

ORIGINATOR: CHIEF CONSTABLE

PAPER NO: AP21/26

**SUBMITTED TO: ACCOUNTABILITY AND PERFORMANCE PANEL -
21 MAY 2021**

SUBJECT: PROGRESS AGAINST HMICFRS INSPECTION RECOMMENDATIONS

SUMMARY:

1. This report provides an overview of progress made by the Constabulary against a number of recommendations set by the HMICFRS as a result of recent inspections.

RECOMMENDATION:

1. The Accountability and Performance Panel is asked to note the contents of this report.

DETAIL OF THE SUBMISSION

1 KEY ISSUES FOR CONSIDERATION:

Overview of Inspections

- 1.1 This report provides an update on the outstanding recommendations for Suffolk Constabulary as identified by HMICFRS through their inspection activity. This paper focuses specifically on the HMICFRS reports published since the last APP report in November 2020. There are currently 72 open recommendations (16 new) and 21 AFI's (3 new) which are being worked on. The Constabulary has made good progress since November 2020, with four identified by HMICFRS as being complete.
- 1.2 All reports published by HMICFRS (if they contain recommendations or AFI's for the police), whether they are specific to Suffolk or applicable at a national level, require comment from the Chief Constable on how the Constabulary intends to progress any recommendations.
- 1.3 The most recent reports containing recommendations for the Chief Constable released since November 2020 are:
 - a) Pre-charge bail and released under investigation - Striking a balance;
 - b) Super Complaint – The Police Response to Black, Asian and Minority Ethnic Victims of Sexual Abuse/Safe to share Report on Liberty and Southall Black Sisters' super-complaint on policing and immigration status;
 - c) Regional Organised Crime Units – An inspection of the effectiveness of the Regional Organised Crime Units;
 - d) Disproportionate Use of Police Powers: A spotlight on stop and search and the use of force;
 - e) Getting the balance right? An inspection of how effectively the police deal with protests.

2 PRE-CHARGE BAIL AND RELEASED UNDER INVESTIGATION – STRIKING A BALANCE

- 2.1 This report provided a national perspective on how Constabularies used bail and released under investigation (RUI) since the legislative changes to bail in 2017, focussing on:
 - Protecting the victim;
 - The effect on suspects;
 - Delays in investigation and impact on victims and suspects;
 - The national picture around recording and providing an accurate picture of use of RUI and bail.
- 2.2 For this report they inspected six police forces in 2019 to see how police forces had adapted to the rapid legislative changes to bail and RUI in 2017. It was found that forces had worked hard to adapt to these changes most forces were good at recording risk assessments, but the response required the Home Office, College of Policing and police forces to:
 - Put in place effective data monitoring and reporting for bail and RUI;
 - Develop clear and detailed guidance for officers so that vulnerable victims of domestic abuse and other serious crimes are protected;
 - make sure that any changes to the legislation lead to improvements for victims of crime as well as suspects.

- 2.3 There are no recommendations specific to Suffolk in the report, however, there are two for all chief constables. These recommendations are being managed by senior leaders within Joint Justice Services:
- 2.4 **Recommendation 1:** Forces should develop processes and systems to clearly show whether suspects are on bail or RUI. This will help them to better understand the risk a suspect poses to victims and the wider community and will help to increase safeguarding.
- 2.5 **Recommendation 2:** Forces should record whether a suspect is on bail or RUI on the MG3 form when it is submitted to the CPS. This should be regularly checked and any changes in bail or RUI provided to the CPS. The CPS should work with the police to ensure this information is provided.
- 2.6 These recommendations have been allocated and progressed within the Constabulary. Updates have been submitted to HMICFRS via the online portal advising of our current mechanisms of recording and reporting and any planned improvements in order to satisfy the requirements of the recommendations.

3 SUPER COMPLAINT – THE POLICE RESPONSE TO BLACK, ASIAN AND MINORITY ETHNIC VICTIMS OF SEXUAL ABUSE/SAFE TO SHARE REPORT ON LIBERTY AND SOUTHALL BLACK SISTERS’ SUPER-COMPLAINT ON POLICING AND IMMIGRATION STATUS

- 3.1 This was a joint investigation with the College of Policing and Independent Office for Policing Conduct (IOPC) to assess, investigate and draw conclusions on the issues raised by Liberty and Southall Black Sisters which were around:
- The sharing of victim and witness data to the Home Office for immigration enforcement purposes;
 - The operation of/perception of a culture of police prioritising immigration enforcement over the investigation of crime and safeguarding.
- 3.2 There are four recommendations for chief constables to respond to as follows:
- 3.3 **Recommendation 1:** To chief Constables. As an interim measure, pending the outcome of recommendation 2 (to the Home Office), where officers only have concerns or doubts about a victim’s immigration status, we recommend that they immediately stop sharing information on domestic abuse victims with Immigration Enforcement. Instead, police officers should link the victim to a third party that can provide advice and assistance, as set out in recommendation 4 (on the creation of safe reporting pathways). This applies where police officers have doubts about a victim’s immigration status, not where they have evidence that an offence has been committed. The College of Policing will immediately develop guidance for the police service to clarify this aspect of practice.¹

¹ Notes to Recommendation 1

This recommendation to stop information sharing only applies to victims of domestic abuse.

The College of Policing guidance will also clarify the difference between insecure and uncertain status and immigration offending.

Any sharing of information should be done in compliance with Information Commissioner’s Office (ICO) guidance.

‘Third party’ could include a local or national specialist victim support organisation or another individual/organisation that can act as an intermediary and advocate on the victim’s behalf in communications with Immigration Enforcement – as required.

3.4 **Recommendation 4:** With reference to recommendation 1, and in consultation/collaboration with local or national specialist organisations, chief constables should take steps to ensure that all migrant victims and witnesses of crime are effectively supported through safe reporting pathways to the police and other statutory agencies. They should:

- Ensure there is a proper policy and practice framework in place for officers to work within;
- Develop victim and witness support policies that reflect the characteristics of the safeguarding protocol set out in recommendation 3, and: draw on all relevant national guidance with particular reference to the Code of Practice for Victims of Crime and data protection legislation; are developed in partnership with and include pathways to the relevant specialist organisations for supporting victims and witnesses with insecure immigration status; are clear about the circumstances in which information will be shared by police with Immigration Enforcement; provide clarity about the purpose of sharing information at different points of the pathway; and explicitly recognise the importance of telling victims, witnesses and supporting agencies whether information will be shared with Immigration Enforcement, and if so, when and in what circumstances;
- Promote understanding among police officers and staff to differentiate between responses to victims of modern slavery/human trafficking and victims of domestic abuse;
- Promote awareness within their forces of any existing pathways to specialist organisations for supporting victims with insecure immigration status;
- Ensure the policy and practice framework is adopted by all officers and staff who come into contact with victims of crime who have insecure immigration status; and
- Promote police engagement in regular outreach community work, as highlighted as good practice in this report.

