committee.

More information on the arrangements for governance, decision-making and accountability, including the Annual Governance Statement is available through the PCC's website.



Christopher Jackson
Chief Executive
Office of PCC

PCC Responsibilities

the meetings are held in public and give the electorate the opportunity to see me challenge the Chief Constable on the Constabulary's performance.

Issues that have been discussed over the past year include:

- Performance particularly relating to serious sexual offences.
- Complaints and Professional Standards.
- Discussions on County Lines
- Evaluation of the new Suffolk Local Policing model.

Details of the public accountability meetings are available on my website: www.suffolk-pcc.gov.uk.

Police and Crime Panel

In my role I am challenged and supported by the Suffolk Police and Crime Panel which comprises 11 representatives of the county's eight councils and two co-opted members. The Panel has the role of scrutinising my performance as PCC. It also challenges and supports my activities over a range of areas, including delivery of my Police and Crime Plan.

Over the past year the Panel has questioned me on many aspects of my work which have included my decision to raise the policing part of your council tax precept for 2016/17 and my progress towards achieving my strategic objectives as set out in my Police and Crime Plan.

Details of the Panel are available on Suffolk County Council's website: www.suffolk.gov.uk.

As your Police and Crime Commissioner, I have been democratically elected to be the link between the people of Suffolk and the police; someone for you to hold to account if the Constabulary does not deliver.

"My role is to ensure an efficient and effective police service and to represent you and your concerns, ensuring the policing needs of your community are met."

Through my Police and Crime Plan for Suffolk, I set the direction and the budget for policing. The four objectives of my plan are:

- Responding to calls for urgent assistance
- Caring about victims, communities, the local economy and our workforce
- Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing ASB
- Delivering efficient and effective services with the right resources

Holding the Chief Constable to account

I hold the Chief Constable to account for performance against each of my performance measures and also monitor information relating to operational policing, staffing issues, finance and complaints. It is really important that this process is open and transparent so

The role of Police and Crime Commissioners

Police and Crime Commissioners were introduced across 41 police force areas in England and Wales in November 2012.

We are democratically elected. The most recent election was in May 2016.

As your Police and Crime Commissioner, I represent you and your concerns, ensuring the policing needs of your community are met. The role is a complex one. I set the direction and the budget for policing. This involves:

- **Setting the strategic direction and accountability for policing**
- **Working with partners to prevent and tackle crime and re-offending**
- **Invoking the voice of the public, the vulnerable and victims**
- **Contributing to resourcing of policing response to regional and national threats**
- **Commissioning victims' services and grants.**

GOOD NEWS

HMIC recognises the good work of the Constabulary

Suffolk Constabulary was recognised as performing well after an inspection report published by HMIC in March 2017.

The force received an overall 'good' grading in the 2016 PEEL* inspections into effectiveness, which looks at how well the force keeps people safe and reduces crime.

The force was graded as 'good' in all four areas of the assessment.

These were effectiveness at preventing crime, tackling ASB and keeping people safe; investigating crime and reducing offending; protecting those who are vulnerable from harm and supporting victims and tackling serious and organised crime.



Declaration of acceptance of office

Following my election, I made my declaration of acceptance of office at a ceremony at Police Headquarters in Martlesham on May 12 2016.

