



How your money is improving policing in Suffolk in 2020/21

ISSUE 2: OCTOBER 2020

In January 2020, the Suffolk Police and Crime Commissioner published the Chief Constable's plans for the police element of the precept increase for 2020/21. This report can be viewed on the [Suffolk OPCC website](#). This document provides an update as to how this money is improving policing in Suffolk in 2020/21.

Chief Constable Steve Jupp



I do not underestimate the significant impact that Covid-19 has had, and continues to have, on the Constabulary, our staff, volunteers and all our communities within Suffolk.

I fully appreciate and recognise that council taxpayers would like to know exactly where the extra money provided is being spent and the reassurance that it is being used effectively.

This document provides you with a progress update of our plans half way through this financial year, and that your money is being spent wisely with plans continuing to become a reality as we promised. The Constabulary has responded promptly despite the very challenging environment we are all working in with some plans already having been completed and making a difference to help keep the public safe.

I will continue to ensure that Suffolk Police is as efficient and effective as it can be and delivers against the objectives set out in the Police and Crime Plan 2017 - 2021. Together with the Police and Crime Commissioner I will update you on the progress of this plan throughout the year.

Police and Crime Commissioner Tim Passmore



A major part of my role as Suffolk's Police and Crime Commissioner is to distribute the policing grants from government and set the policing element of your council tax.

When I made the difficult decision to increase this year's precept, we published a plan to explain exactly what the money would be spent on, which I hope made it easier to understand the decision.

I promised to update you regularly to show how the plan is being executed and this document reflects the position halfway through this financial year. Good progress is being made and we're on track for the rest of the year, which is great news.

When the plan was agreed we had no idea how Covid-19 would impact on us all. Despite the obvious challenges, the Chief Constable and his officers and staff have continued to provide the efficient and effective police service we all deserve and pay for and I would like to thank them on behalf of Suffolk for their continued commitment and dedication.

Police & Crime Plan Objectives

The proposals set out in this document support the delivery of the Police and Crime Plan for Suffolk 2017 - 2021.

Objective 1 - Making Suffolk Safer - Responding to calls for urgent assistance

Objective 2 - Making Suffolk Safer - Caring about victims, communities, the local economy and our workforce

Objective 3 - Making Suffolk Safer - Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing anti-social behaviour (ASB)

Objective 4 - Making Suffolk Safer - Delivering efficient and effective services with the right resources

The Police and Crime Plan for Suffolk 2017/21 can be found at:

<https://www.suffolk.police.uk/about-us/our-organisation/police-and-crime-plan>

Suffolk Constabulary Strategic Plan 2020 - 2023



Suffolk Proposal	Cost £m	Suffolk Police and Crime Commissioner	SUFFOLK CONSTABULARY
1. Provide an additional 4 x Police Staff Investigators to the ANPR Operation Sentinel teams.	0.181	Objective 3 Objective 4	Our Priorities: - Safety (Fatal Four) and crime on the roads - Drugs (County Lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Efficient and effective in all we do
2. Create an additional Serious Crime Disruption Team to tackle county lines and other serious and organised criminality. Provide an additional 1 x Police Sergeant and 6 x Police Constables, 2 x Police Staff Investigators and 1 x Digital Support Officer.	0.549	Objective 3 Objective 4	Our Priorities: - Safety (Fatal Four) and crime on the roads - Drugs (County Lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Fewer victims - Safer communities
3. Provide an additional 1 x Police Constable for the countywide Rural Crime team.	0.058	Objective 1 Objective 2 Objective 3 Objective 4	Our Priorities: - Neighbourhood Crime and ASB Outcomes: - Driving down crime and catching more criminals - Solving more crime - Fewer victims - Safer communities - Increased trust and confidence
4. Create a new Commercial Vehicle Enforcement Unit to enhance the way dangerous vehicles or driver offences contributing to serious collisions are dealt with. Provide an additional 2 x Police Constables.	0.116	Objective 1 Objective 2 Objective 4	Our Priorities: - Safety (Fatal Four) and crime on the roads Outcomes: - Safer communities - Work together with our partners and communities
5. Enhance the Outcome Resolution Team of detectives working with convicted offenders. Provide 2 x Police Constables, 1 x Police Staff Administrator	0.151	Objective 2 Objective 3 Objective 4	Our Priorities: - Neighbourhood Crime and ASB - Drugs (county lines), gangs and organised crime Outcomes: - Fewer victims - Solving more crime - Safer communities - Increased trust and confidence
6. Increase the Neighbourhood policing teams across the county to focus on crime prevention, missing people, and modern slavery. Provide 3 x Police Staff Missing Persons Advisors, 1 x Police Staff Modern Slavery & Vulnerable Communities Coordinator, 3 x Police Staff Modern Slavery & Vulnerable Communities Advisors	0.301	Objective 2 Objective 3 Objective 4	Our Priorities: - Neighbourhood Crime and ASB - Vulnerable people and children Outcomes: - Fewer victims - Safer communities - Increased trust and confidence
7. Create a new Domestic Abuse Perpetrator Scheme to reduce and prevent harm to vulnerable victims. Provide 1 x Police Constable, 1 x Police Staff Administrator	0.1	Objective 2 Objective 3 Objective 4	Our Priorities: - Domestic abuse - Vulnerable people and children - Victims - Serious sexual offences and rape Outcomes: - Fewer victims - Solving more crime - Safer communities - Increased trust and confidence
8. Create a Neighbourhood Crime Proactive Team. Provide 1 x Police Sergeant, 6 x Police Constables as a countywide team.	0.3	Objective 2 Objective 3 Objective 4	Our Priorities: - Neighbourhood crime and ASB - Serious violence - Drugs (county lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Safer communities