3.5 **Recommendation 5:** To chief constables and police and crime commissioners (or equivalents).With reference to recommendation 1, pending the developments outlined in other recommendations, and in consultation/collaboration with local or national specialist organisations, chief constables and police and crime commissioners should take steps, through the appropriate channels, to promote migrant victims' and witnesses' confidence in reporting crimes to the police through safe reporting pathways, without fear of prioritised immigration control.

3.6 **Recommendation 8:** To all recipients of recommendations from this investigation. Provide an update to HMICFRS on progress in implementing these recommendations within six months of the date of publication of this report.

3.7 Initial responses to the recommendations have been developed and are available to view on the Suffolk PCC website. Oversight of the ongoing progress of these will be the provision of the Crime, Safeguarding and Investigation Management Department, with governance provided by the Suffolk HMIC steering group.

4 REGIONAL ORGANISED CRIME UNITS – AN INSPECTION OF THE EFFECTIVENESS OF THE REGIONAL ORGANISED CRIME UNITS

4.1 This inspection set out to examine how effectively and efficiently the Regional Organised Crime Units (ROCU) tackle the threat from serious and organised crime (SOC). HMICFRS worked with the ROCUs as well as local police forces and other law enforcement agencies. It was a thematic inspection focussing on strategic issues and not on tactical or operational matters, the report was constructed under the following headings:

- A single, whole system approach;
- Accountability and oversight;
- Resourcing capacity and workforce.

4.2 There were two recommendations for the Chief Constable to respond to as follows:

4.3 **Recommendation 3:** By February 2022, chief officers responsible for SOC in each region, with the chief officers of the affected forces, should make sure that systems are in place for senior investigating officers (SIOs) and lead responsible officers (LROs) to work effectively together.

4.4 **Recommendation 4:** By February 2022, the chief constable with the lead for SOC in each region, with the chief officers of the affected forces, should ensure that a chief officer is appointed with responsibility for each ROCU, as far as practicable working autonomously of force responsibilities.

4.5 These two recommendations have been allocated to senior leaders in the Joint Protective Services Department to progress for the February 2022 deadline. Suffolk is working together with other Constabularies, Eastern Region Special Operations Unit (ERSOU) and the Home Office with a view to meeting these recommendations.

5 DISPROPORTIONATE USE OF POLICE POWERS: A SPOTLIGHT ON STOP AND SEARCH AND THE USE OF FORCE

5.1 This report was commissioned to investigate the disproportionality in the use of stop and search powers. The report focusses on the use of force and stop and search powers on the Black, Asian and Minority Ethnic people. The report used information from:

- 2018/19 PEEL Inspections;
- National and force level data of stop and search and use of force;
- Results of a review of a sample of stop and search records from 2019.

5.2 There were six recommendations made to police forces from the national report detailed as follows:-

5.3 **Recommendation 1:** By July 2022, forces should ensure that officers and staff have effective communication skills, in line with the National Policing Guidelines on Conflict Management. This should be in addition to existing training on conflict management and de-escalation.

5.4 **Recommendation 2:** By July 2021, forces should ensure that communication skills are reinforced as part of the programme of continuing professional development for officers and staff, and that supervisors are supported to routinely and frequently debrief officers on these skills using body-worn video footage.

5.5 **Recommendation 3:** By September 2021, forces should:

- Ensure that officers record on body-worn video (when this is available) the entirety of all stop and search encounters, including traffic stops and use of force incidents;
- Have a structured process for regularly reviewing and monitoring internally a sufficient sample of body-worn video footage to identify and disseminate learning and hold officers to account when behaviour falls below acceptable standards;

- Provide external scrutiny panel members with access to samples of body-worn video footage showing stop and search encounters and use of force incidents, taking account of the safeguards in the College of Policing’s Authorised Professional Practice.
- 5.6 **Recommendation 5:** By July 2021, forces should ensure they have effective internal monitoring processes on the use of force, to help them to identify and understand disproportionate use, explain the reasons and implement any necessary improvement action.
- 5.7 **Recommendation 6:** By July 2021, forces should ensure they have effective external scrutiny processes in place in relation to the use of force. Forces should take account of feedback and update the scrutiny panel and the community on the action taken.
- 5.8 **Recommendation 7:** With immediate effect, forces should ensure that all stop and search records include detail of the self-defined ethnicity of the subject. When this information is refused by the subject, the officer-defined ethnicity code should be recorded.
- 5.9 These recommendations have been allocated and are currently being progressed. HMICFRS have received all current relevant updates and work continues to meet the above deadlines for the recommendations.

6 GETTING THE BALANCE RIGHT? AN INSPECTION OF HOW EFFECTIVELY THE POLICE DEAL WITH PROTESTS

- 6.1 This HMICFRS inspection was commissioned in September 2020 to see how effectively police forces manage protests following the protests from groups such as Black Lives Matter, Extinction Rebellion and others. It was to assess how well forces are using their current powers and what steps could be taken to ensure police had the right powers in order to respond effectively to protests.
- 6.2 The inspection looked at 10 police forces with recent experience of policing protests as well as a range of other bodies and included a survey of over 2,000 people. Suffolk Constabulary was not one of the forces inspected but the report concluded there were two recommendations and three AFIs for Suffolk. These are as follows:
- 6.3 **Recommendation 4:** By 31 December 2021, chief constables should make sure that their legal services teams subscribe to the College of Policing Knowledge Hub’s Association of Police Lawyers group.
- 6.4 **Recommendation 6:** By 31 December 2021, chief constables should ensure that their forces have sufficiently robust governance arrangements in place to secure consistent, effective debrief processes for protest policing. Such arrangements should ensure that:
- Forces give adequate consideration to debriefing all protest-related policing operations;
 - The extent of any debrief is proportionate to the scale of the operation;
 - A national post-event learning review form is prepared after every debrief; and
 - The form is signed off by a gold commander prior to submission to the National Police Coordination Centre.
- 6.5 **AFI 1:** Forces should improve the quality of the protest-related intelligence they provide to the National Police Coordination Centre’s Strategic Intelligence and Briefing team. And this team should ensure that its intelligence collection process is fit for purpose.

- 6.6 **AFI 2:** On a national, regional and local basis, the police should develop a stronger rationale for determining the number of commanders, specialist officers and staff needed to police protests.
- 6.7 **AFI 4:** Forces should improve the quality of the protest-related intelligence they provide to the National Police Coordination Centre's Strategic Intelligence and Briefing team. And this team should ensure that its intelligence collection process is fit for purpose.
- 6.8 The recommendations and AFIs from this report have been allocated to a senior leader within the Joint Protective Services Department to progress. This is the most recent report published in March 2021 and as such further updates are not yet available.

