

How your money is improving policing in Suffolk in 2019/20

ISSUE 2: AUGUST 2019

In December 2018, the Suffolk Police and Crime Commissioner published the Chief Constable's plans for the police element of the precept increase for 2019/20. This report can be viewed on the [Suffolk OPCC website](#). This document provides an update as to how this money is improving policing in Suffolk in 2019/20.

Chief Constable Steve Jupp



The Constabulary has responded quickly and this publication sets out how some of our plans have already been completed and are making a real difference by catching and convicting criminals, meeting our communities needs and keeping the public safe. I promised that, together with the PCC, I would continue to ensure that Suffolk Police is as efficient and effective as it can be and delivers against the objectives of the PCC's Police and Crime Plan (P&CP). Every one of the proposals in this document has clear and strong links with the P&CP and you will see that the Constabulary is very much on track to ensure this additional funding is spent wisely and in line with what we promised the public of Suffolk. Any differences between the initial proposals and the current plan have been fully thought through and carefully assessed as an even better use of public money to address the challenges we face. I am pleased to present this publication to keep you up-to-date and confident that your Constabulary is making real improvements to tackle crime and keep you safe by having the right people with the right skills and technology to protect and serve modern day Suffolk very effectively.

Police and Crime Commissioner Tim Passmore



It is really important to me that council taxpayers know exactly what the extra money they have provided through their council precept this year would pay for. When I increased the precept in April I promised to keep everyone up-to-date with how the money was spent and this is the second update on that work.

In June we launched the first wave of our new Sentinel Team, the flagship of this year's precept increase. I am very confident this proactive initiative will have a huge impact on crime levels in Suffolk. The really good news is that the initial results of this single team are very impressive; in just over 11 weeks there have been over 80 arrests for a wide range of offences. I look forward to the other two waves of this team being operational in September and the additional eight officers for Ipswich taking up their posts in October.

This document gives a clear picture of where we are with the plan to date, it gives a status report on the thirteen strands of my precept plan. I hope you find it informative. The third edition will be published in December.

Police & Crime Plan Objectives

The proposals set out in this document support the delivery of the Police and Crime Plan for Suffolk 2017 - 2021.

Objective 1 - Making Suffolk Safer - Responding to calls for urgent assistance

Objective 2 - Making Suffolk Safer - Caring about victims, communities, the local economy and our workforce

Objective 3 - Making Suffolk Safer - Protecting vulnerable people and communities by preventing, reducing and solving crime and reducing anti-social behaviour (ASB)

Objective 4 - Making Suffolk Safer - Delivering efficient and effective services with the right resources

The Police and Crime Plan for Suffolk 2017/21 can be found at:

<https://www.suffolk.police.uk/about-us/our-organisation/police-and-crime-plan>

Suffolk Constabulary Vision, Mission Values

Suffolk Constabulary's key priorities and principles are set out in its Vision, Mission and Values. The proposals set out in this document support the ambition and delivery of these priorities.



Suffolk Proposal	Cost £m	 Suffolk Police and Crime Commissioner <small>Making Suffolk a safer place to live, work, travel and invest</small>	 SUFFOLK CONSTABULARY
1. Enhanced Automatic Number Plate Recognition (ANPR) coverage across Suffolk. Additional three police sergeants and 18 police constables (Total of 21 officers). Provide additional equipment and technology including a police drone.	1.0 0.6	Objective 2 Objective 3 Objective 4	 Manage demand  Prevent crime & ASB  Modernise
2. Provide an additional 8x Police Constables to Ipswich Safer Neighbourhood Teams (SNT).	0.4	Objective 2 Objective 3 Objective 4	 Modernise  Build confidence  Respond  Protect the vulnerable
3. Provide an additional 24x Police Staff Investigators to support Detectives leading serious and major crime investigations (3x Supervisors and 21 Investigators).	0.7	Objective 2 Objective 3 Objective 4	 Modernise  Build confidence  Respond  Protect the vulnerable
4. Additional Data Communications posts (jointly with Norfolk Constabulary).	0.1	Objective 2 Objective 3 Objective 4	 Modernise  Build confidence  Respond  Protect the vulnerable
5. Additional Police Staff for the Bail Management Team (jointly with Norfolk Constabulary).	0.1	Objective 2 Objective 3 Objective 4	 Manage demand  Build confidence  Protect the vulnerable  Prevent crime & ASB
6. Additional Virtual Court Custody Detention Officers - 18 months temporary funding - (jointly with Norfolk Constabulary).	0.1	Objective 2 Objective 3 Objective 4	 Manage demand  Build confidence  Modernise  Prevent crime & ASB
7. Back office	0.1	Objective 2 Objective 3 Objective 4	 Manage demand  Build confidence  Modernise  Prevent crime & ASB
8. Additional police staff to further enhance ATHENA Investigation Management (jointly with Norfolk Constabulary).	0.3	Objective 2 Objective 3 Objective 4	 Prevent crime & ASB  Modernise  Build confidence
9. Additional temporary police staff posts (Vetting, Information Management and Learning & Development).	0.4	Objective 1 Objective 2 Objective 3 Objective 4	 Improve satisfaction  Build confidence  Respond  Protect the vulnerable
10. Fund Digital Asset Management System (DAMS) and Digital Evidence Transfer System) for Suffolk. Joint purchase with Norfolk Constabulary.	0.3	Objective 1 Objective 2 Objective 3 Objective 4	 Improve satisfaction  Build confidence  Modernise  Manage demand  Protect the vulnerable  Collaborate
11. Fund Workflow Solution and Digital Public Contact. Joint purchase with Norfolk Constabulary.	0.1	Objective 1 Objective 2 Objective 3 Objective 4	 Improve satisfaction  Build confidence  Modernise  Manage demand  Respond
12. Digital Forensics/Hight Tech crime data storage and infrastructure (jointly with Norfolk Constabulary).	0.2	Objective 2 Objective 3 Objective 4	 Improve satisfaction  Build confidence  Manage demand  Modernise
13. Revenue funding of short life digital assets.	0.4		