<p>1</p> <p>Provide an additional 4 x Police Staff Investigators to the ANPR Operation Sentinel teams.</p> <p>Provide an additional 4 Police Staff Investigators working alongside the Automatic Number Plate Recognition (ANPR) Operation Sentinel team as their Investigator focussing on the management of demand within the custody arena freeing up Police Officer time to be visible and pro-active</p> <p>Budget allocated £0.181m</p>	<p>Update</p> <ul style="list-style-type: none"> This is complete. The police staff investigators were recruited and commenced in post from 1st April 2020. 	<p>4</p> <p>Create a new Commercial Vehicle Enforcement Unit to enhance the way dangerous vehicles or driver offences contributing to serious collisions are dealt with. Provide an additional 2 x Police Constables.</p> <p>Provide 2 specialist Police Constables to improve the way we deal with dangerous vehicles or driver offences that contribute to serious collisions, and keep the roads safe and moving. The Commercial Vehicle Unit (CVU) will provide specialist enforcement, knowledge, tactics and investigative capability in respect of commercial vehicle activity alongside contributing towards improving the safety of all those using the roads in Suffolk. As well as policing compliance and adherence to the wide range of legislation and regulation associated with commercial vehicles, the CVU has an important role in the disruption and investigation of a range of criminality associated with commercial vehicle activity and use.</p> <p>Budget allocated £0.116m</p>	<p>Update</p> <ul style="list-style-type: none"> Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020) with go live date of 23rd November 2020. A vehicle has been procured, will have storage space for road policing equipment and a work area with room for a desk and chair. Appropriate technology is also being considered. This will ensure the unit remains mobile, enhancing its effectiveness and ability to cover the road network across Suffolk. Attached to the Roads and Armed Policing Team (which is part of the Joint Protective Services Command) the officers will be deployed across Suffolk only. Recruitment of police officers is complete. Publicity opportunity is being considered.
<p>2</p> <p>Create an additional Serious Crime Disruption Team to tackle county lines and other serious and organised criminality. Provide an additional 1 x Police Sergeant and 6 x Police Constables, 2 x Police Staff Investigators and 1 x Digital Support Officer.</p> <p>This additionality will cover the west and east of the county complementing the existing team based in Ipswich tackling issues such as drug supply and serious violence. The team will have surveillance capacity and also be trained and accredited to investigate serious and complex crime.</p> <p>Budget allocated £0.549m</p>	<p>Update</p> <ul style="list-style-type: none"> Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020) with go live of the new team in November 2020. Appropriate estate has been secured with legal and infrastructure activities continuing. Fleet has been identified and available from end of October 2020. Mobile devices and IT equipment has been ordered and prioritised ready for early November. Police officer recruitment is complete with anticipated start date of early November. Police staff recruitment is ongoing with appointments being made mid-October. Whilst police staff appointments will have been made in Quarter 3, start dates will be subject to successful completion of pre-employment checks including vetting. Training requirements have been identified for the additional officers and staff. Internal and external publicity planned November 2020. 	<p>5</p> <p>Enhance the Converter Team of detectives working with convicted offenders. Provide 2 x Police Constables, 1 x Police Staff Administrator.</p> <p>Provide additional resource to enhance the existing converter team of police officers working with convicted offenders to identify other offences they have committed. This approach is fully embedded in Suffolk Constabulary and is achieving significant positive outcome rates regarding acquisitive crime.</p> <p>Budget allocated £0.151m</p>	<p>Update</p> <ul style="list-style-type: none"> Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020) with an estimated go live date of 2nd November 2020. Suitable office space has been identified for short-term use pending longer-term co-location in shared premises towards the end of 2021. Performance and tasking, operating model, roles and responsibilities are being developed with estimated completion in November 2020. Vehicle requirements are being progressed. Recruitment processes continue with interviews scheduled mid-October. Appointments of police staff will be subject to pre-employment checks including vetting. IT equipment has been procured.
<p>3</p> <p>Provide an additional 1 Police Constable for the countywide Rural Crime Team.</p> <p>The Rural Crime Team deals with a wide range of issues including vehicle and machinery theft, domestic abuse, incidents involving firearms, hare-coursing, wildlife crime, heritage and metal theft as well as arson. There are currently two Rural Crime Police Constables operating on a countywide basis.</p> <p>Provide one more additional Police Constable to strengthen the county wide team.</p> <p>Budget allocated £0.058m</p>	<p>Update</p> <ul style="list-style-type: none"> This is complete. Implementation and go live was in Quarter 1 2020/21 (1st April 2020 to 30th June 2020) The additional officer has been recruited and deployed into post with effect from 6th June 2020. 		