7 PEEL Preparation 2020/21

- 7.1 Suffolk are one of the pilot Constabularies for the 20/21 PEEL inspection regime. The Corporate Improvement and Innovation Team (2025 Team) and Performance Improvement Unit (PIU) have led on the preparatory work involved in the new PEEL inspection requirements and continue to organise the logistical aspects of the inspections.
- 7.2 An up to date timeline of the HMICFRS PEEL Inspection is as follows:
- 7.3 March – All requested data collections and audits have been facilitated as requested and sent to HMICFRS.
- 7.4 April – HMICFRS have and are visiting various estates and departments to conduct interviews and engage with officers and staff across the Constabulary's geography.
- 7.5 May – Inspection continues as per 7.4 with associate inspectors also visiting to review specialist departments in the Constabulary.
- 7.6 June – The Constabulary envisages the final moderating and grading from HMICFRS.

8 STRATEGIC OVERSIGHT AND GOVERNANCE

- 8.1 All recommendations arising from HMICFRS reports, both Suffolk specific and national, are recorded onto a spreadsheet and allocated to strategic leads. There is also an online tracker where all forces can access updates on progress nationally. Work is underway and on track to have all the recommendations and areas for improvement signed off by HMICFRS as being satisfactorily completed to deadlines.
- 8.2 The Deputy Chief Constable chairs a monthly meeting to monitor progress of these actions and ensure that progress matches recommended time-scale.
- 8.3 With regards to the PEEL inspection, the Suffolk Constabulary 2025 Corporate Improvement and Innovation Team is working alongside the Performance Improvement Unit in managing and co-ordinating the preparatory work.
- 8.4 This has involved completing a number of requests from HMICFRS for a significant number of corporate documents, plans and strategies. This work has been completed and submitted to HMICFRS as to deadlines as requested.

8.5 All the preparatory work will be overseen by the Deputy Chief Constable through the monthly HMIC steering group meetings.

8.6 Appendix A is a copy of the recommendations with recorded progress.

9 FINANCIAL IMPLICATIONS

9.1 Where there are financial implications associated with recommendations these are reviewed through departmental or organisational structures and escalated as necessary to ensure these are understood and managed.

10 OTHER IMPLICATIONS AND RISKS

10.1 None

#	Project	Tracker	Status	Owner	Title	Author	HMIC Assignee	Start date	Updated on the tracker	Due date	Theme	Report type	Description
18414	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Getting the balance right? An inspection of how effectively the police deal with protests - Recommendation 6	Georgia Hazell		11/03/2021		31/12/2021		National Thematic	Recommendation 6 By 31 December 2021, chief constables should ensure that their forces have sufficiently robust governance arrangements in place to secure consistent, effective debrief processes for protest policing. Such arrangements should ensure that: - forces give adequate consideration to debriefing all protest-related policing operations; - the extent of any debrief is proportionate to the scale of the operation; - a national post-event learning review form is prepared after every debrief; and - the form is signed off by a gold commander prior to submission to the National Police Coordination Centre.
18370	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Getting the balance right? An inspection of how effectively the police deal with protests - Recommendation 4	Georgia Hazell		11/03/2021		31/12/2021		National Thematic	By 31 December 2021, chief constables should make sure that their legal services teams subscribe to the College of Policing Knowledge Hub's Association of Police Lawyers group.
18152	Suffolk Police	Recommendation	New	Ch/Supt Marina Ericson	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 7	John Blyde		26/02/2021		26/03/2021		National Thematic	Recommendation 7 With immediate effect, forces should ensure that all stop and search records include detail of the self-defined ethnicity of the subject. When this information is refused by the subject, the officer-defined ethnicity code should be recorded.
18109	Suffolk Police	Recommendation	New	Ch/Supt Marina Ericson The CPC lead is T/Supt Simon Mills	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 6	John Blyde		26/02/2021		01/07/2022		National Thematic	Recommendation 6 By July 2021, forces should ensure they have effective external scrutiny processes in place in relation to the use of force. Forces should take account of feedback and update the scrutiny panel and the community on the action taken
18066	Suffolk Police	Recommendation	New	Ch/Supt Marina Ericson The CPC lead is T/Supt Simon Mills	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 5	John Blyde		26/02/2021		01/07/2022		National Thematic	Recommendation 5 By July 2021, forces should ensure they have effective internal monitoring processes on the use of force, to help them to identify and understand disproportionate use, explain the reasons and implement any necessary improvement action.
17980	Suffolk Police	Recommendation	New	Ch/Supt Marina Ericson CPC Norfolk: Ch Supt Buckley CPC Suffolk: T/Supt Simon Mills Learning & scrutiny Com Safety: Ch Insp Miller	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 3	John Blyde		26/02/2021	17/03/2021	01/09/2021		National Thematic	Recommendation 3 By September 2021, forces should: • ensure that officers record on body-worn video (when this is available) the entirety of all stop and search encounters, including traffic stops and use of force incidents; • have a structured process for regularly reviewing and monitoring internally a sufficient sample of body-worn video footage to identify and disseminate learning and hold officers to account when behaviour falls below acceptable standards; and • provide external scrutiny panel members with access to samples of body-worn video footage showing stop and search encounters and use of force incidents, taking account of the safeguards in the College of Policing's Authorised Professional Practice.
17937	Suffolk Police	Recommendation	New	Rachel Ward Head of L&D Coms skills – L&D Ch Insp Philpot (N&S) BWV de brief – LP CPC / S&I Ch Insp Miller Suffolk PDR objective – Simon Mills Norfolk PDR objective Dave Buckley	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 2	John Blyde		26/02/2021	17/03/2021	01/07/2022		National Thematic	Recommendation 2 By July 2021, forces should ensure that communication skills are reinforced as part of the programme of continuing professional development for officers and staff, and that supervisors are supported to routinely and frequently debrief officers on these skills using body-worn video footage.
17894	Suffolk Police	Recommendation	New	Rachel Ward Head of L&D Strategic: Rachel Ward Operational: Ch Insp Philpot For both Norfolk & Suffolk	Disproportionate use of police powers - A spotlight on stop and search and the use of force - Recommendation 1	John Blyde		26/02/2021	17/03/2021	01/07/2022		National Thematic	Recommendation 1 By July 2021, forces should ensure that officers and staff have effective communication skills, in line with the National Policing Guidelines on Conflict Management. This should be in addition to existing training on conflict management and de-escalation.