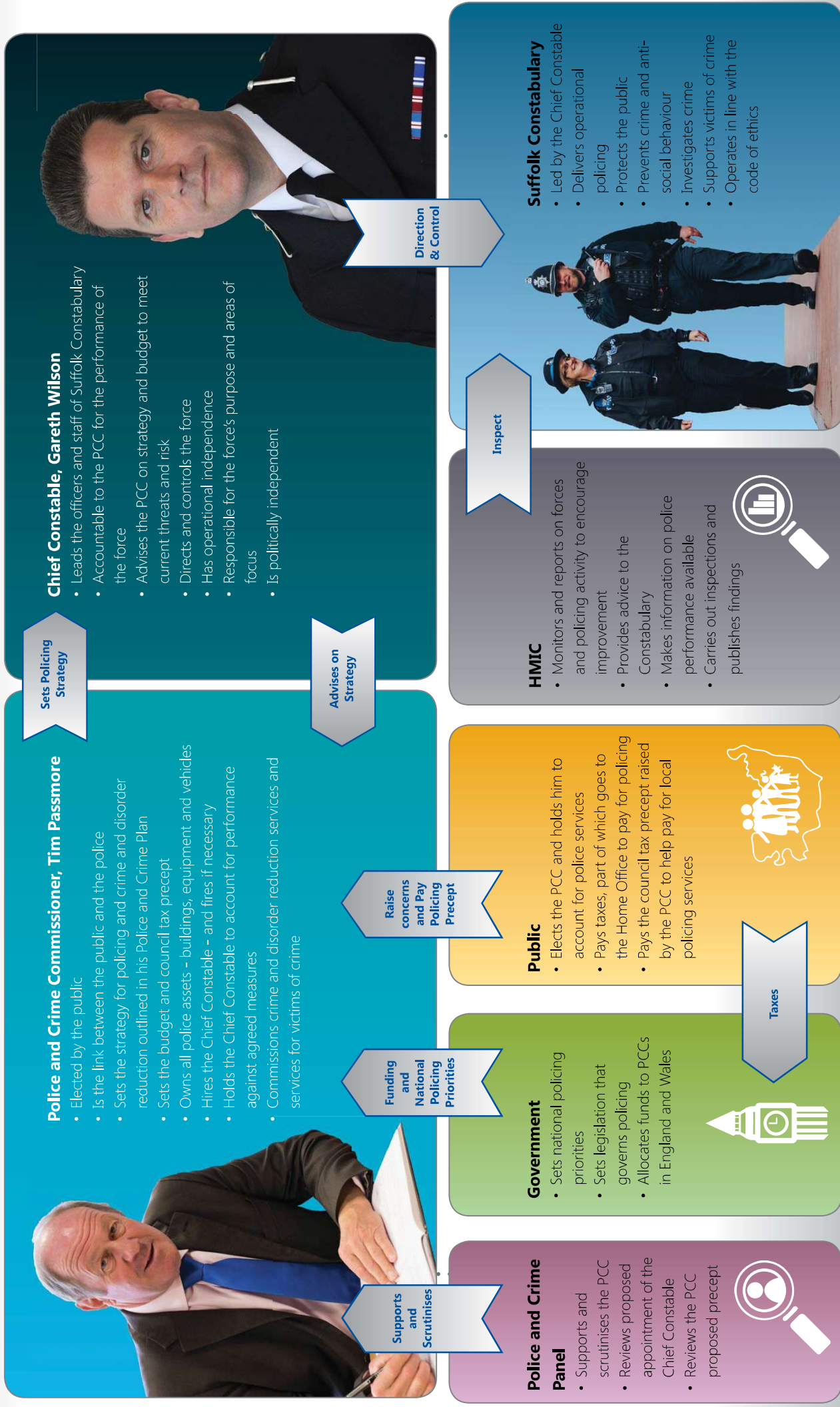
The ceremony was officiated over by the Police Area Returning Officer, Stephen Baker.

In my declaration I promised to:

- serve all the people of Suffolk in the office of Police and Crime Commissioner.
- act with integrity and diligence in my role and, to the best of my ability, execute the duties of my office to ensure that the police are able to cut crime and protect the public
- give a voice to the public, especially victims of crime, and work with other services to ensure the safety of the community and effective criminal justice
- take all steps within my power to ensure transparency of my decisions, so that I may be properly held to account by the public
- not interfere with the operational independence of police officers.

Signing the Declaration of Office witnessed by
Stephen Baker, Chief Executive of Suffolk Coastal and Designated Appropriate Officer

Who's who in Suffolk



Performance 2016/17

Objective	Measure	Year to 31 Mar 17	3 year average
Domestic Abuse	Number of crimes	4,796	3,734
	Solved number	1,286	1,187
	Solved rate	27%	32%
Serious Sexual Offences	Number of crimes	1,244	892
	Solved number	118	138
	Solved rate	9%	15%
Child Sexual Abuse	Number of crimes	804	559
	Solved number	99	103
	Solved rate	12%	18%
Public Safety	% 999 call answered within 10 seconds	90%	90%
	% emergencies attended within target (15mins - urban 20 mins - rural)	89%	91%
Confidence and Satisfaction *	% of public who agree police are doing a good job	66%	66%
	% of public who agree police deal with community priorities	64%	65%
	% of public who agree police would treat them fairly	72%	72%
	% of public who have confidence in the police overall	82%	79%
Other crime priorities	Number of domestic burglary crimes	1,328	1,452
	Domestic burglary solved rate	13%	18%
	Number of violence with injury crimes	4,825	4,131
	Violence with injury solved rate	25%	43%
	Number of robbery crimes	278	181
	Robbery solved rate	25%	36%

* This data is from the Crime Survey for England and Wales which is reported on a quarterly basis.

