



How your money is improving policing in Suffolk in 2020/21

ISSUE 1: JULY 2020

In January 2020, the Suffolk Police and Crime Commissioner published the Chief Constable's plans for the police element of the precept increase for 2020/21. This report can be viewed on the [Suffolk OPCC website](#). This document provides an update as to how this money is improving policing in Suffolk in 2020/21.

Chief Constable Steve Jupp



Suffolk Constabulary officers and staff continue to work hard for you to meet ever more complex and high-risk demand. I am very proud of how the organisation has responded to the outbreak of Covid-19 that has led to restrictions to all our lives. Along with other emergency services, the NHS, and public sector leaders I would once again like to express my gratitude to everyone who has made, and is continuing to make, sacrifices to abide by the Government's instructions.

This publication provides details of how money from the increase in the policing element of precept for 2020/21 is already being used to good effect to ensure we have the right people with the right skills and resources to deal with modern day challenges effectively. Much of this work will enable us to work even more effectively in partnership with other agencies and organisations.

I will continue to ensure that Suffolk Police is as efficient and effective as it can be and delivers against the objectives set out in the Police and Crime Plan 2017 - 2021. I have recently launched a new 3-year strategic plan with emphasis on improvement and innovation to catch criminals, keep people safe and further improve the service that we provide to all our communities.

Together with the Police and Crime Commissioner I will update you on the progress of this plan throughout the year.

Police and Crime Commissioner Tim Passmore



A major part of my role as Suffolk's PCC is to distribute the policing grants from government and set the policing element of your council tax. Earlier this year I made the difficult decision to increase the precept by £10 a year (based on a Band D property).

At the time I promised you I would tell you exactly what the extra funding would provide and I would monitor the implementation of the plans to ensure Suffolk residents receive value for money. This update is the first of this year's monitoring reports, which will be produced quarterly, and shows the Constabulary's progress against the precept plan.

This year's extra precept will pay for an extra 20 extra police officers and 16 civilian staff. This is in addition to the 54 new officers which will be added to the establishment by March 2021 from the government uplift.

Seven of these additional 20 officers will form a new, pro-active neighbourhood policing team, which will be deployable to any part of the county to deal with operational threats and challenges. The remaining 13 officers will be deployed to support the serious crime disruption team, the rural policing team, the outcome resolution team, a new domestic abuse perpetrator scheme and a new commercial vehicle enforcement unit.

You will find more detail about these plans in this document. I hope you find it informative.

Police & Crime Plan Objectives

The proposals set out in this document support the delivery of the Police and Crime Plan for Suffolk 2017 - 2021.

Objective 1 - Making Suffolk Safer - Responding to calls for urgent assistance

Objective 2 - Making Suffolk Safer - Caring about victims, communities, the local economy and our workforce

Objective 3 - Making Suffolk Safer - Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing anti-social behaviour (ASB)

Objective 4 - Making Suffolk Safer - Delivering efficient and effective services with the right resources

The Police and Crime Plan for Suffolk 2017/21 can be found at:
<https://suffolk-pcc.gov.uk/the-commissioner/police-crime-plan>