17802	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	An inspection of the effectiveness of the Regional Organised Crime Units - Recommendation 4	BIP -Harleen Flora	Counter Terrorism - John Crossley	10/02/2021		28/02/2022		Joint Inspection	By February 2022, the chief constable with the lead for SOC in each region, with the chief officers of the affected forces, should ensure that a chief officer is appointed with responsibility for each ROCU, as far as practicable working autonomously of force responsibilities.
17759	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	An inspection of the effectiveness of the Regional Organised Crime Units - Recommendation 3	BIP -Harleen Flora	Counter Terrorism - John Crossley	10/02/2021		28/02/2022		Joint Inspection	By February 2022, chief officers responsible for SOC in each region, with the chief officers of the affected forces, should make sure that systems are in place for senior investigating officers (SIOs) and lead responsible officers (LROs) to work effectively together.
17664	Suffolk Police	Recommendation	New	DCS Eamonn Bridger	Safe to share? Report on Liberty and Southall Black Sisters' super-complaint on policing and immigration status - Recommendation 8	BIP -Harleen Flora		17/12/2020		17/06/2021		Other	Description Recommendation 8. To all recipients of recommendations from this investigation Provide an update to Her Majesty's Chief Inspector of Constabulary on progress in implementing these recommendations within six months of the date of publication of this report.
17618	Suffolk Police	Recommendation	New	DCS Eamonn Bridger	Safe to share? Report on Liberty and Southall Black Sisters' super-complaint on policing and immigration status - Recommendation 5	BIP -Harleen Flora		17/12/2020		17/12/2021		Other	Description Recommendation 5. To chief constables and police and crime commissioners (or equivalents) With reference to recommendation 1, pending the developments outlined in other recommendations, and in consultation/collaboration with local or national specialist organisations, chief constables and police and crime commissioners should take steps, through the appropriate channels, to promote migrant victims' and witnesses' confidence in reporting crimes to the police through safe reporting pathways, without fear of prioritised immigration control.
17575	Suffolk Police	Recommendation	New	DCS Eamonn Bridger	Safe to share? Report on Liberty and Southall Black Sisters' super-complaint on policing and immigration status - Recommendation 4	BIP -Harleen Flora		17/12/2020		17/12/2021		Other	Description Recommendation 4. To chief constables With reference to recommendation 1, and in consultation/collaboration with local or national specialist organisations, chief constables should take steps to ensure that all migrant victims and witnesses of crime are effectively supported through safe reporting pathways to the police and other statutory agencies. They should: <ul style="list-style-type: none"> • ensure there is a proper policy and practice framework in place for officers to work within; • develop victim and witness support policies that reflect the characteristics of the safeguarding protocol set out in recommendation 3, and: draw on all relevant national guidance with particular reference to the Code of Practice for Victims of Crime and data protection legislation; are developed in partnership with and include pathways to the relevant specialist organisations for supporting victims and witnesses with insecure immigration status; are clear about the circumstances in which information will be shared by police with immigration enforcement; provide clarity about the purpose of sharing information at different points of the pathway; and explicitly recognise the importance of telling victims, witnesses and supporting agencies whether information will be shared with Immigration Enforcement, and if so, when and in what circumstances. • promote understanding among police officers and staff to differentiate between responses to victims of modern slavery/human trafficking and victims of domestic abuse; • promote awareness within their forces of any existing pathways to specialist organisations for supporting victims with insecure immigration status; • ensure the policy and practice framework is adopted by all officers and staff who come into contact with victims of crime who have insecure immigration status; and • promote police engagement in regular outreach community work, as highlighted as good practice in this report.

17529	Suffolk Police	Recommendation	New	DCS Eamonn Bridger	Safe to share? Report on Liberty and Southall Black Sisters' super-complaint on policing and immigration status - Recommendation 1	BIP -Harleen Flora		17/12/2020		17/12/2021		Other	Description Recommendation 1. To chief constables As an interim measure, pending the outcome of recommendation 2, where officers only have concerns or doubts about a victim's immigration status, we recommend that they immediately stop sharing information on domestic abuse victims with Immigration Enforcement. Instead, police officers should link the victim to a third party that can provide advice and assistance, as set out in recommendation 4 (on the creation of safe reporting pathways). This applies where police officers have doubts about a victim's immigration status, not where they have evidence that an offence has been committed. The College of Policing will immediately develop guidance for the police service to clarify this aspect of practice. Notes to recommendation 1 • This recommendation to stop information sharing only applies to victims of domestic abuse. • The College of Policing guidance will also clarify the difference between insecure and uncertain status and immigration offending. • Any sharing of information should be done in compliance with Information Commissioner's Office (ICO) guidance. • 'Third party' could include a local or national specialist victim support organisation or another individual/organisation that can act as an intermediary and advocate on the victim's behalf in communications with Immigration Enforcement – as required.
17334	Suffolk Police	Recommendation	New	TACC Wwendth	Pre-charge bail and released under investigation Striking a Balance Recommendation 2	BIP -Harleen Flora		08/12/2020	15/12/2020	08/12/2021	Bail	Joint Inspection	Forces should record whether a suspect is on bail or RUI on the MG3 form when it is submitted to the CPS. This should be regularly checked and any changes in bail or RUI provided to the CPS. The CPS should work with the police to ensure this information is provided.
17291	Suffolk Police	Recommendation	New	TACC Wwendth	Pre-charge bail and released under investigation Striking a Balance Recommendation 1	BIP -Harleen Flora		08/12/2020	15/12/2020	08/12/2021	Bail	Joint Inspection	Forces should develop processes and systems to clearly show whether suspects are on bail or RUI. This will help them to better understand the risk a suspect poses to victims and the wider community and will help to increase safeguarding.
16788	Suffolk Police	Recommendation	New	ACO Kenneth Kilpatrick	PEEL spotlight report: The Hard Yards ? Police to police collaboration - Recommendation 3	BIP - Muhith Miah	FIO - Simon Burton	17/09/2020 17:34		31/10/2021		Annual Assessment Report	If forces haven't yet implemented an effective system to track the benefits of their collaborations, they should use the methodology created by the NPCC, the College of Policing and the Home Office.
16242	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 12	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, chief constables should make sure that appropriate welfare support is provided to specialist investigators and family liaison officers involved in the investigation of fatal road traffic collisions.
16198	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 10	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, chief constables should satisfy themselves that the resources allocated to policing the strategic road network within their force areas are sufficient. As part of that process they should make sure that their force has effective partnership arrangements including appropriate intelligence sharing agreements with relevant highways agencies.
16155	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 9	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, in forces where Operation Snap (the provision of digital video footage by the public) has been adopted, chief constables should make sure that it has enough resources and process to support its efficient and effective use.
16112	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 8	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, chief constables should make sure that their force (or where applicable road safety partnerships of which their force is a member), comply with (the current version of) Department for Transport Circular 1/2007 in relation to the use of speed and red-light cameras.