Further information regarding performance for the year ended 2016/17 can be found in the Performance Priorities Report AP17/15 (April 2017) on the PCC's website.

THE NEW POLICE AND CRIME PLAN

As your Police and Crime Commissioner for Suffolk I am responsible for setting the police and crime objectives for policing. I do this through my Police and Crime Plan. Following my election in May 2016 I set to work on my second Police and Crime Plan, to set out my objectives for the next four years, based on my election manifesto.

This new plan, which takes us through to 2021, builds on the work started during my first term of office and in particular increases the emphasis on protecting the most vulnerable in our communities and placing victims at the heart of all our services.

To achieve my objectives I must ensure that our Chief Constable has the appropriate resources so that the Constabulary can respond to demand and can ensure that resources are prioritised where they are most needed.

Suffolk has one of the smallest budgets of all police forces and one of the smallest workforces. Despite this our communities are served by committed and experienced police officers and police staff.

I am passionate about Suffolk and I believe we all have a part to play in

making Suffolk a safe, vibrant and thriving community.

To achieve this we must provide policing that is fair, accessible, respects the human rights of all and has a diverse workforce able to meet the needs of all our communities.

My Police and Crime Plan is crystal clear about my continued desire to work with local communities and partners. I remain convinced that with the collective power of all our public sector partners, the business community, voluntary, charitable and social enterprises, such as Neighbourhood Watch, Community Speedwatch and victim services providers, it is possible to deliver more effective, coordinated solutions which are fundamental to making Suffolk a safer place in which to live, work, travel and invest.



Objective 1

Responding to calls for urgent assistance.

To protect our most vulnerable people it is vital that the police respond promptly to calls for urgent assistance. Suffolk Constabulary will continue to answer a minimum of 90% of '999' calls within 10 seconds, and respond to a minimum of 90% of emergency incidents within 15 minutes (urban) and 20 minutes (rural).

Achievements:

- Additional recruitment in control room
- Investment in IP telephony
- Kept the control room in Suffolk



Objective 2

Caring about victims, communities, the local economy and our workforce.



It is vital that our communities have the trust and confidence to report crimes to the police and that victims of crime can access the support they need to cope and recover from the impact of a crime.

During this second term of office, I will increase the focus on our services for victims so they are at the heart of service delivery.

Achievements:

- Allocated £60.3K for SafeLives training for over 800 front line officers and staff
- Allocated £872k of funding to voluntary sector organisations to support victims.

Objective 3

Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing ASB.

We will strive to protect vulnerable people by continuing to prevent, reduce and solve crime and reduce anti-social behaviour.

Perpetrators use increasingly sophisticated methods to go undetected and many crimes are now committed out of sight, for example, serious and organised crime, childhood sexual abuse, cyber-crime, human trafficking and domestic abuse. This so-called 'hidden harm' presents considerable risk to us all.

While anti-social behaviour is often considered to be less

serious, it can blight lives, particularly if a victim is vulnerable or is persistently targeted. This is recognised by the Code of Practice for Victims of Crime which sets out the standards of service that the police and other bodies are required to provide to victims of crime including 'vulnerable' and 'persistently targeted' victims.

Achievements:

- Further investment in the cybercrime unit, maintaining its reputation as one of the best in the country
- Allocated 600k through my Safer Suffolk Fund for Crime and Disorder reduction

- HMCIC recognised that Suffolk has seen one of the biggest reductions in anti-social behaviour
- Extension of the volunteer cadet programme
- Continued promotion of Fatal four campaigns
- Launch of the rural policing strategy

Objective 4

Delivering efficient and effective services with the right resources.

Against the backdrop of increased challenges and budget constraints, I am committed to ensuring the Constabulary has the necessary resources, such as people and equipment to meet demand.

This will be supported by a relentless focus on value for money and efficiency, and eradicating any waste.

My Medium Term Financial Plan sets out my plans for four years and outlines the resources made

available to the Chief Constable along with my other financial plans such as the commissioning of victims' services.

Our financial position relies upon various factors including the council tax precept, the annual announcement of the grant settlement by the Home Office and the Ministry of Justice's annual announcement regarding our Victims' Services funds.