Suffolk Constabulary Strategic Plan 2020 - 2023



| Suffolk Proposal | Cost £m | Suffolk Police and Crime Commissioner | SUFFOLK CONSTABULARY |
|---|---------|--|---|
| 1. Provide an additional 4 x Police Staff Investigators to the ANPR Operation Sentinel teams. | 0.181 | Objective 3 Objective 4 | Our Priorities: - Safety (Fatal Four) and crime on the roads - Drugs (County Lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Efficient and effective in all we do |
| 2. Create an additional Serious Crime Disruption Team to tackle county lines and other serious and organised criminality. Provide an additional 1 x Police Sergeant and 6 x Police Constables, 2 x Police Staff Investigators and 1 x Digital Support Officer. | 0.549 | Objective 3 Objective 4 | Our Priorities: - Safety (Fatal Four) and crime on the roads - Drugs (County Lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Fewer victims - Safer communities |
| 3. Provide an additional 1 x Police Constable for the countywide Rural Crime team. | 0.058 | Objective 1 Objective 2 Objective 3 Objective 4 | Our Priorities: - Neighbourhood Crime and ASB Outcomes: - Driving down crime and catching more criminals - Solving more crime - Fewer victims - Safer communities - Increased trust and confidence |
| 4. Create a new Commercial Vehicle Enforcement Unit to enhance the way dangerous vehicles or driver offences contributing to serious collisions are dealt with. Provide an additional 2 x Police Constables. | 0.116 | Objective 1 Objective 2 Objective 4 | Our Priorities: - Safety (Fatal Four) and crime on the roads Outcomes: - Safer communities - Work together with our partners and communities |
| 5. Enhance the Outcome Resolution Team of detectives working with convicted offenders. Provide 2 x Police Constables, 1 x Police Staff Administrator | 0.151 | Objective 2 Objective 3 Objective 4 | Our Priorities: - Neighbourhood Crime and ASB - Drugs (county lines), gangs and organised crime Outcomes: - Fewer victims - Solving more crime - Safer communities - Increased trust and confidence |
| 6. Increase the Neighbourhood policing teams across the county to focus on crime prevention, missing people, and modern slavery. Provide 3 x Police Staff Missing Persons Advisers, 1 x Police Staff Modern Slavery & Vulnerable Communities Coordinator, 3 x Police Staff Modern Slavery & Vulnerable Communities Advisers | 0.301 | Objective 2 Objective 3 Objective 4 | Our Priorities: - Neighbourhood Crime and ASB - Vulnerable people and children Outcomes: - Fewer victims - Safer communities - Increased trust and confidence |
| 7. Create a new Domestic Abuse Perpetrator Scheme to reduce and prevent harm to vulnerable victims. Provide 1 x Police Constable, 1 x Police Staff Administrator | 0.1 | Objective 2 Objective 3 Objective 4 | Our Priorities: - Domestic abuse - Vulnerable people and children - Victims - Serious sexual offences and rape Outcomes: - Fewer victims - Solving more crime - Safer communities - Increased trust and confidence |
| 8. Create a Neighbourhood Crime Proactive Team. Provide 1 x Police Sergeant, 6 x Police Constables as a countywide team. | 0.3 | Objective 2 Objective 3 Objective 4 | Our Priorities: - Neighbourhood crime and ASB - Serious violence - Drugs (county lines), gangs and organised crime Outcomes: - Driving down crime and catching more criminals - Solving more crime - Safer communities |

1

Provide an additional 4 Police Staff Investigators working alongside the Automatic Number Plate Recognition (ANPR) Operation Sentinel team as their Investigator focussing on the management of demand within the custody arena freeing up Police Officer time to be visible and pro-active on the county's roads.

Budget allocated
£0.181m

Update

- This is complete. The police staff investigators were recruited and commenced in post from 1st April 2020.

2

Create an additional Serious Crime Disruption Team to tackle county lines and other serious and organised criminality. Provide an additional 1 x Police Sergeant and 6 x Police Constables, 2 x Police Staff Investigators and 1 x Digital Support Officer.

This additionality will cover the west and east of the county complementing the existing team based in Ipswich tackling issues such as drug supply and serious violence.

The team will have surveillance capacity and also be trained and accredited to investigate serious and complex crime.

Budget allocated
£0.549m

Update

- Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020)
- Estate options are currently being explored.
- Fleet requirements have been identified.
- Recruitment activity will commence in September 2020.
- Training requirements have been identified for the additional officers and staff.
- Estimated go live is November 2020.

3

Provide an additional 1 Police Constable for the countywide Rural Crime Team.

The Rural Crime Team deals with a wide range of issues including vehicle and machinery theft, domestic abuse, incidents involving firearms, hare-coursing, wildlife crime, heritage and metal theft as well as arson. There are currently two Rural Crime Police Constables operating on a countywide basis.

This additional Police Constable will strengthen the county wide team.

Budget allocated
£0.058m

Update

- This is complete. Implementation and go live was in Quarter 1 2020/21 (1st April 2020 to 30th June 2020)
- The additional officer has been recruited and deployed into post with effect from 6th June 2020.

4

Create a new Commercial Vehicle Enforcement Unit to enhance the way dangerous vehicles or driver offences contributing to serious collisions are dealt with. Provide an additional 2 x Police Constables.

These specialist Police Constables will improve the way we deal with dangerous vehicles or driver offences that contribute to serious collisions, and keep the roads safe and moving.

These officers will be part of the collaborated roads policing team however they will only be deployed within the county of Suffolk.

Budget allocated
£0.116m

Update

- Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020).
- A trial was completed in late 2019 and networking in other forces who have existing commercial vehicle units (CVU) has taken place and the team's terms of reference has now been agreed.
- The Commercial Vehicle Unit Enforcement Officer role profile has been completed.
- Recruitment processes will commence early July 2020.
- Acquisition of appropriate vehicle and other equipment requirements are currently ongoing.