1

Enhanced Automatic Number Plate Recognition (ANPR) coverage across Suffolk.

Additional three police sergeants and 18 police constables (Total of 21 officers).

Provide additional equipment and technology including a police drone.

Budget allocated

£1.6m

Performance measures:

- Arrests
- Proceeds of crime seized
- Drugs recovered
- Offences identified
- Fixed Penalty Notices issued
- Searches carried out
- Disrupting Organised Crime Groups

Update

- New ANPR teams will be branded as Operation Sentinel.
- First of the three teams was launched on 28 May 2019. The team have already made over 80 arrests. Offences include drug supply, fraud, disqualified driving and unlawful possession of a firearm.
- Suitable vehicles have been purchased and they have been equipped with the most up-to-date technology.
- The teams in the East and West will be effective from 16 September 2019.
- The three Sentinel teams will have their own social media accounts to inform the public about their work to arrest criminals and keep the county safe.
- Work has been completed to identify where additional roadside ANPR cameras should be positioned. Work is underway to purchase and install these cameras.
- Additional investigating officers continue to be allocated to the Sentinel teams to ensure offenders are brought to justice.

2

Provide an additional eight police constables to Ipswich Safer Neighbourhood Teams (SNTs).

Budget allocated

£400k

Performance measures:

- Tackling the serious violence issues for young people. Supporting work set out in the tackling youth and gang violence strategy.
- Community Engagement – Time spent and positive outcomes regarding community priorities.
- School Liaison – Time spent and positive outcomes.
- SNT Problem Oriented Policing – working on problem solving initiatives across the SNT's.

Update

- Recruitment has progressed well since our last update and eight additional posts have been created to support policing across Ipswich.

These have been allocated as follows:

- Four posts into the Youth Gang Prevention Unit (YGPU) supporting the work of the YGPU including diversion schemes and interventions such as training, employment and education to prevent young people becoming involved in gang and county line activity.
- One PC will focus on problem orientated policing and work with partners to prevent crime and community problems.
- Two Community Engagement Officer posts have been created (one for Ipswich East and one for Ipswich West) providing more police visibility and engagement to understand and tackle local issues.
- An additional School Liaison PC has been created for Ipswich recognising the need for more engagement with schools and pupil referral units.