Achievements:

- Investment in body worn cameras
- Increased blue light collaboration
- Lobbied for better financial deal
- Broader collaboration with seven forces
- Additional investment in automatic number plate recognition (ANPR)

REVIEW OF THE YEAR

2016

MAY

- Signed Declaration of Office
- Attended the Suffolk Show



JUNE

- Attended Anglian Business Exhibition
- Joined the Volunteer week celebrations



JULY

- Welcomed new recruits
- Met with Policing Minister



AUGUST

- On tour across the county, here I am with the Chief Constable in Ipswich



OCTOBER

- Started the construction works at Felixstowe's joint Police and Fire station



DECEMBER

- I sponsored the Prince's Trust "get into" employment scheme and presented the certificates



FEBRUARY

- Laying the date stone at Saxmundham
- Launch of hands-off campaign



2017

MARCH

- Launch of the rural policing strategy.
- Visit by the Victim Commissioner, Baroness Newlove.



JANUARY

- Welcomed four new apprentices into the organisation



NOVEMBER

- My team's first Collaboration meeting with Norfolk's new PCC



THE BUDGET

Suffolk's budget for policing in 2016-17 was £121.82, which remains one of the smallest budgets of all forces nationally. The cost of policing per head of population is 44p which makes Suffolk Constabulary excellent value for money.

In view of the enormous demand that the Constabulary is facing, I have decided to increase the policing part of the precept by 1.958%. Before making the decision I held a public consultation and was reassured that the majority of the people that responded to the survey were prepared to pay a little extra for their police service.

Raising the precept will add £830K to our budget in the next financial year, which helped fund 20 police officers to focus on protecting vulnerable people and support the county's cyber-crime investigations and three PCSOs to carry out a liaison role in schools right across the county.

By increasing the precept the average payment will increase from £170.10 to £173.43 per year in 2016/17, an average of just under 7p a week (based on Band D property).

How my office budget is spent		£K
Employee Costs (pay & travel)		631
PCC Costs (salary & travel)		102
Supplies & Services, fees and contingency		114
Internal & External Audit and Audit Committee		81
Budget for Office of Police and Crime Commissioner		928k

Getting a fair share for Suffolk

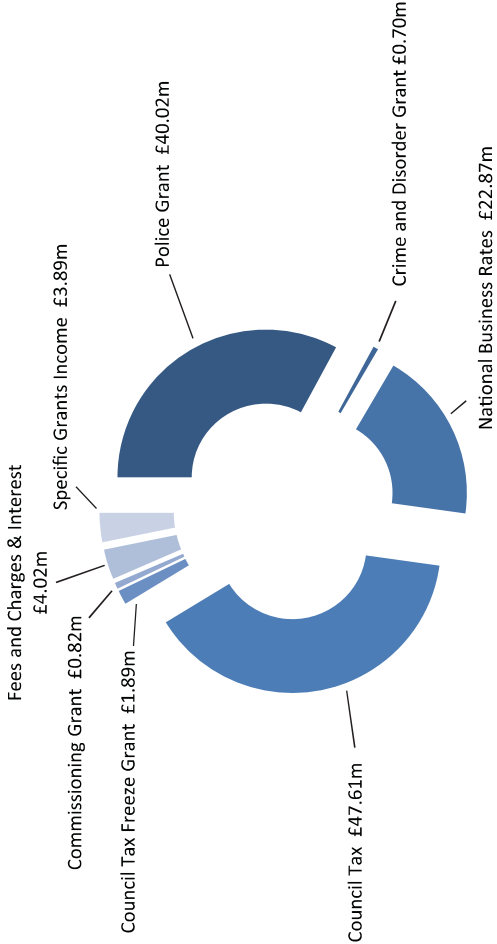
I believe that Suffolk's funding should reflect the demands placed on policing by the national resources that are sited here, so over the past year I have continued to fight for a better share for Suffolk. Strategic national assets such as Sizewell, the Ports of Felixstowe and Ipswich, Newmarket Racecourse and Wattisham Airbase create additional policing pressures.

I am committed to fighting for a much better balance of funding between metropolitan areas and shire counties like Suffolk. The current situation is unfair and unacceptable.