16068	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 6	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, chief constables should make sure: ? their force has enough analytical capability (including that provided by road safety partnerships) to identify risks and threats on the road network within their force area; ? that information shared by partners relating to road safety is used effectively to reduce those risks and threats; and ? there is evaluation of road safety initiatives to establish their effectiveness.
16024	Suffolk Police	Recommendation	New	Ch/Supt David Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - Recommendation 4	BIP - Muhith Miah	FIO - Simon Burton	20/07/2020 08:36	15/07/2020	31/08/2020	Roads Policing	National Thematic	With immediate effect, chief constables should make sure that roads policing is included in their forces strategic threat and risk assessments, which should identify the areas of highest harm and risk and the appropriate responses.
13583	Suffolk Police	Recommendation	Being progressed	Ch/Supt David Cutler	Counter-terrorism policing - An inspection of the police's contribution to the government's Prevent programme	BIP - Fiona Hyam	FLL - Darren Alderson	01/05/2020 00:00	01/05/2020 09:47	29/05/2020			With immediate effect, the NPCC national Prevent lead and each force Prevent lead should review the attendance of force representatives at Channel panels so that police are correctly represented by decision makers who can contribute to managing risk.
13034	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Joint Inspection - Evidence Led Domestic Abuse Prosecutions - Recommendation 6	BIP - Fiona Hyam	FLL - Darren Alderson	23/01/2020 00:00	04/03/2020 13:55		Domestic abuse	Joint Inspection	Police should ensure that investigations and decisions to take no further action in domestic abuse cases receive the same robustness of supervisory oversight as other domestic abuse cases.
12991	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Joint Inspection - Evidence Led Domestic Abuse Prosecutions - Recommendation 5	BIP - Fiona Hyam	FLL - Darren Alderson	23/01/2020 00:00	04/03/2020 13:55		Domestic abuse	Joint Inspection	Police forces should ensure that training, messaging and guidance is clear that evidence led cases should benefit from the same quality of investigation, early gathering of evidence and supervisory oversight as other domestic abuse cases, particularly in cases where the victim does not support police action. Domestic abuse champions should reinforce this message.
12948	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Joint Inspection - Evidence Led Domestic Abuse Prosecutions - Recommendation 4	BIP - Fiona Hyam	FLL - Darren Alderson	23/01/2020 00:00	04/03/2020 13:55		Domestic abuse	Joint Inspection	Police forces with domestic abuse champions should raise awareness of the role and seek to utilise them to maximum effect.
12905	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Joint Inspection - Evidence Led Domestic Abuse Prosecutions - Recommendation 3	BIP - Fiona Hyam	FLL - Darren Alderson	23/01/2020 00:00	04/03/2020 13:55		Domestic abuse	Joint Inspection	The police should review training plans in order to ensure that all appropriate staff, both frontline officers and investigators, are trained how to handle domestic abuse cases.
12862	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Joint Inspection - Evidence Led Domestic Abuse Prosecutions - Recommendation 1	BIP - Fiona Hyam	FLL - Darren Alderson	23/01/2020 00:00	04/03/2020 13:55		Domestic abuse	Joint Inspection	Police supervisors and Crown Prosecution Service legal managers should maximise opportunities to share examples of good work and successful outcomes with their teams.
12775	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	National Child Protection Inspections 2019 thematic report - Recommendation 3	BIP - Muhith Miah	FLL - Darren Alderson	27/02/2020 00:00	27/02/2020 12:39	29/05/2020	Child protection	National Thematic	We recommend that chief constables on those forces not yet inspected by the NCPI or JTAI take steps to identify and implement good practice and the learning highlighted from these programmes. This may include engaging with those forces who have been inspected, direct contact with the HMICFRS child protection lead or participating in a regional or national learning event.

12732	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	National Child Protection Inspections 2019 thematic report - Recommendation 2	BIP - Muhith Miah	FLL - Darren Alderson	27/02/2020 00:00	27/02/2020 12:39	29/05/2020	Child protection	National Thematic	We recommend that chief constables should review performance management and quality assurance approaches to ensure that assessments of the nature and quality of decision making are routinely made. The purpose of this would be to reinforce the understanding that compliance with policy or process is only one part of effective practice.
12689	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	National Child Protection Inspections 2019 thematic report - Recommendation 1	BIP - Muhith Miah	FLL - Darren Alderson	27/02/2020 00:00	27/02/2020 12:39	29/05/2020	Child protection	National Thematic	We recommend that chief constables take steps to reduce the unnecessary criminalisation of children. Such steps could include (but don't need to be limited to) considering fully a child's circumstances when making decisions; more effective use of legislation to discontinue prosecutions not in the public (or child's) interest; the development of more effective non-criminal justice pathways for vulnerable children who commit lower level crimes.
12051	Suffolk Police	Recommendation	Being progressed	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - Recommendation 5	BIP - Muhith Miah	CDI - Neil Cooper	28/01/2020 00:00	01/04/2020 10:25	28/02/2020	Data, Integrity	Rolling Programme Crime Data Integrity	make sure that it adequately supervises all crime recording decisions made by officers and staff.
12050	Suffolk Police	Recommendation	Being progressed	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - Recommendation 4	BIP - Muhith Miah	CDI - Neil Cooper	28/01/2020 00:00	01/04/2020 10:25	28/02/2020	Data, Integrity	Rolling Programme Crime Data Integrity	provide further crime recording training for all supervisors, officers and staff working in a crime recording role, to include the recording rules for common assault, harassment, malicious communications, coercive and controlling behaviour, and stalking;
12049	Suffolk Police	Recommendation	Being progressed	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - Recommendation 3	BIP - Muhith Miah	CDI - Neil Cooper	28/01/2020 00:00	01/04/2020 10:25	28/02/2020	Data, Integrity	Rolling Programme Crime Data Integrity	make sure IMU staff in the MASH are fully trained and crime recording decisions are scrutinised, so that all reports of crime from professional third parties are recorded;
12048	Suffolk Police	Recommendation	Being progressed	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - Recommendation 2	BIP - Muhith Miah	CDI - Neil Cooper	28/01/2020 00:00	01/04/2020 10:25	28/02/2020	Data, Integrity	Rolling Programme Crime Data Integrity	review the crime recording processes for MARAC meetings to make sure crimes are not missed;
12047	Suffolk Police	Recommendation	Being progressed	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - Recommendation 1	BIP - Muhith Miah	CDI - Neil Cooper	28/01/2020 00:00	01/04/2020 10:25	28/02/2020	Data, Integrity	Rolling Programme Crime Data Integrity	take steps to identify and address gaps in its systems and processes for identifying and recording all reports of violent crimes (in particular those that are related to domestic abuse);
10786	Suffolk Police	Recommendation	Being progressed	T/D/Supt Lynne Cross	Shining a light on betrayal: Abuse of position for a sexual purpose - Recommendation 3	BIP - Muhith Miah	FLL - Darren Alderson	27/09/2019 00:00	25/03/2020 17:39	30/04/2020		National Thematic	By April 2020, all forces that haven't yet done so should make sure they have enough people with the right skills to look proactively for intelligence about those abusing their position for a sexual purpose, and to successfully complete their investigations into those identified.