<p>3</p> <p>Provide an additional 24* police staff investigators to support detectives leading serious and major crime investigations (3 supervisors and 21 investigators).</p> <p>Budget allocated £700k</p> <p>*A total of 18 posts have been created (and not 24). See update.</p>	<p>Update</p> <ul style="list-style-type: none"> Work has progressed well and detailed analysis has been carried out to determine the role of Digital Support Officers. They will perform crucial roles in serious crime investigations by analysing and assessing digital media such as phones, computers and other technological devices to bring offenders to justice. The skill base required to do this effectively means that 18 people have been selected instead of the 24 originally planned. The roles, responsibilities and skillset of these post holders meant a higher grading than originally planned leading to fewer posts. The aim of this proposal will still be delivered effectively. Over 150 applications were received enabling high quality and skilled people to be recruited and will be in post by the end of October 2019.
<p>Performance measures:</p> <ul style="list-style-type: none"> Cases assisted/supported Number of devices reviewed/examined and data interpreted vs time saved for officers. Evidential packages produced for investigations. Giving evidence at court. Live incidents supported/identification of otherwise missed evidential opportunities. Peer feedback. 	
<p>4</p> <p>Additional Data Communications posts (jointly with Norfolk Constabulary).</p> <p>Budget allocated £100k</p>	<p>Update</p> <ul style="list-style-type: none"> This has been progressed quickly and two full-time and one part-time post (2.5 in total) have been recruited and are in post.
<p>5</p> <p>Additional police staff for the Bail Management Team (jointly with Norfolk Constabulary).</p> <p>Budget allocated £100k (Suffolk share)</p>	<p>Update</p> <ul style="list-style-type: none"> This has been progressed quickly and three people are in post.
<p>6</p> <p>Additional Virtual Court Custody Detention Officers - 18 months temporary funding (jointly with Norfolk Constabulary).</p> <p>Budget allocated £100k (Suffolk share)</p>	<p>Update</p> <ul style="list-style-type: none"> This has been progressed quickly. Three of the five posts have been recruited and are in post. Additional hours are being covered by current post holders. This is effective and efficient as it is temporary funding.

7

Back office (3 police staff posts in our Information Technology department, 1 police staff post in our Finance department, 1 police staff Drug Expert Witness post).

Budget allocated

£100k (Suffolk share)

Update

- 3 x IT posts have been filled.
- 1 x Finance post has been filled
- The Drug Expert Witness post is a new role. This is being re-advertised and it is aimed to have this role filled by autumn 2019. A selection process did take place but an appointment was not made.

8

Additional police staff to further enhance ATHENA Investigation Management (jointly with Norfolk Constabulary).

Budget allocated

£300k (Suffolk share)

Update

- This has been progressed quickly.
- The precept enabled 14 additional posts to be created and these posts have been filled.

9

Additional temporary police staff posts (Vetting, Information Management and Learning & Development).

Budget allocated

£400k (Suffolk share)

Update

- Vetting – This has been progressed quickly and an additional post holder is in place.
- Information Management – Three temporary Data Protection Assistant posts have been funded until 31st March 2020. These posts have now been filled and are having a positive impact enabling the Constabulary to better manage statutory and non-statutory requests for information.
- Learning & Development – All eleven additional posts have been created and filled. The Police Education Qualification Framework (PEQF) is currently scheduled to begin in 2020 providing new routes into policing. This will further transform and modernise police training and this expansion of the L&D team is required to support and deliver this.

<p>10</p> <p>Fund Digital Asset Management System (DAMS) and Digital Evidence Transfer System for Suffolk. Joint purchase with Norfolk Constabulary.</p> <p>Budget allocated £300k (Suffolk share)</p>	<p>Update</p> <ul style="list-style-type: none"> The Constabulary seizes and generates a large volume of digital assets and equipment. This presents challenges and risks such as storage, security and information management. DAMS presents a single on-line solution to ingest manage and store data correctly. The Digital Evidence Transfer system enables us to safely and securely share this data with other criminal justice partners such as the Crown Prosecution Service. Business case approved by Chief Officers in July. Work continues with the Seven Force Collaboration to create even further efficiencies. Suffolk (with Norfolk) will move to implementation once this has been completed.
<p>11</p> <p>Fund Workflow Solution and Digital Public Contact. Joint purchase with Norfolk Constabulary.</p> <p>Budget allocated £100k (Suffolk share)</p>	<p>Update</p> <ul style="list-style-type: none"> This investment in new software will enable front-line operational staff to have more efficient and effective access to police systems. The workflow solution provides officers with the information they currently have access through a desktop capability via a mobile device. The business case was approved by Chief Officers. This is now in the implementation phase with a trial period starting in autumn 2019.
<p>12</p> <p>Digital Forensics/High Tech crime data storage and infrastructure (jointly with Norfolk Constabulary).</p> <p>Budget allocated £200k (Suffolk share)</p>	<p>Update</p> <ul style="list-style-type: none"> Interim solution has been tested and assessed as fit for purpose. The long term solution has been acquired and the installation of this infrastructure is expected to be completed in September 2019.
<p>13</p> <p>Revenue funding of short life digital assets.</p> <p>Budget allocated £400k</p>	<p>Update</p> <ul style="list-style-type: none"> This money will improve front-line mobile working for officers and staff to enable them to have access to police systems whilst mobile.



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Crime Commissioner**
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