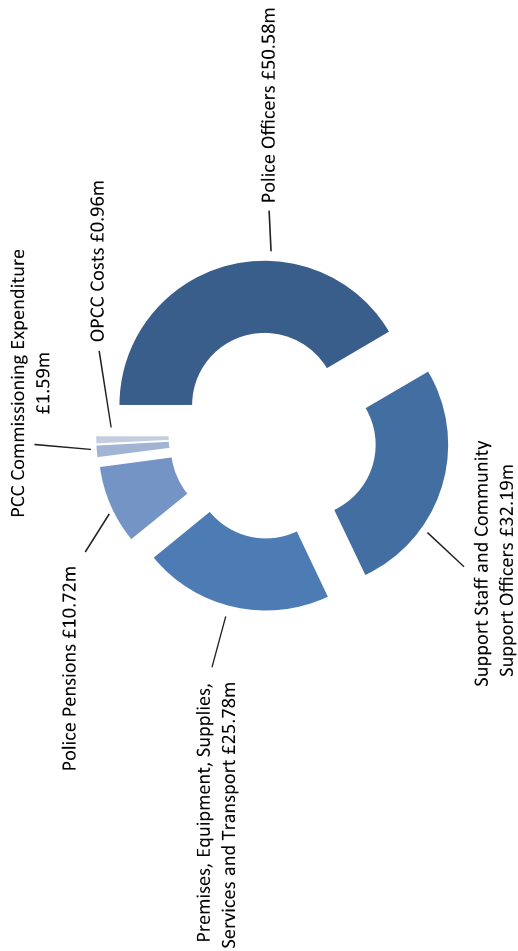
The Chief Constable and I met with Policing Minister Brandon Lewis in July to put Suffolk's case for fairer funding. I also discussed this with the Home Secretary Amber Rudd.

POLICE BUDGET

Where the money comes from £121.82m



Where we spend the money £121.82m



COMMISSIONING SERVICES

“My Safer Suffolk Fund is administered by Suffolk Community Foundation, this fund is used to support applications of up to £20,000.”

Commissioning services to promote crime prevention and support victims of crime is an important element of my role as your Police and Crime Commissioner.

As PCC I can make Crime and Disorder Reduction grants if I feel it will secure, or contribute to securing, crime and disorder reduction in Suffolk and delivery of his Police and Crime Plan. Details of all the grants allocated during 2016/17 are listed on the following pages.

In this financial year I have commissioned services to support victims of domestic abuse and serious sexual offences. I have allocated over £700K to twelve services - details of which are listed opposite.

Through my office, I have allocated over £254K through 14 Crime and Disorder Reduction Grants and 24 Safer Suffolk Grants totalling over £344K. The detail of the individual awards are listed in the following pages.

During the year I receive updates on progress with the grants of £3,500 and over at my Accountability and Performance Panel meetings. These meetings are held in public and the papers are published on the PCC website, www.suffolkpcc.gov.uk.

Monitoring report for grants under £3,500 are considered separately.

GOOD NEWS

PCC secures better settlement for helicopter

A long-drawn out negotiation over payment to the National Police Air Service has resulted in a significantly better settlement for Suffolk.

In 2016 Suffolk had to pay more than £800K for use of the police helicopter in the county despite the fact that they had only used half of the hours

billed, which resulted in the Constabulary paying for £400,000 of unused flying time.

Since first elected, Tim Passmore called for a review of the funding process and this review has resulted in a reduced bill of £403,352 for air support in 2017/18, slashing the bill by almost half.

Commissioned services to support victims of domestic abuse and serious sexual offences:			
Domestic Abuse	16/17 CDR	Safelives: Domestic Abuse Matters - 25 Days of action training package	£60,350
	16/17 CDR	Phoebe - 2016-17 and PHOEBE – ‘Freedom From Fear’ conference and publicity	£1,334 £1,200
	16/17 Victim services	Lighthouse Women's Aid - Independent Domestic Violence Advisor (IDVA) Service	£425,913
	16/17 Victim services	IDVA ADDITIONAL RESOURCE	£108,612
	16/17 Victim services	Compassion - Babergh Domestic Abuse Forum	£17,400
Serious sexual offences	16/17 Victim services	Waveney Domestic Violence and Abuse Forum	£20,000
	16/17 Victim services	Lighthouse Women's Aid IDVA Service grant variation – Crisis Intervention Worker	£10,395
	16/17 Victim services	WDVAF - Trauma Therapy	£18,000
	16/17 Victim services	Survivors in Transition Male ISVA Service	£31,804
	16/17 Victim services	SiT Service Provision	£37,892
TOTAL:	16/17 Victim services	Suffolk Rape Crisis	£28,304
	16/17 Victim services	Butterfly	£9,040
TOTAL:			£770,244

Crime and Disorder Reduction grants

As your PCC I can award Crime and Disorder Reduction grants to organisations that secure, or contribute to securing, crime and disorder reduction in Suffolk in line with the objectives of my Police and Crime Plan.

