



For further information on any of the items listed below please contact
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Police Headquarters
Martlesham Heath
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20 June 2025

To: The Police and Crime Commissioner and Chief Constable

ACCOUNTABILITY AND PERFORMANCE PANEL

A meeting of the Accountability and Performance Panel, which will consider the agenda set out below, will be held at Police Headquarters, Martlesham on **Friday 11 July 2025 at 09:30**.

All reports are produced by the relevant Chief Officer. Report content is guided by the PCC's Police and Crime Plan Performance Framework and briefing notes, which can be found on our website: <https://suffolk-pcc.gov.uk/news/accounts-set-for-inspection-2024-25>.

PUBLIC AGENDA

1. Public Question Time
15 minutes allotted to public questions, notified in advance, to the PCC and Chief Constable
2. Open minutes of the meeting held on 9 May 2025 (Paper AP25/27)
3. Financial Monitoring Update by the Assistant Chief Officer (Paper AP25/28)
4. Keeping our Roads Safe Report by the Chief Constable (Paper AP25/29)

This report will outline how Suffolk Constabulary is addressing the following commitment in the Police and Crime Plan: Keep the roads safe through enforcement and road safety campaigns to deter illegal behaviour on our roads related to the Fatal Four offences (Speeding, Drink/Drug Driving, Seatbelts, Mobile Phone usage), whilst keeping traffic flowing and responding to emergencies.

5. Improving Confidence and Satisfaction Report by the Chief Constable (Paper AP25/30)
This report will outline how Suffolk Constabulary is addressing the following commitments in the Police and Crime Plan: Monitor victim satisfaction and public confidence; Evaluate the new Policing Model to enable the police to be more accessible and visible to communities; Dealing with public complaints in a timely manner.
6. Responding to Calls for Assistance Report by the Chief Constable (Paper AP25/31)

OFFICIAL

This report will outline how Suffolk Constabulary is addressing the following commitments in the Police and Crime Plan: Build on the investment in the Command and Control Room to ensure it maintains excellent emergency response and call-handling performance; Monitor the impact of investments in the Digital Desk and Rapid Video Response.

This report will consolidate the various methods the force uses to respond to calls for assistance and the actions taken to manage demand.

7. Use of Police Powers Report by the Chief Constable (Paper AP25/32)

This report will outline how Suffolk Constabulary is addressing the following commitments in the Police and Crime Plan: Ensure ethics and integrity in the way it delivers policing; Ensure transparency regarding the use of police powers.

The report will include information on Suffolk Constabulary's use of police powers and any disproportionality arising and will update on the external Police Powers Scrutiny Group.

8. Workforce Report by the Chief Constable (Paper AP25/33)

This report will outline how Suffolk Constabulary is addressing the following commitments in the Police and Crime Plan:

- *Ensuring effective training and development of workforce to deliver quality investigations by skilled professionals*
- *Have a proactive approach to attraction, recruitment and retention of its workforce*
- *Ensure the right workforce mix of police officer, staff and volunteers to police Suffolk effectively*
- *Strive to make the workforce more representative of the communities it serves*
- *Care for the workforce by supporting health, well-being and welfare, thereby reducing levels of sickness and restricted duties*
- *Encourage diversity into the organisation*

9. Any Other Business

PRIVATE AGENDA

10. Closed minutes of the meeting held on 9 May 2025 (Paper AP25/34)

11. Risk Register / Chief Officer Risk Report by the Chief Constable (Paper AP25/35)

12. Civil Claims and Employment Tribunals Report by the Chief Constable (Paper AP25/36)

Darren Horsman
Chief Executive Officer
Office of the Police & Crime Commissioner