10743	Suffolk Police	Recommendation	Being progressed	T/D/Supt Lynne Cross	Shining a light on betrayal: Abuse of position for a sexual purpose - Recommendation 2	BIP - Muhith Miah	FLL - Darren Alderson	27/09/2019 00:00	25/03/2020 17:41	30/09/2020		National Thematic	By April 2020, all forces that haven't yet done so should: a) record corruption using the national corruption categories; b) produce a comprehensive annual counter-corruption strategic threat assessment, in line with the authorised professional practice; and c) establish regular links between their counter-corruption units and those agencies and organisations who support vulnerable people. d) Where forces are yet to implement an effective ICT monitoring system that allows them to monitor desktop and handheld devices, they should do so as soon as reasonably practicable. e) By September 2020, all forces should have completed a review of their use of encrypted apps on police ICT systems to understand the risk they pose and to take any necessary steps to mitigate that risk.
10700	Suffolk Police	Recommendation	Being progressed	T/D/Supt Lynne Cross	Shining a light on betrayal: Abuse of position for a sexual purpose - Recommendation 1	BIP - Muhith Miah	FLL - Darren Alderson	27/09/2019 00:00	25/03/2020 17:43	31/07/2020		National Thematic	All forces that are not yet doing so should immediately comply with all elements of the national guidance on vetting. By July 2020, all forces that haven't yet done so should vet all personnel to the appropriate standard. Forces should also have a clear understanding of the level of vetting required for all posts, and the level of vetting held by all their officers and staff. Forces should make sure all personnel have been vetted to a high enough level for the posts they hold.
10655	Suffolk Police	Recommendation	Being progressed	ACC Jules Wventh	The poor relation: The police and Crown Prosecution Service's response to crimes against older people - Recommendation 2	BIP - Muhith Miah	FLL - Darren Alderson	02/10/2019 00:00	06/11/2019 15:25	31/03/2020			Within six months, chief constables should work with police and crime commissioners and their mayoral equivalents, and other relevant organisations, to review whether victim support services can be provided in a better way.
10612	Suffolk Police	Recommendation	Being progressed	ACC Jules Wventh	The poor relation: The police and Crown Prosecution Service's response to crimes against older people - Recommendation 1	BIP - Muhith Miah	FLL - Darren Alderson	02/10/2019 00:00	06/11/2019 15:27	31/03/2020			Within six months, chief constables should make sure that victim needs assessments are always completed.
9956	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	The poor relation: The police and Crown Prosecution Service's response to crimes against older people - Recommendation 4	BIP - Marta Lorenzo	FLL - Darren Alderson	02/10/2019 00:00	25/03/2020 17:26	30/11/2019	Vulnerable people		Within three months, chief constables should ensure that adult safeguarding referrals are always made when appropriate, with effective processes in place to make sure this happens. The NPCC lead for adults at risk should advise chief constables as to how this is best achieved.
9913	Suffolk Police	Recommendation	Being progressed	Hugh Zabel	The poor relation: The police and Crown Prosecution Service's response to crimes against older people - Recommendation 2	BIP - Marta Lorenzo	FLL - Darren Alderson	17/07/2019 00:00	25/03/2020 17:13	30/11/2019	Vulnerable people		Within three months, chief constables should conduct analysis of the current and future demand for adult safeguarding, including the gap in knowledge that may exist from those cases where referrals aren't made because of errors or omissions. This analysis should be incorporated into force management statements (FMSs).

9466	Suffolk Police	Recommendation	Being progressed	DCS Eamonn Bridger	Stalking and harassment: An inspection of Sussex Police commissioned by the police and crime commissioner, and an update on national recommendations in HMICFRS's 2017 report	BIP - Muihith Miah	FLL - Darren Alderson	10/04/2019 00:00	25/03/2020 17:27	16/10/2019	Vulnerable people	Other	<p>Within six months chief constables should ensure that forces record stalking or harassment crimes if appropriate when victims report breaches of orders.</p> <p>Within six months the National Police Chiefs' Council (NPCC) lead and the CPS lead should consider whether they can do more to inform police officers and lawyers of the importance of treating breaches of orders as evidence of a wider pattern of offending, and when and in what circumstances officers and lawyers should treat this as further evidence of stalking or harassment.</p> <p>Within six months chief constables should ensure that officers are aware of the importance of treating breaches of orders, where appropriate, as part of a wider pattern of offending, and ensure that force policy and guidance helps officers to do this.</p>
9309	Suffolk Police	Recommendation	Being progressed	Hugh Zabel	Policing and mental health: Picking up the pieces	BIP - Marta Lorenzo	FLL - Darren Alderson	27/11/2018 00:00	25/03/2020 17:14	31/12/2019	Mental health	National Thematic	<p>Recommendation 2</p> <p>All forces should carry out a 'snapshot' exercise to assess their mental health-related demand. All 43 police forces are committed to responding effectively and sensitively to people with mental health problems. The new national strategy on policing and mental health will be more effective if forces understand better the nature and scale of mental health demand in their area. In this report, we refer to a 'snapshot' day that the Welsh forces carried out to develop their understanding of how much of their demand was mental health-related. A snapshot exercise like this is very useful and it would be beneficial for all forces to do the same.</p> <p>We would then have a national picture of how much time and money forces are spending on their response to mental health demand. It is crucial that forces understand the full picture of demand and act where they can to reduce risk.</p> <p>Recommendation</p> <p>By December 2019, forces should develop a better understanding of their mental health data, and the nature and scale of their demand. All forces should carry out a 24-hour snapshot exercise, using the new national definition of mental ill-health in Recommendation 1. This would help them see where their mental health demand is concentrated and identify any gaps in their data. The NPCC mental health lead should set out how the data was collected during the Welsh forces' snapshot exercise.</p> <p>This exercise will help forces understand the strain on the service by assessing the combination of demand and workload. This will then help forces when establishing and reporting mental health demand in their force management statements (FMSs).</p>
9110	Suffolk Police	Recommendation	Being progressed	Supt Kerry Cutler	Understanding difference: the police's initial response to hate crime	BIP - Marta Lorenzo	FLL - Darren Alderson	19/07/2018 00:00	25/03/2020 16:50	31/01/2019	Risk management, Vulnerable people	National Thematic	<p>Cause of concern</p> <p>We are concerned that the recurring risks to some hate crime victims aren't being managed well enough or consistently enough, and that the most vulnerable victims would be safer if the police routinely worked with partner organisations to manage risks to victims.</p> <p>Recommendation</p> <p>We recommend that, within six months, chief constables work with partner organisations to adopt a system of risk management for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this. They should also consider whether the principles of the multi-agency risk assessment conferences (MARAC) process are a good way to manage the risks to hate crime victims.</p>
9067	Suffolk Police	Recommendation	Being progressed	Supt Kerry Cutler	Understanding difference: the police's initial response to hate crime	BIP - Marta Lorenzo	FLL - Darren Alderson	19/07/2018 00:00	25/03/2020 16:57	31/01/2019	Risk management, Vulnerable people	National Thematic	<p>Cause of concern</p> <p>We are concerned that the risks to some hate crime victims aren't being managed well enough or consistently enough, and some hate crime victims are less safe as a result.</p> <p>Recommendation</p> <p>We recommend that, within six months, chief constables incorporate risk management into a risk assessment process for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this.</p>
9024	Suffolk Police	Recommendation	Being progressed	Supt Kerry Cutler	Understanding difference: the police's initial response to hate crime	BIP - Marta Lorenzo	FLL - Darren Alderson	19/07/2018 00:00	25/03/2020 17:00	31/01/2019	Risk assessment	National Thematic	<p>Cause of concern</p> <p>We are concerned that some hate crime victims may be vulnerable to being targeted repeatedly and, at the moment, the risks to them aren't being assessed well enough.</p> <p>Recommendation</p> <p>We recommend that, within six months, chief constables adopt a system of risk assessment for vulnerable victims of hate crime. The NPCC lead for hate crime and the College of Policing should give chief constables advice about how best to do this.</p>