I receive regular updates on progress with the grants of £3,500 and over at my Accountability and Performance Panel meetings. Monitoring reports for grants under £3,500 are considered separately.

Organisation	Grant Awarded
Access Community Trust	£25,335
Babergh Streetwatch	£600
Catch 22 Community Mediation Service	£7,000
Catch 22 – Suffolk Positive Futures	£85,000
Four Towns Crime Prevention Team	£1,348
Haverhill Detached Youth Support	£3,500
Ipswich and Suffolk Muslim Council	£2,000
Neighbourhood Watch	£500
PHOEBE Centre	£1,334
PHOEBE 'Freedom From Fear' Conference	£1,200
Prince's Trust	£10,000
Rotary Youth Leadership Awards 2016	£3,000
Safelives - Domestic Abuse Matters - 25 Days of Action training	£60,350
Taxi Marshals	£5,000
Town Pastors	£49,995
Southwold Town Council CCTV	£1,144
TOTAL	£257,306

Safer Suffolk Fund grants

Organisation	Grant Awarded	Panel Date
Anglia Care Trust	£20,000	May - 16
Fresh Start - new beginnings	£20,000	May - 16
Junction10 for Young People CIC	£20,000	May - 16
Volunteering Matters	£20,000	May - 16
Walking with the Wounded	£15,000	May - 16
Waterfront Community Centre	£2,000	May - 16
Access Community Trust	£18,745	Sept - 16
Focus12	£16,000	Sept - 16
St Giles Trust	£19,166	Sept - 16
Suffolk Sport	£8,274	Sept - 16
Talitha Koun	£10,000	Sept - 16
National Ugly Mugs	£3,000	Sept - 16
Embrace CVOC (Child Victims of Crime)	£3,170	Sept - 16
Home-Start South Suffolk & District	£9,443	Dec - 16
Museum of East Anglian Life	£19,250	Dec - 16
Porch Project	£20,000	Dec - 16
Raedan Trust (Suffolk)	£5,244	Dec - 16
Suffolk Lowland Search and Rescue	£16,745	Dec - 16
Suffolk Refugee Support	£20,000	Dec - 16
YMCA Suffolk	£19,504	Dec - 16
Catch 22 (Mediation)	£15,663	Mar - 17
Ipswich Community Media/Outloud music	£19,980	Mar - 17
Suffolk Mind	£19,617	Mar - 17
Whitton Youth Partnership	£4,000	Mar - 17
TOTAL	£344,801	

SUPPORTING VICTIMS OF CRIME

Victims' Commissioner Baroness Newlove visited Suffolk on Friday 3rd March to see at first-hand some of the vital work being carried out to support victims in the county.

The Baroness' day in Suffolk included a visit to Lighthouse Women's Aid, which supports victims of domestic abuse and to Survivors in Transition, which supports adult survivors of childhood sexual abuse. She was able to speak to victims supported by the two organisations to better understand how victims are supported in the county.

It was a very successful day which gave me the opportunity to update Baroness Newlove on what we are doing in Suffolk to support those subject to domestic abuse and coercive control.

The visit to Lighthouse Women's Aid included the opportunity to hear from seven victims of abuse, each with a different, but equally sad, experience. They discussed the huge challenges the victims face including the lack of sheltered housing.

The Survivors in Transition visit highlighted some of the very good work being done for victims of childhood sexual abuse in the county. The Baroness was shown the very positive benefits of the art therapy course and discussed the desperate need for counselling to meet the increasing demand.

Dealing with the challenges of serious sexual offences and domestic abuse are two of the top priorities in my Police and Crime Plan and we are making some very worthwhile progress in confronting these particularly dreadful crimes.



Baroness Newlove (second left) is pictured with Clare Wilson and Fiona Ellis from Survivors in Transition and Tim Passmore.

GRANT IMPACT

All grants awarded by my office are measured against clear deliverable outcome. Full details of the grants are available on my website. Here are just some of the impacts from the grants awarded in 2016/17.

Over 50 grants were awarded in 2016/17 to contribute to the delivery of the objectives in the Police and Crime Plan. Grants totalling £1.6m have been awarded including significant grants to the Victim Assessment and Referral Service (£292,367) and the Independent Domestic Violence Advisor service (£534,075).

£643,000 was directed to organisations providing support to victims of domestic violence and abuse and £125,000 to sexual abuse services including counselling and therapy to help victims cope and recover.

