



Staff Employed solely to support the Police and Crime Commissioner	
Christopher Jackson	Chief Executive and Monitoring Officer
Chris Bland*	Chief Finance Officer
Sandra Graffham	Head of Communications and Engagement
Liz Hollingworth	Head of Governance and Commissioning
Vanessa Scott	Head of Policy and Performance
Greg Songer	Correspondence and Support Services Officer
Anna Parkinson	Executive Assistant to the PCC and CEO
Sarah McNulty	Business Co-ordinator (Part Time 0.4)
Kate Fitzsimons	Support Officer
*Chris Bland performs the role of Chief Finance Officer to the Chief Constable. 50% of his contracted hours are performed for the Police and Crime Commissioner and 50% are discharged for the Chief Constable.	