5

Enhance the Outcome Resolution Team of detectives working with convicted offenders. Provide 2 x Police Constables, 1 x Police Staff Administrator.

Provide additional resource to enhance the existing converter team of police officers working with convicted offenders to identify other offences they have committed. This approach is fully embedded in Suffolk Constabulary and is achieving significant positive outcome rates regarding acquisitive crime.

Budget allocated
£0.151m

Update

- Implementation is planned for Quarter 3 2020/21 (1st October 2020 to 31st December 2020).
- Scoping and benchmarking with other forces has taken place confirming that Suffolk Constabulary is the only force to have a dedicated team working with convicted offenders in this way.
- Suitable office space has been identified for short-term use pending a longer-term co-location with the fire service in shared premises towards the end of 2021.
- Performance and tasking, operating model, roles and responsibilities are being developed with estimated completion in October 2020.
- Vehicle requirements are being progressed.
- Recruitment processes planned to commence October 2020.

| 6 | Update |
|--|--|
| <p>Increase the Neighbourhood Policing Teams across the county to focus on crime prevention, missing people, and modern slavery. Provide 3 x Police Staff Missing Persons Advisers, 1 x Police Staff Modern Slavery & Vulnerable Communities Coordinator, 3 x Police Staff Modern Slavery & Vulnerable Communities Advisers.</p> <p>The additional resource will enhance the neighbourhood partnership teams across the county focussing on crime prevention, missing people, and modern slavery.</p> <p>Provide an additional 3 Police Staff Missing Persons Advisers to find missing people using the most up to date techniques, working with those who most frequently go missing and to adopt a more prevention-based approach. These staff will also work with partners in children's homes and mental health services to improve multi-agency working.</p> <p>Provide an additional 1 Police Staff Modern Slavery and Vulnerable Communities Coordinator and 3 Police Staff Modern Slavery and Vulnerable Communities Advisers to ensure the Constabulary delivers the national Modern Slavery strategy to protect vulnerable people, pursuing those exploiting victims and work with partners to prevent modern slavery in Suffolk's communities.</p> <p>Budget allocated £0.301m</p> | <ul style="list-style-type: none"> Implementation in Quarter 1 2020/21 (1st April 2020 to 30th June 2020) with appointments made by end of quarter 1 however external appointments will be subject to vetting and pre-employment checks therefore some staff will not be in post until these are complete in early Quarter 2. Estates, Fleet and IT requirements are progressing. Role responsibilities agreed for Modern Slavery and Vulnerable Communities and Missing Persons Adviser posts and recruitment and selection processes have taken place. Estimated start date early October 2020. |

| 7 | Update |
|---|---|
| <p>Create a new Domestic Abuse Perpetrator Scheme to reduce and prevent harm to vulnerable victims. Provide 1 x Police Constable, 1 x Police Staff Administrator</p> <p>Additional resource will work with high risk and frequent domestic abuse offenders. Similar programmes are in place in other forces across the country that have been evaluated.</p> <p>There is evidence that schemes have improved the safeguarding of vulnerable victims, providing significant reductions in re-offending and reduced demands on the police and wider public sector.</p> <p>Budget allocated £0.093m</p> | <ul style="list-style-type: none"> Implementation planned for Quarter 1 2020/21 (1st April 2020 to 30th June 2020) however due to recruitment processes and external training provision, this has been delayed to early Quarter 2 (1st July 2020 – 30th September 2020). Recruitment processes commenced late June 2020 with interviews planned early July 2020. Estates and fleet requirements have been secured within existing constabulary assets. External training provider has been identified and procurement activities have commenced, with initial online training dates identified. New operating model is being developed. Evaluation of the programme is being developed. |

| 8 | Update |
|---|---|
| <p>Create a Neighbourhood Crime Proactive Team. Provide 1 x Police Sergeant, 6 x Police Constables as a countywide team.</p> <p>This team will be part of the Constabulary's proactive capability and will be deployable to any part of the county to deal with operational threats and challenges. The team will be highly visible uniformed officers tackling crimes such as violent crime, burglary, robbery, vehicle crime, drugs and anti-social behaviour. This team will tackle high volume crimes acting on issues that matter to local communities.</p> <p>Budget allocated £0.413m</p> | <ul style="list-style-type: none"> Implementation planned for Quarter 1 2020/21 (1st April 2020 to 30th June 2020) however due to recruitment processes go-live is now confirmed for 27th July 2020. Estate and fleet requirements are complete. Recruitment activities are complete. Communications plan with the public is planned for August 2020. |



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