Using funding from my PCC Crime and Disorder Reduction fund, Survivors in Transition supported over 1,100 victims of childhood sexual abuse in the 12 months April 2016 to March 2017. The service helped clients increase their self-esteem and supported general wellbeing and recovering including improvements in: relationships (65%), support networks (76%), perception of safety (76%), awareness of services available (85%) and understanding of abuse (94%). Almost all the clients (96%) rated the service provided as excellent and 86% of clients said it met their main objective.

Over the past year, Survivors in Transition helped clients reduce symptoms of trauma and anxiety through an improved ability to manage mental health (72%), reduction in social isolation and improved social networks and support (80%), decreased addictive behaviour (65%) and improved personal safety (78%). A large number of clients (78%) said they felt better able to manage day to day effects of abuse. Nearly a quarter of clients (24%) reported entering employment or education.

Fiona Ellis, founder and CEO of Survivors In Transition said, "The funding provided by Suffolk PCC has been invaluable to us as an organisation and to every survivor we have supported during this period. Working with the PCC's office we have been better able to be innovative in our delivery and responsive to changing - and increasing - demand and individual need."

In response to high levels of unmet demand and evidence of a lack of funding from other sources we have brought providers – Suffolk Rape Crisis, Survivors in Transition and Fresh Start - new beginnings - together to work in partnership during 2017/18 to address increased waiting lists for counselling and therapy for survivors of sexual abuse. This pilot project will see these three providers working collaboratively to share information and this will give a better understanding of demand in the county.



Tim Passmore kicks off proceedings at the official start of works at the Felixstowe Joint Police/Fire station.

COLLABORATION

This year we have continued our successful collaboration programme with Suffolk Fire and Rescue.

To date we have opened joint police/fire stations in Woodbridge, Ixworth, Elmswell, Debenham, Clare and Framlingham under the auspices of the Suffolk Blue Light Collaboration Programme. During this financial year we started work on stations in Felixstowe, Saxmundham and Newmarket, and we have plans for four further stations in the pipeline.



Our Suffolk collaboration with Norfolk has been consolidated in recent months with

the renewal of a number of collaboration agreements across a range of service and back office functions for a further five year period. We continue to explore how that collaboration can be enhanced.

Suffolk is also party to a seven force collaboration project with regional forces including Kent which is exploring how we can work more effectively and efficiently across a range of functions.

I am especially proud of our involvement in the established Regional Collaborations of the Eastern Region Special Operations Unit and the Counter Terrorism Intelligence Unit, which are vital resources tackling some of our biggest threats and protecting us from harm.

GOOD NEWS

Office of the PCC commended for transparency

I was delighted that the Office of the PCC has been awarded a prestigious national award for openness and transparency again this year.

The office was commended for excellence for openness and transparency, which is down to the hard work and application of the OPCC in ensuring we comply with our statutory obligations to make information available to the public.

We are determined to make sure anyone looking for information finds what they need quickly and easily and I am pleased that CoPaCC has acknowledged this by making this award.

The Quality Mark was presented to the Office of the PCC Chief Executive, Christopher Jackson, by Bernard Rix, Chief Executive of CoPaCC on 11 November 2016.

CONSULTATION AND ENGAGEMENT

Public engagement is a key responsibility of every PCC. In a large rural county like Suffolk this is quite a challenge, therefore I make sure I have many ways members of the public and businesses can engage with me to discuss issues that affect them. I have travelled all over Suffolk in my endeavours to meet as many partners, colleagues and members of the public as possible.

On-going engagement and consultation is important to me so that I can be satisfied that we are meeting the needs of our communities. Throughout this year I have continued to consult and engage to obtain community views, including young people, public sector partners, victims of crime and businesses. I engage regularly with officers and staff including workforce representatives such as the Police Federation and Unison.

I am available to anyone who needs to contact me through one-to-one surgeries and via e-mail and telephone. I hold public meetings across all of Suffolk's seven districts and boroughs to make it as easy as possible for people to engage with myself and the Chief Constable. I encourage this open and frank two-way dialogue and I pride myself on my direct engagement with all sections of the community.

Over the past year I have:

- held public meetings in each of the 18 SNT areas in the county,
- built my Twitter following to over 2,600 followers.
- staged roadshows with the Chief Constable in seven high streets across the county.
- held 36 individual public surgery sessions.
- attended district, borough and parish council and Neighbourhood Watch meetings across the county.
- regularly commented on local and regional television, radio and newspapers, and have written monthly columns for three newspapers.



VOLUNTEERS

Suffolk has an excellent track record for looking after each other and that's what is so special about our county – our sense of community and place, so when people are in need, we find ways of helping each other.