#	Project	Tracker	HMIC Portal Status	Owner	Title	Assignee	Start date	Updated	Due date	Theme	Report type	Category	Description
18554	Suffolk Police	AFI	Open	Ch/Supt David Cutler	Getting the balance right? An inspection of how effectively the police deal with protests AFI 1		11/03/2021	25/03/2021	None defined by HMIC	None defined by HMIC	National Thematic		Forces should improve the quality of the protest-related intelligence they provide to the National Police Coordination Centre's Strategic Intelligence and Briefing team. And this team should ensure that its intelligence collection process is fit for purpose.
18466	Suffolk Police	AFI	Open	Ch/Supt David Cutler	Getting the balance right? An inspection of how effectively the police deal with protests AFI 2		11/03/2021	24/03/2021	None defined by HMIC	None defined by HMIC	National Thematic		On a national, regional and local basis, the police should develop a stronger rationale for determining the number of commanders, specialist officers and staff needed to police protests.
18510	Suffolk Police	AFI	Open	Ch/Supt David Cutler	Getting the balance right? An inspection of how effectively the police deal with protests AFI 4		11/03/2021	24/03/2021	None defined by HMIC	None defined by HMIC	National Thematic		The police's protest-related community impact assessments are an area for improvement, particularly those that need to be completed after the event. These assessments should assist the police to understand fully the impact of protests on communities. They should include assessments of the impact of protest on local residents, visitors to an area, businesses, and the critical infrastructure including transport networks and hospitals.
17172	Suffolk Police	AFI	Open	Eamonn Bridger	Fraud: Time to choose - An inspection of the police response to fraud - AFI 5	FLO - Simon Burton	02/04/2019	08/01/2021	None defined by HMIC	None defined by HMIC	National Thematic	Police Managing Serious and Organised Crime	Chief constables should ensure that their force complies with the Code of Practice for Victims of Crime when investigating fraud. In 2018, the Home Secretary commissioned HMICFRS to carry out an inspection of the police response to fraud. HMICFRS inspected the effectiveness and efficiency of the police response to fraud, including online fraud. This inspection which was commissioned by the Home
17171	Suffolk Police	AFI	Open	Dave Cutler	Fraud: Time to choose - An inspection of the police response to fraud - AFI 4	FLO - Simon Burton	02/04/2019	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic	Police Managing Serious and Organised Crime	Chief constables should increase their force's use of ancillary orders against fraudsters. In 2018, the Home Secretary commissioned HMICFRS to carry out an inspection of the police response to fraud. HMICFRS inspected the effectiveness and efficiency of the police response to fraud, including online fraud. This inspection which was commissioned by the Home Secretary took place between March and July 2018 and looked to assess whether: law enforcement has a well-designed strategy for tackling fraud; organisational structures provide the necessary capacity, capabilities and partnerships; and victims of fraud receive a high-quality response.
17170	Suffolk Police	AFI	Open	Dave Cutler	Fraud: Time to choose - An inspection of the police response to fraud - AFI 3	FLO - Simon Burton	02/04/2019	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic	Police Managing Serious and Organised Crime	Chief constables should ensure that fraudsters are included among those considered for serious organised crime 'prevent' tactics, including by local strategic partnership boards and through integrated offender management processes.
17169	Suffolk Police	AFI	Open	Dave Cutler	Fraud: Time to choose - An inspection of the police response to fraud - AFI 2	FLO - Simon Burton	02/04/2019	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic	Police Managing Serious and Organised Crime	Chief constables should ensure their forces improve the identification and mapping of organised crime groups in which the principal criminality is fraud. In 2018, the Home Secretary commissioned HMICFRS to carry out an inspection of the police response to fraud. HMICFRS inspected the effectiveness and efficiency of the police response to fraud, including online fraud. This inspection which was commissioned by the Home