6

Increase the Neighbourhood policing teams across the county to focus on crime prevention, missing people, and modern slavery. Provide 3 x Police Staff Missing Persons Advisors, 1 x Police Staff Modern Slavery & Vulnerable Communities Coordinator, 3 x Police Staff Modern Slavery & Vulnerable Communities Advisors.

The additional resource will enhance the neighbourhood partnership teams across the county focussing on crime prevention, missing people, and modern slavery.

Provide an additional 3 Police Staff Missing Persons Advisors to find missing people using the most up to date techniques, working with those who most frequently go missing and to adopt a more prevention-based approach. These staff will also work with partners in children’s homes and mental health services to improve multi-agency working.

Provide an additional 1 Police Staff Modern Slavery and Vulnerable Communities Coordinator and 3 Police Staff Modern Slavery and Vulnerable Communities Advisors to ensure the Constabulary delivers the national Modern Slavery strategy to protect vulnerable people, pursuing those exploiting victims and work with partners to prevent modern slavery in Suffolk’s communities.

Budget allocated

£0.301m

Update

- Implementation in Quarter 1 2020/21 (1st April 2020 to 30th June 2020) with all staff confirmed in posts from 5th October 2020.
- Interim accommodation within existing southern estate is confirmed pending permanent location becoming available later in 2020.
- Western and Eastern estate has been identified but currently ongoing (further consideration being required in line with government COVID19 guidelines).
- Publicity opportunity being developed anticipated for November 2020.
- IT equipment has been procured and prioritised.
- Training programme for Missing Persons Advisors has been agreed and programmed for delivery early October with Modern Slavery training being developed.
- Engagement with partners ongoing to raise awareness of new posts.

8

Create a Neighbourhood Crime Proactive Team. Provide 1 x Police Sergeant, 6 x Police Constables as a countywide team.

This team will be part of the Constabulary’s proactive capability and will be deployable to any part of the county to deal with operational threats and challenges. The team will be highly visible uniformed officers tackling crimes such as violent crime, burglary, robbery, vehicle crime, drugs and anti-social behaviour. This team will tackle high volume crimes acting on issues that matter to local communities.

Budget allocated

£0.413m

Update

- This is complete. All police officers were recruited and commenced in post from 27th July 2020. The team are now live and being deployed countywide.

7

Create a new Domestic Abuse Perpetrator Scheme to reduce and prevent harm to vulnerable victims. Provide 1 x Police Constable, 1 x Police Staff Administrator

This new project will see Suffolk Constabulary staff working one-to-one with domestic abuse offenders to address and alter their behaviour, protect victims and reduce demand on the force.

The Domestic Abuse Perpetrator Unit (DAPU) has been partially funded by the Police and Crime Commissioner, with the Constabulary also contributing additional resource, following the increase in the council tax policing element of precept in April 2020.

The project will see the team of three - one police constable and two staff members working one-to-one with offenders over an extended period, as well as working with partner organisations, to look at and alter their behaviour. This is the first time the Constabulary has worked with domestic abuse offenders in this way.

Budget allocated

£0.093m

Update

- Implementation planned for Quarter 2 (1st July 2020 – 30th September 2020) with go live date of 5th October 2020.
- Recruitment processes are complete with both police officer and police staff in post from 5th October 2020.
- Temporary accommodation has been secured pending longer-term estate becoming available from November 2020.
- External training provider has been identified and training programme continues to be developed with initial online training planned for end of October 2020.
- Internal communication has taken place with external communication opportunities planned for November 2020 to coincide with White Ribbon Campaign.



**SUFFOLK
CONSTABULARY**