I am a great supporter of the fantastic work that our Special Constables and our police volunteers carry out across the county every day; they are an integral part of the Constabulary family and we are very grateful for the wonderful support they provide across a wide breadth of operational work.

Special Constables

Special Constables are a group of volunteers who dedicate some of their spare time towards helping to keep our community a safe place to live and work. Special Constables are valued members of the police family and provide a vital link between Suffolk Constabulary and the community. They play an active role in the policing of Suffolk and support regular officers.

Volunteers

In Suffolk our volunteers vary in age from our youngest Volunteer Police Cadets aged 13 through to pensioners.

Some of the ways we have been helped by volunteers this year include:

Neighbourhood Watch: who continue to support their own communities.

Independent Advisory Group: made up of volunteers who provide the police with independent advice on a range of issues, including critical incidents and developing plans and policies which help shape the way Suffolk is policed.

Independent Custody Visitors: who

visit Police Investigation Centres unannounced to check on the welfare of people who are in police custody.

Town centre CCTV monitoring support: help monitor the CCTV system in town centres.



Community Speed Watch volunteers: this year we totalled over 600 volunteers carrying out speed checks in our towns and villages.

Volunteers on horseback: I am delighted that the number of Volunteers on Horseback has now reached 32 this year. The volunteers on horseback scheme helps reduce crime by promoting security and increasing crime prevention awareness across rural communities. These volunteers support the Constabulary by reporting suspicious and criminal activity in rural areas.

I would like to thank all the many volunteers who give their time so generously to support the work of the Constabulary and encourage anyone who wants to become a Special constable or a volunteer to get in touch.

LOOKING FORWARD

While I want to ensure Suffolk is one of the safest places in which to live, work, travel and invest, looking forward I must ensure that our Constabulary can continue to protect our communities and respond to the threats which present the greatest risk of harm.

The threats associated with issues such as serious and organised crime, terrorism, extremism, childhood sexual abuse, cyber-crime (for example online fraud, cyber bullying and 'sexting'), human trafficking and domestic abuse are not immediately visible. But this so called 'hidden harm' presents a considerable risk of harm to us all. Perpetrators use increasingly sophisticated methods to go undetected.

It is my responsibility to ensure that the Constabulary has the necessary capacity and capability to tackle such crimes and with this in mind, I took the difficult decision to raise the policing element of council taxes by 1.972% for 2017/18.

Raising the precept will add around £830K to our budget in the next financial year to help deliver the priorities within my new Police and Crime Plan. By increasing the precept the average payment will increase from £173.43 to £176.85 per year in 2017/18, an average increase of a penny a day (based on Band D property).

WHAT NEXT?

In the next financial year I will:

- Continue to lobby Government for a fairer settlement for Suffolk.
- Commission an options appraisal to assist the decision making regarding taking over the governance of Suffolk's fire service.
- Work with the Local Criminal Justice Board for more effective sentencing
- Launch a Stay Safe Online Fund to keep our young people safe from digital threats.
- Continue to promote the volunteer scheme and launch a pilot project of Parish Volunteers under our Citizens in Policing programme
- Work with district and borough councils on the transition of on-street parking enforcement in Suffolk from the police to local authorities.

Chief Officers' Remuneration

Home Office Circular 006/2012 'Police Officer Remuneration and Conditions' provides that all benefits for chief officers and their values should be published in the annual report. The value of the salaries and benefits package of chief officers as at 31 March 2016 are as follows:

Rank	£
Chief Constable	Salary 137,932.75
Gareth Wilson	Employer's Pension Contribution 33,379.73
April- Dec 2016	Housing/rent allowance 5,022.72
	Mileage allowance 7,241.04
	Reactive insurance 3,244
Deputy Chief Constable	Salary 113,768.75
Steve Jupp	Employer's Pension Contribution 27,532.04
from 27-4-15	Housing/rent allowance 5,022.72
	Mileage allowance 7,241.0
	Reactive insurance 3,244
Assistant Chief Constable	Salary 100,723.70
Rachel Kearton	Employer's Pension Contribution 24,375.14
	Housing/rent allowance 4,329.96
	Mileage allowance 7,241.04
	Reactive insurance 3,244
Lousia Pepper	Salary 72,630.23
from 07-09-2016 to 04-06-2017	Employer's Pension Contribution 17,576.52
	Mileage allowance 4,240.02
	Transitional Rent allowance 3,620.52
	Reactive insurance 2,312.00

Contact us



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