17168	Suffolk Police	AFI	Open	Eamonn Bridger	Fraud: Time to choose - An inspection of the police response to fraud - AFI 1	FLO - Simon Burton	02/04/2019	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic	Police Managing Serious and Organised Crime	Chief constables should improve the way their force uses the National Fraud Intelligence Bureau monthly victim lists to identify and support vulnerable victims and others who require additional support.
16373	Suffolk Police	AFI	Open	Dave Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - AFI 3	FLO - Simon Burton	15/07/2020	16/12/2020	None defined by HMIC+KBJ7:K9N6J7:K7	None defined by HMIC	National Thematic 16373	Roads Policing	<p>The awareness and understanding of the changes in the Professionalising Investigation Programme within police forces is an area for improvement.</p> <p>Before 2013 there were sustained reductions in road deaths in England and Wales. Since then the number of road deaths has levelled off and there are signs of an upturn. Yet, we found that the importance of roads policing has been in decline for some years. There has been less enforcement of drink/drug driving and not wearing seatbelts, with an increase in deaths attributed to these offences. Roads policing has evolved from 'traffic officers' who were mainly focused on enforcement of road traffic legislation, and dealing with road traffic collisions, to a wider concept of policing the roads. This includes the use of roads policing resources to target criminals who use the road network for their criminal purpose. In this inspection, we examined how effectively the road network of England and Wales is policed. We sought to establish:</p> <ul style="list-style-type: none"> •are national and local roads policing strategies effective?; •does capability and capacity match demand?; •do the police engage effectively with the public and partners?; and •how well police officers are trained to deal with roads policing matters?
16330	Suffolk Police	AFI	Open	Dave Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - AFI 2	FLO - Simon Burton	15/07/2020	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic 16330	Roads Policing	<p>The efficient and effective exchange of all collision data with other relevant bodies is an area for improvement.</p> <p>Before 2013 there were sustained reductions in road deaths in England and Wales. Since then the number of road deaths has levelled off and there are signs of an upturn. Yet, we found that the importance of roads policing has been in decline for some years. There has been less enforcement of drink/drug driving and not wearing seatbelts, with an increase in deaths attributed to these offences.</p> <p>Roads policing has evolved from 'traffic officers' who were mainly focused on enforcement of road traffic legislation, and dealing with road traffic collisions, to a wider concept of policing the roads. This includes the use of roads policing resources to target criminals who use the road network for their criminal purpose.</p> <p>In this inspection, we examined how effectively the road</p>

16287	Suffolk Police	AFI	Open	Dave Cutler	Roads Policing: Not optional - An inspection of roads policing in England and Wales - AFI 1	FLO - Simon Burton	15/07/2020	16/12/2020	None defined by HMIC	None defined by HMIC	National Thematic 16287	Roads Policing	<p>Force-level support to national roads policing operations and intelligence structure is an area for improvement.</p> <p>Before 2013 there were sustained reductions in road deaths in England and Wales. Since then the number of road deaths has levelled off and there are signs of an upturn. Yet, we found that the importance of roads policing has been in decline for some years. There has been less enforcement of drink/drug driving and not wearing seatbelts, with an increase in deaths attributed to these offences. Roads policing has evolved from 'traffic officers' who were mainly focused on enforcement of road traffic legislation, and dealing with road traffic collisions, to a wider concept of policing the roads. This includes the use of roads policing resources to target criminals who use the road network for their criminal purpose. In this inspection, we examined how effectively the road network of England and Wales is policed. We sought to establish:</p> <ul style="list-style-type: none"> •are national and local roads policing strategies effective?; •does capability and capacity match demand?; •do the police engage effectively with the public and partners?; and •how well police officers are trained to deal with roads policing matters?
12054	Suffolk Police	AFI	Open	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - AFI 3	FLL - Darren Alderson	28/01/2020	06/02/2020 10:08	No end date	Data, Integrity	Rolling Programme - Crime Data Integrity		The force should immediately make sure that it: Improves how it collects diversity information from crime victims and uses this to inform its compliance with its equality duty.
12053	Suffolk Police	AFI	Open	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - AFI 2	FLL - Darren Alderson	28/01/2020	06/02/2020 10:08	No end date	Data, Integrity	Rolling Programme - Crime Data Integrity		The force should immediately make sure that it: Records more crimes within 24 hours as required by the national crime recording standard;
12052	Suffolk Police	AFI	Open	ACC Robert Jones	Suffolk Constabulary Crime Data Integrity inspection 2019 - AFI 1	FLL - Darren Alderson	28/01/2020	06/02/2020 10:08	No end date	Data, Integrity	Rolling Programme - Crime Data Integrity		The force should immediately make sure that it: Reviews its backlog of crime records waiting for validation, acts appropriately to deal with the backlog, and validates records promptly in the future;
10902	Suffolk Police	AFI	Open	ACC Robert Jones, DSU David Henderson	Cyber: Keep the light on - An inspection of the police response to cyber-dependent crime - AFI 1	FLL - Darren Alderson	24/10/2019	25/03/2020 17:28	No end date		National Thematic		Chief constables should evaluate the use that their force makes of cyber specials and volunteers to ensure that they are used effectively.
10244	Suffolk Police	AFI	Open	ACC Robert Jones	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 17	FLL - Darren Alderson	27/09/2019	04/05/2020 14:22	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report	Organisational Efficiency	The force should undertake appropriate activities to understand fully its workforce's capacity and capability in order to identify any gaps in meeting future requirements, put plans in place to address these, and carry these out.

10243	Suffolk Police	AFI	Open	ACC Robert Jones	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 16	FLL - Darren Alderson	27/09/2019	04/05/2020 14:20	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report	Organisational Efficiency	The force should develop clearer longer-term plans which are shared with the workforce and take into account projected future demand, resourcing requirements and changing public expectations.
10242	Suffolk Police	AFI	Open	DCS Eamon Bridger	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 15	FLL - Darren Alderson	27/09/2019	04/05/2020 14:19	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report	Protecting Vulnerable People, Responding to the Public	The force should review its processes for documenting threat, harm and risk on incident records to ensure that it is able to reassess these for incidents involving vulnerable people where police have been unable to attend, or attendance is delayed, to ensure that any changes to risk are identified and appropriate action is taken in a timely manner. Chief Superintendent Eamonn Bridger confirmed that the review of this is planned to report back in January 2021 at which point a further update will be provided.
10241	Suffolk Police	AFI	Open	DCS Eamon Bridger	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 14	FLL - Darren Alderson	27/09/2019	30/04/2020 13:51	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report	Investigating Crime, Victim Service Assessment (including crime data integrity)	The force needs to take steps to better understand the data relating to its crime outcomes and puts actions in place to ensure that it is effectively pursuing justice on behalf of victims.
10240	Suffolk Police	AFI	Open	DCS Eamon Bridger	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 13	FLL - Darren Alderson	27/09/2019	04/05/2020 14:18	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report	Investigating Crime	The force should ensure that regular and active supervision is put in place consistently and recorded appropriately to monitor the quality and progress of investigations, ensure that crimes are allocated appropriately throughout the course of an investigation and that workloads are manageable.
10239	Suffolk Police	AFI	Open	DCS Eamon Bridger	PEEL: Police effectiveness, efficiency and legitimacy 2018/19 ? Suffolk Constabulary - AFI 12	FLL - Darren Alderson	27/09/2019	25/03/2020 17:37	No end date	Effectiveness, Efficiency, Legitimacy	Annual Assessment Report		The force should review its approach to the provision of training and development for undertaking and supervising investigations within its neighbourhood and response policing teams.