

The Rt Hon Yvette Cooper MP  
Home Secretary  
Home Office  
2 Marsham Street  
London

Our ref:TP/AH08

04 July 2025

Dear Home Secretary

**RE: Improving the response to organised immigration crime**

Thank you for the opportunity to comment on this National Thematic report.

There were four recommendations which impacted on police forces. Suffolk Constabulary have provided a response to these recommendations which I attach and will publish on my website.

I will continue to monitor the force's approach to organised immigration crime through the Supporting Vulnerable Victims paper presented at my Accountability and Performance Panels.

Yours sincerely



Tim Passmore, Police and Crime Commissioner for Suffolk



## **Response to HMICFRS' report: *Improving the response to organised immigration crime*, May 2025**

In May 2025, HMICFRS published the national thematic report into how effectively the police and National Crime Agency tackle organised immigration crime (OIC) in England and Wales following a commission from the then Home Secretary in January 2024. The national thematic inspection examined:

- How the response of law enforcement agencies to OIC was led
- The initial response to suspected immigration crime incidents
- The management of information and intelligence
- How OIC groups were targeted by law enforcement
- Organisational learning and training for officers and staff.

The report made a total of 10 recommendations aimed at helping UK law enforcement agencies improve how they identify and tackle organised crime groups responsible for immigration crime.

Of the 10 recommendations made in the report, four of these are for police forces. Suffolk Constabulary accepts these recommendations and the below sets out the constabulary's response to these.

### **Recommendation 2**

By 30 April 2026, chief constables should make sure that every time a member of their force reports a case to Immigration Enforcement's National Command and Control Unit, the reporting officer completes and submits the required intelligence document.

*Suffolk and Norfolk Constabulary's Joint Force Intelligence Unit (JFIU) is currently looking to create a dedicated OIC Intelligence Officer post. It has been identified that this dedicated post will help to support and deliver improvements around how intelligence documents are submitted.*

*Recent changes to how the Association of Criminal Records Office (ACRO) provides relevant foreign national conviction returns (relating to serious offences) directly to NCCU, means that there is no longer a need for police to refer Foreign National Offenders (FNOs) post-arrest. However, it is acknowledged that there are always opportunities for police to submit referrals to NCCU for consideration where intelligence is held regarding FNOs which can be shared along with UK convictions and other information. Suffolk and Norfolk Constabularies recognised that there is a wider lack of understanding around police referrals to NCCU which could be improved with some basic training (at all levels) and circulation of advice and guidance via force intranet and internal communications with an aim to increase intelligence submissions to the NCCU.*

*Once the dedicated OIC Intelligence Officer is in post it will be their responsibility to progress activity around training and communications in this area, and audits will be established to ensure compliance*

*and check quality. This post is currently expected to be in place by Autumn 2025. Other internal programmes are also being reviewed to identify where NCCU processes can be incorporated.*

#### **Recommendation 4**

By 31 December 2025, chief constables should make sure they have clear plans to collection, analyse and share information related to organised immigration crime.

*This will be a role for the dedicated OIC Intelligence Officer under the governance of the newly created JFIU Detective Inspector to manage and oversee OIC collection plans.*

*An OIC analyst within Suffolk & Norfolk's joint Strategic Business & Operational Services department will review current intelligence and tasking packages that are created for OIC and liaise with local Superintendent leads to ensure analytical products are relevant to local policing in line with the above recommendations.*

#### **Recommendation 8**

By 30 April 2026, chief constables, working with the Modern Slavery & Organised Immigration Crime Unit, should make sure that relevant personnel in all Home Office police forces complete the Hydra training package on organised immigration crime.

*Suffolk & Norfolk Constabularies will review current training levels within the relevant roles and collate a list of CPD completed. Current relevant personnel in need of this training will be directed to access the Hydra training package, including reviewing the local delivery option.*

#### **Recommendation 9**

By 30 April 2026, chief constables, working with the Modern Slavery & Organised Immigration Crime Unit and the College of Policing, should make sure that relevant personnel in all Home Office police forces complete the four modules of the organised immigration crime e-learning package.

*Suffolk & Norfolk Constabulary's joint Learning & Development department have authorised the delivery of these four modules via the constabularies' online Learning Management System. Communications have been agreed and this will be rolled out across frontline police officers and staff. Compliance and completion will be monitored over 12 months to ensure this recommendation is delivered.*